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REPORT ON MEDICAL SCHOOL FACULTY SALARIES

1984-85

January 1985
Division of Operational Studies
ASSOCIATION OF AMERICAN MEDICAL COLLEGES

REPORT ON
MEDICAL SCHOOL FACULTY
SALARIES
1984-85

William C. Smith, Jr.

Association of American Medical Colleges
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DISCUSSION AND SUMMARY

The 1984-85 Report on Medical School Faculty Salaries is the twentieth annual review of full-time faculty earnings providing information as of September 1984. Data were obtained from 122 of the 127 fully and provisionally accredited medical schools in the United States. (For a list of the participating institutions, see page 5.)

Earnings data were provided for 42,468 filled full-time positions, a four percent increase over the 40,997 reported in last year's survey. Not included were house staff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 42,468 faculty in the survey, complete income reporting was submitted for 35,307. For the remaining number, data for some compensation components, although applicable as part of the faculty members' earnings, were not reported because the dollar amounts were not known to the institution. These incomplete compensation reports were not included in the tables, since the objective of the survey is to record and report full earnings of the faculty.

The survey questionnaire requested information on the following compensation components:

Base/Guaranteed. Compensation that is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.

Supplement components:

Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.

Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:

- Year-end bonus from a faculty practice plan;
- Incentive earnings according to the practice plan;
- Outside earnings where limited or controlled by the institution.

Uncontrolled Outside Earnings. Known by unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, assistant professor, and instructor) and by degree. Compensation of holders of the M.D., D.M.D., or D.P.H. degrees is included in the tables designated M.D. Degree; compensation of holders of the Ph.D. and other doctoral degrees is included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree is included in the All Faculty tables.

Because it is vital that all salary components are accounted for, the following specific designations were used on the reports requested from each school for those compensation components for which actual dollars were either not applicable or were not known to the responding institutions.

NA - Not Applicable.

NI - No Information (salary component is applicable, amount is unknown and cannot be estimated).

0 - Zero dollars (salary component is applicable, but no dollars were earned this year).

A sample of the questionnaire is shown on page 4.

As indicated above, all data for faculty for whom an NI was reported in any one category were excluded from the tables.

The tables in this publication provide information separately for faculty who receive both a fixed amount and variable income from practice plan participation. The faculty who are included in the base plus supplement tables are those eligible to receive income from practice plan activity, whether or not there are any reportable supplemental earnings for the current year. Thus, a faculty member with a base guaranteed salary and zero in all supplemental income categories would still be classified with the group receiving practice earnings, while a faculty member with NA is all supplemental income categories would be classified with the group receiving only a base salary.

Since the salary criteria have remained the same since 1978-79, the data in the series publications are comparable. In the time span, however, there have been changes in the faculty composition, with promotions, additions, and deletions; therefore identical cohorts of people are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

The Association, in keeping with previous years, has again provided the voluntary option of reporting more detailed compensation data for those faculty in the medical and pediatric

subspecialties. This change was adopted in an effort to determine the salary differentials among the various subspecialties of medicine and pediatrics. For the sixty-one schools that cooperated in this effort, subspecialty data are reported in separate tables. To maintain continuity with the past, however, data for the same individuals are also included in the traditional tables, under the general specialty headings of Medicine or Pediatrics, where they are combined with data from institutions that reported medicine and pediatric faculty without the subspecialty distinctions. Because of the limited number of individuals reported, regional tables and separate tables for public and private schools are not provided by subspecialty.

For the 35,307 full-time faculty for whom all compensation data were reported, mean salary was $70,500, a 7.0 percent increase over the $65,900 reported for 1983-84. During the one-year period ending in August 1984, the Consumer Price Index increased by 4.2 percent.

School ABC

Dept. Pathology

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Please return survey to:
W.C. Smith, Jr.
Association of American Medical Colleges
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Washington, DC 20036

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1984)
1984-85

FACULTY IDENTIFICATION (For school use only)	Line Number	RANK: Chairman	Professor	Associate Professor	Assistant Professor	Instructor	DEGREE*: M.D.	Other Doctoral	Non-Doctoral	COMPENSATION (ROUNDED TO THE NEAREST THOUSAND): Base/ Guaranteed Component	From Medical Service Plan: Expected/Non Guaranteed Component	From Medical Service Plan: Bonus/Incentive Earnings	Uncontrolled Outside Earnings
Anderson, Mark	01	(1)	2	3	4	5	(1)	2	3	39	17	0	6
Hamilton, Frank	02	1	(2)	3	4	5	(1)	2	3	28	19	0	NI
Jacobs, Cynthia	03	1	(2)	3	4	5	(1)	2	3	25	11	0	NI
Brown, Tony	04	1	(2)	3	4	5	1	(2)	3	30	NA	5	NA
Emerson, Neil	05	1	2	(3)	4	5	(1)	2	3	20	9	0	NI
Whitman, Martha	06	1	2	3	(4)	5	(1)	2	3	18	7	0	NI
Bates, Richard	07	1	2	3	4	(5)	1	2	(3)	11	NA	2	NA
	08	1	2	3	4	5	1	2	3				
	09	1	2	3	4	5	1	2	3				
	10	1	2	3	4	5	1	2	3				
	11	1	2	3	4	5	1	2	3				
	12	1	2	3	4	5	1	2	3				
	13	1	2	3	4	5	1	2	3				
	14	1	2	3	4	5	1	2	3				
	15	1	2	3	4	5	1	2	3				
	16	1	2	3	4	5	1	2	3				
	17	1	2	3	4	5	1	2	3				
	18	1	2	3	4	5	1	2	3				
	19	1	2	3	4	5	1	2	3				
	20	1	2	3	4	5	1	2	3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral, or no degree.

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

1. Anatomy (incl. Cell Bio.)
2. Biochemistry
3. Microbiology
4. Pharmacology
5. Physiology
6. Other Basic Sciences
7. Anesthesiology
8. Community Health (incl. Public Health)
9. Dermatology
10. Family Practice
11. Medicine
    - Cardiology
    - Gastroenterology
    - Other Medicine
12. Neurology
13. Ob/Gyn
14. Ophthalmology
15. Otolaryngology
16. Pathology
17. Pediatrics
    - Neonatology
    - Pediatric Cardiology
    - Other Pediatrics
18. Physical Med. & Rehab
19. Preventive Medicine
20. Psychiatry
21. Radiology (incl. Nuclear Med.)
22. General Surgery
23. Neurosurgery
24. Orthopedic Surgery
25. Plastic Surgery
26. Thoracic/Cardiovasc. Surg.
27. Urology
28. Other Clin. Sciences

AAMC #525

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reports. The chairman, who is an M.D., has revealed total compensation -- a "Base" and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings". The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are inappropriate terms and are recorded as NA (Not Applicable).

BEST AVAILABLE COPY

PARTICIPATING SCHOOLS - 1984-85 FACULTY COMPENSATION SURVEY

NORTHEASTERN REGION*

PRIVATE - 22

Albany
Albert Einstein
Boston
Columbia
Cornell
Dartmouth
Georgetown
George Washington
Hahnemann
Harvard
Howard
Jefferson
Johns Hopkins
Mount Sinai
New York Medical
New York University
Pennsylvania, Medical College of
Pennsylvania, University of
Pittsburgh
Rochester
Tufts
Yale

PUBLIC - 12

Connecticut
Maryland
Massachusetts
New Jersey: UMDNJ
  New Jersey Medical
  Rutgers
New York: SUNY
  Buffalo
  Downstate
  Stony Brook
  Upstate
Pennsylvania State
Uniformed Services
Vermont

SOUTHERN REGION**

PRIVATE - 11

Bowman Gray
Duke
Emory
Meharry
Mercer
Miami
Morehouse
Oral Roberts
Tulane
Vanderbilt
Virginia, Eastern

PUBLIC - 29

Alabama
Alabama, South
Arkansas
East Carolina
Florida
Florida, South
Georgia
Kentucky
Louisiana - New Orleans
Louisiana - Shreveport
Louisville
Marshall
Mississippi
North Carolina
Oklahoma
Puerto Rico
South Carolina, Medical University of
South Carolina, Columbia
Tennessee
Tennessee, East
Texas A&M
Texas, University of
  Dallas (Southwestern)
  Galveston
  Houston
  San Antonio
Texas Tech
Virginia, Medical College of
Virginia, University of
West Virginia

MIDWESTERN REGION

PRIVATE - 11

Case Western Reserve
Chicago Medical
Chicago - Pritzker
Creighton
Loyola - Stritch
Mayo
Northwestern
Rush
Saint Louis
Washington University
  (St. Louis)
Wisconsin, Medical College of

PUBLIC - 21

Cincinnati
Illinois
Illinois, Southern
Indiana
Iowa
Kansas
Michigan, University of
Michigan State
Minnesota - Duluth
Minnesota - Minneapolis
Missouri - Columbia
Missouri - Kansas City
Nebraska
North Dakota
Ohio, Medical
  College of
Ohio, Northeastern
  Universities
Ohio State
South Dakota
Wayne State
Wisconsin,
  University of
Wright State

WESTERN REGION

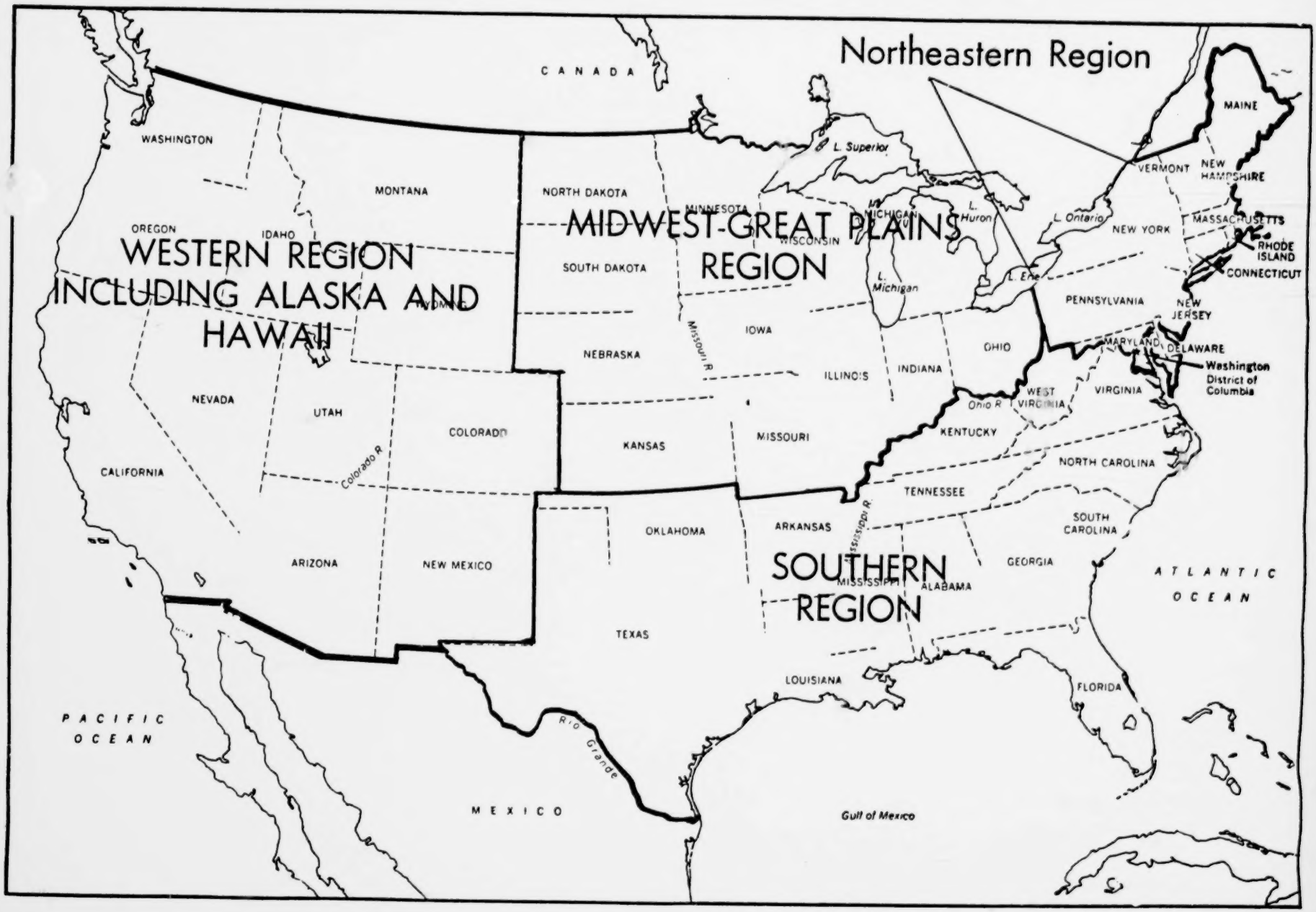
PRIVATE - 3

California, Southern
Loma Linda
Stanford

PUBLIC - 13

Arizona
California, Univ. of
  Davis
  Irvine
  Los Angeles
  San Diego
  San Francisco
Colorado
Hawaii
Nevada
New Mexico
Oregon
Utah
Washington, Univ. of

*Two private schools, Brown and Temple, did not participate.
**Three private schools, Ponce and Caribe of Puerto Rico and Baylor, did not participate.


Northeastern Region
MIDWEST-GREAT PLAINS REGION
WESTERN REGION INCLUDING ALASKA AND HAWAII
SOUTHERN REGION
CANADA
WASHINGTON
OREGON
IDAHO
MONTANA
NORTH DAKOTA
MINNESOTA
SOUTH DAKOTA
WISCONSIN
NEBRASKA
IOWA
ILLINOIS
MICHIGAN
INDIANA
OHIO
NEVADA
UTAH
COLORADO
KANSAS
MISSOURI
CALIFORNIA
ARIZONA
NEW MEXICO
OKLAHOMA
TEXAS
ARKANSAS
LOUISIANA
MISSISSIPPI
ALABAMA
GEORGIA
FLORIDA
TENNESSEE
KENTUCKY
WEST VIRGINIA
VIRGINIA
NORTH CAROLINA
SOUTH CAROLINA
PENNSYLVANIA
NEW YORK
MAINE
VERMONT
NEW HAMPSHIRE
MASSACHUSETTS
RHODE ISLAND
CONNECTICUT
NEW JERSEY
MARYLAND
DELAWARE
Washington District of Columbia
L. Superior
L. Michigan
L. Huron
L. Erie
L. Ontario
Missouri R.
Ohio R.
Mississippi R.
Colorado R.
Rio Grande
MEXICO
PACIFIC OCEAN
ATLANTIC OCEAN
Gulf of Mexico

KEY TO SALARY TABLES

20th percentile is $43,000	20th	43	COUNT	15	15 faculty members in this group
50th percentile is $48,000	50th	48			
80th percentile is $53,000	80th	53	MEAN	48.9	Mean (average) salary is $48,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the n^{th} percentile statistic in a distribution containing N salaries, the j^{th} value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5th salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1984

	Number of Positions	Percent of Total Positions	Total Dollars (Thousands)	Percent of Total Dollars
Complete Reporters	35,307	100.0	$ 2,487,434	100.0
Faculty receiving base salary component only	17,916	50.7	1,001,672	40.3
Faculty receiving base and supplent salary components	17,391	49.3	1,485,762	59.7
Incomplete Reporters	7,161	--	--	--
TOTAL	42,468			

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION
September 1984
(dollars in thousands)

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	35,307	19,696	15,611	$2,487,434	$1,347,466	$1,139,968
Northeast	10,785	2,793	7,992	747,704	185,920	561,784
Midwest	8,272	4,408	3,864	598,734	286,812	311,922
South	10,635	7,993	2,642	723,646	540,329	183,317
West	5,615	4,502	1,113	417,350	334,405	82,945
BASIC SCIENCE DEPARTMENTS						
Total	8,566	5,318	3,248	$402,514	$245,342	$157,172
Northeast	2,485	792	1,693	123,871	39,319	84,552
Midwest	2,154	1,447	707	97,607	63,549	34,058
South	2,890	2,215	675	128,888	99,230	29,658
West	1,037	864	173	52,148	43,244	8,904
CLINICAL SCIENCE DEPARTMENTS						
Total	26,741	14,378	12,363	$2,084,920	$1,102,124	$982,796
Northeast	8,300	2,001	6,299	623,833	146,601	477,232
Midwest	6,118	2,961	3,157	501,127	223,263	277,864
South	7,745	5,778	1,967	594,758	441,099	153,659
West	4,578	3,638	940	365,202	291,161	74,041
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	30.6	14.2	51.2	30.0	13.8	49.3
Midwest	23.4	22.4	24.8	24.1	21.3	27.3
South	30.1	40.6	16.9	29.1	40.1	16.1
West	15.9	22.8	7.1	16.8	24.8	7.3
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	29.0	14.9	52.1	30.8	16.0	53.8
Midwest	25.2	27.2	21.8	24.2	25.9	21.7
South	33.7	41.7	20.8	32.0	40.5	18.9
West	12.1	16.2	5.3	13.0	17.6	5.6
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	31.0	13.9	51.0	29.9	13.3	48.6
Midwest	22.9	20.6	25.5	24.0	20.3	28.3
South	29.0	40.2	15.9	28.5	40.0	15.6
West	17.1	25.3	7.6	17.6	26.4	7.5

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE

September 1984

(dollars in thousands)

DEGREE	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	35,307	19,696	15,611	$2,487,434	$1,347,466	$1,139,968
M.D. Degree	21,533	11,503	10,030	1,881,603	987,262	894,341
Other Doctoral	12,552	7,549	5,003	563,849	338,806	225,043
Non-Doctoral	1,222	644	578	41,982	21,398	20,584
BASIC SCIENCE DEPARTMENTS						
Total	8,566	5,318	3,248	$402,542	$245,342	$157,172
M.D. Degree	871	469	402	59,466	31,071	28,367
Other Doctoral	7,475	4,734	2,741	335,961	210,861	125,100
Non-Doctoral	220	115	105	7,115	3,410	3,705
CLINICAL SCIENCE DEPARTMENTS						
Total	26,741	14,378	12,363	$2,084,920	$1,102,124	$982,796
M.D. Degree	20,662	11,034	9,628	1,822,165	956,191	865,974
Other Doctoral	5,077	2,815	2,262	227,888	127,945	99,943
Non-Doctoral	1,002	529	473	34,867	17,988	16,879
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	61.0	58.4	64.3	75.6	73.3	78.5
Other Doctoral	35.5	38.3	32.0	22.7	25.1	19.7
Non-Doctoral	3.5	3.3	3.7	1.7	1.6	1.8
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	10.2	8.8	12.4	14.8	12.7	18.0
Other Doctoral	87.2	89.0	84.4	83.4	85.9	79.6
Non-Doctoral	2.6	2.2	3.2	1.8	1.4	2.4
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	77.3	76.7	77.9	87.5	86.8	88.1
Other Doctoral	19.0	19.6	18.3	10.9	11.6	10.2
Non-Doctoral	3.7	3.7	3.8	1.6	1.6	1.7

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK

September 1984

(dollars in thousands)

RANK	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	35,307	19,696	15,611	$2,487,434	$1,347,466	$1,139,968
Chairman	1,726	1,030	669	200,248	112,935	87,313
Professor	9,208	5,580	3,628	796,414	462,505	333,909
Associate Professor	9,285	5,360	3,925	646,053	351,456	294,597
Assistant Professor	12,677	6,690	5,987	746,666	379,510	367,156
Instructor	2,411	1,036	1,375	98,053	41,060	56,993
BASIC SCIENCE DEPARTMENTS						
Total	8,566	5,318	3,248	$402,514	$245,342	$157,172
Chairman	641	388	253	49,674	28,716	20,958
Professor	2,720	1,742	978	157,542	97,706	59,836
Associate Professor	2,599	1,689	910	110,425	70,537	39,888
Assistant Professor	2,295	1,335	960	77,013	44,418	32,595
Instructor	311	164	147	7,860	3,965	3,895
CLINICAL SICENCE DEPARTMENTS						
Total	26,741	14,378	12,363	$2,084,920	$1,102,124	$982,796
Chairman	1,085	642	443	150,574	84,219	66,355
Professor	6,488	3,838	2,650	638,872	364,799	274,073
Associate Professor	6,686	3,671	3,015	535,628	280,919	254,709
Assistant Professor	10,382	5,355	5,027	669,653	335,092	334,561
Instructor	2,100	872	1,228	90,193	37,095	53,098
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.9	5.2	4.5	8.1	8.4	7.7
Professor	26.1	28.3	23.2	32.0	34.3	29.3
Associate Professor	26.3	27.2	25.1	26.0	26.1	25.8
Assistant Professor	35.9	34.0	38.4	30.0	28.2	32.2
Instructor	6.8	5.3	8.8	3.9	3.0	5.0
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	7.5	7.3	7.8	12.3	11.7	13.3
Professor	31.8	32.7	30.1	39.1	39.8	38.1
Associate Professor	30.3	31.8	28.0	27.5	28.8	25.4
Assistant Professor	26.8	25.1	29.6	19.1	18.1	20.7
Instructor	3.6	3.1	4.5	2.0	1.6	2.5
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.1	4.5	3.6	7.2	7.6	6.8
Professor	24.3	26.7	21.4	30.6	33.1	27.9
Associate Professor	25.0	25.5	24.4	25.7	25.5	25.9
Assistant Professor	38.8	37.2	40.7	32.1	30.4	34.0
Instructor	7.8	6.1	9.9	4.3	3.4	5.4

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1/]
RECEIVING ONLY A BASE COMPENSATION, 1984-85 and 1983-84
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1984-85	1983-84	1984-85	1983-84	1984-85	1983-84	1984-85	1983-84	1984-85	1983-84
TOTAL BASIC SCIENCES	35.0	21.3	46.6	38.9	53.3	46.3	66.7	61.4	85.6	79.5
Anatomy	-	-	34.8	31.7	45.3	42.5	63.1	58.5	79.2	75.4
Biochemistry	-	-	-	34.8	45.5	44.7	65.5	60.4	87.0	78.4
Microbiology	-	-	42.6	41.3	49.3	43.6	67.3	63.9	86.8	81.8
Pharmacology	-	19.8	43.6	38.9	52.9	48.1	64.6	58.8	86.4	80.8
Physiology	-	21.3	42.1	39.4	48.8	46.7	66.6	62.2	85.9	79.4
Other Basic Sciences	46.8	-	57.2	43.8	75.0	57.2	77.0	68.5	90.3	81.9
TOTAL CLINICAL SCIENCES	46.4	43.6	70.8	65.1	84.7	78.2	98.2	90.9	121.8	113.5
Anesthesiology	78.8	77.4	93.2	86.9	116.0	105.9	120.0	112.1	153.4	139.9
Community Health	-	41.7	72.5	67.7	73.4	67.4	71.6	70.9	84.2	82.3
Dermatology	38.0	-	66.3	62.1	76.1	79.5	99.3	91.5	106.4	105.5
Family Practice	46.4	44.0	64.0	60.4	72.2	69.5	74.7	70.2	102.7	93.6
Medicine	39.5	40.1	67.5	62.8	81.0	75.9	95.9	90.0	128.4	119.4
Neurology	38.4	42.0	67.0	63.0	83.2	78.1	91.4	87.7	114.2	109.1
Obstetrics/Gynecology	45.9	43.4	74.3	68.5	86.5	85.0	100.3	92.3	128.3	130.9
Ophthalmology	29.4	27.2	81.0	73.1	89.1	86.7	114.5	99.0	156.5	137.1
Otolaryngology	30.7	41.8	89.8	77.2	100.1	94.7	123.2	108.5	164.3	132.3
Pathology	44.6	46.8	59.0	56.7	76.1	69.1	87.7	81.0	111.8	106.4
Pediatrics	39.5	38.3	52.3	50.7	68.3	64.0	83.9	78.3	108.8	108.1
Physical Medicine	-	-	75.8	80.3	97.0	92.0	-	-	-	-
Preventive Medicine	-	-	80.3	72.8	75.0	69.2	80.8	76.1	90.6	81.2
Psychiatry	48.3	43.8	62.5	55.4	76.3	69.0	85.6	79.2	123.7	115.6
Radiology	39.9	39.0	85.8	80.9	108.5	100.8	125.4	111.7	130.8	129.3
General Surgery	51.1	43.1	82.0	76.9	94.7	93.4	113.4	109.0	156.0	139.2
Neurosurgery	-	-	82.2	81.0	115.8	98.1	132.5	115.4	158.4	145.0
Orthopedic Surgery	52.5	42.5	100.7	90.6	124.7	108.4	136.5	121.0	142.6	154.3
Plastic Surgery	-	-	91.8	86.6	114.2	107.8	138.1	119.7	-	-
Thoracic and Cardio-vascular Surgery	-	-	111.4	96.3	130.8	119.0	163.1	141.3	-	-
Urology	41.8	40.8	96.6	81.9	124.0	111.7	117.3	116.5	132.8	118.4
Other Clinical Sci.	55.5	47.1	76.6	69.3	94.6	85.1	105.8	93.8	103.8	94.4
Clinical Subspecialties:										
Cardiology	42.3	37.3	75.8	69.8	97.4	89.1	107.2	97.6	-	-
Gastroenterology	-	-	78.8	71.6	83.8	78.1	102.9	95.7	-	-
Neonatology	-	-	53.8	54.8	71.1	65.4	87.0	84.0	-	-
Pediatric Cardiology	-	-	56.7	51.3	75.6	68.5	90.4	83.2	-	-

1/Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1/]
RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1984-85 and 1983-84
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1984-85	1983-84	1984-85	1983-84	1984-85	1983-84	1984-85	1983-84	1984-85	1983-84
TOTAL BASIC SCIENCES	-	-	52.9	56.6	56.7	63.4	73.2	70.7	99.9	93.2
Anatomy	-	-	-	57.5	-	-	59.4	70.4	85.0	85.5
Biochemistry	-	-	-	36.6	-	-	70.7	65.6	-	-
Microbiology	-	-	61.5	-	-	54.5	63.7	59.8	107.3	96.6
Pharmacology	-	-	-	51.0	51.1	49.5	80.0	71.1	100.9	97.5
Physiology	-	-	-	-	-	-	74.4	65.7	99.7	-
Other Basic Sciences	-	-	54.5	70.7	61.5	93.0	79.6	78.7	102.8	91.4
TOTAL CLINICAL SCIENCES	56.4	55.2	74.4	70.4	92.3	85.9	108.2	101.1	145.6	134.1
Anesthesiology	90.1	83.2	97.5	91.5	115.1	108.0	130.9	121.1	158.5	146.6
Community Health	51.6	47.3	66.0	64.3	73.3	67.2	88.2	76.4	105.9	94.7
Dermatology	-	-	74.2	71.2	91.8	77.3	105.3	99.4	130.1	117.6
Family Practice	50.8	50.4	63.5	61.4	77.9	73.0	87.6	81.7	107.9	103.3
Medicine	46.3	43.9	65.8	61.6	82.6	77.9	95.8	91.0	132.4	123.6
Neurology	43.3	39.3	63.2	59.2	82.5	76.7	97.0	89.3	121.7	113.7
Obstetrics/Gynecology	51.1	50.8	80.4	76.2	106.2	96.2	115.8	108.7	144.6	140.4
Ophthalmology	46.2	72.2	92.7	90.0	122.0	110.0	144.3	127.4	185.8	162.3
Otolaryngology	58.2	-	96.7	84.5	133.2	118.7	139.6	124.9	169.9	151 9
Pathology	51.2	50.0	64.6	60.2	81.2	75.7	96.3	89.5	128.6	117.5
Pediatrics	42.9	44.8	58.1	55.6	72.5	68.5	87.0	81.5	116.8	103.8
Physical Medicine	61.1	53.9	77.2	76.8	88.1	80.6	102.1	94.2	126.0	112.5
Preventive Medicine	-	65.2	63.4	66.2	76.7	71.1	81.8	73.1	88.9	88.9
Psychiatry	52.9	48.8	64.9	62.0	77.9	72.4	95.2	89.1	125.9	114.9
Radiology	47.4	49.3	83.4	77.8	103.9	96.7	123.0	116.9	158.2	148.0
General Surgery	70.9	61.5	92.3	87.4	116.9	111.5	139.5	128.9	174.2	165.4
Neurosurgery	64.7	66.5	96.4	90.6	125.8	114.6	166.4	141.5	183.5	175.4
Orthopedic Surgery	74.6	69.6	100.6	101.8	126.4	120.5	144.5	142.8	176.9	160.8
Plastic Surgery	-	-	108.7	99.6	126.8	125.5	170.3	154.9	170.4	178.2
Thoracic and Cardio-vascular Surgery	-	-	125.4	111.9	172.6	142.8	196.4	170.5	364.1	260.2
Urology	-	61.8	94.2	86.6	111.9	101.8	129.4	129.3	159.9	152.5
Other Clinical Sci.	56.3	55.5	78.3	70.1	94.3	90.1	109.5	103.2	150.7	132.8
Clinical Subspecialties:										
Cardiology	39.0	38.8	74.7	68.9	100.5	96.5	105.8	101.2	121.8	-
Gastroenterology	-	-	65.3	60.3	87.3	78.1	98.3	92.3	-	-
Neonatology	-	-	72.3	65.2	84.3	80.7	109.2	98.2	-	-
Pediatric Cardiology	-	-	60.9	58.1	76.0	73.2	95.6	90.0	-	-

1/Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE RECEIVING ONLY A BASE COMPENSATION, 1984-85 and 1983-84

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1984-85	1983-84	1984-85	1983-84	1984-85	1983-84	1984-85	1983-84	1984-85	1983-84
TOTAL BASIC SCIENCES	23.9	22.8	33.0	31.1	41.7	39.3	55.5	51.8	72.1	67.3
Anatomy	23.1	23.4	33.1	31.0	41.4	39.1	53.9	50.0	71.2	66.0
Biochemistry	24.1	21.3	32.4	31.0	40.7	38.4	55.5	51.7	75.3	69.4
Microbiology	23.8	22.4	33.2	31.1	41.4	38.9	56.0	52.1	70.5	67.0
Pharmacology	24.0	23.7	33.0	31.3	42.2	39.9	56.5	53.4	72.1	68.8
Physiology	23.1	22.9	33.2	30.8	42.4	40.1	55.5	52.0	72.7	67.4
Other Basic Sciences	25.3	23.6	33.6	31.4	43.0	39.5	55.6	52.1	69.4	64.3
TOTAL CLINICAL SCIENCES	28.1	27.1	35.4	33.9	45.5	42.9	58.4	54.4	69.9	63.2
Anesthesiology	26.8	-	45.2	37.8	46.7	43.6	61.7	63.6	-	-
Community Health	29.7	29.0	36.7	35.5	42.7	41.1	58.6	56.9	-	-
Dermatology	-	-	32.8	35.1	-	42.2	56.7	49.5	-	-
Family Practice	28.6	27.8	36.6	34.8	46.3	43.7	56.4	51.0	-	-
Medicine	25.5	25.0	33.9	32.3	43.8	41.3	57.0	51.0	-	-
Neurology	25.0	23.8	33.8	33.0	43.3	38.5	59.1	53.5	-	-
Obstetrics/Gynecology	29.2	29.7	33.9	32.2	43.9	41.5	56.9	52.5	-	-
Ophthalmology	27.8	-	34.6	31.4	45.4	41.0	57.5	52.3	-	-
Otolaryngology	31.8	27.8	35.6	35.5	47.0	43.9	53.9	49.7	-	-
Pathology	28.5	25.9	35.8	34.3	46.1	44.1	59.2	55.6	-	-
Pediatrics	25.7	24.5	33.2	32.8	41.5	41.0	57.2	54.0	-	-
Physical Medicine	-	-	34.8	35.5	43.6	40.1	48.0	-	-	-
Preventive Medicine	28.6	29.5	33.9	34.2	45.5	42.6	53.6	53.5	-	-
Psychiatry	27.0	26.9	35.9	32.9	44.5	42.6	59.8	53.3	-	-
Radiology	38.3	35.4	40.4	38.3	51.7	45.0	65.4	59.6	-	-
General Surgery	31.4	28.3	33.7	32.9	44.7	41.9	54.7	55.1	-	-
Neurosurgery	-	-	33.6	28.7	49.4	41.7	59.2	65.1	-	-
Orthopedic Surgery	-	-	37.9	33.9	51.5	46.0	46.2	53.2	-	-
Plastic Surgery	-	-	-	-	-	-	-	-	-	-
Thoracic and Cardio-vascular Surgery	-	-	33.8	34.8	-	-	-	-	-	-
Urology	-	-	30.9	29.4	49.3	45.0	65.0	59.4	-	-
Other Clinical Sci.	28.9	31.2	38.1	38.2	48.9	48.3	57.4	52.8	58.3	58.0

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 44 50th 23 80th 28 MEAN 23.6	20th 30 COUNT 527 50th 33 80th 37 MEAN 33.0	20th 36 COUNT 568 50th 41 80th 47 MEAN 41.7	20th 46 COUNT 456 50th 54 80th 63 MEAN 55.3	20th 60 COUNT 111 50th 75 80th 86 MEAN 73.7
BIOCHEMISTRY	20th 19 COUNT 43 50th 23 80th 27 MEAN 23.9	20th 28 COUNT 363 50th 33 80th 36 MEAN 32.4	20th 36 COUNT 466 50th 40 80th 45 MEAN 40.8	20th 47 COUNT 600 50th 56 80th 65 MEAN 56.7	20th 62 COUNT 108 50th 78 80th 90 MEAN 76.8
MICROBIOLOGY	20th 18 COUNT 50 50th 23 80th 27 MEAN 23.6	20th 29 COUNT 355 50th 33 80th 37 MEAN 33.6	20th 36 COUNT 418 50th 41 80th 46 MEAN 41.9	20th 47 COUNT 404 50th 56 80th 65 MEAN 57.7	20th 65 COUNT 104 50th 75 80th 88 MEAN 77.5
PHARMACOLOGY	20th 20 COUNT 49 50th 24 80th 29 MEAN 25.1	20th 29 COUNT 357 50th 33 80th 37 MEAN 33.5	20th 37 COUNT 343 50th 42 80th 49 MEAN 43.2	20th 49 COUNT 430 50th 58 80th 68 MEAN 59.3	20th 65 COUNT 111 50th 79 80th 91 MEAN 79.7
PHYSIOLOGY	20th 19 COUNT 48 50th 22 80th 27 MEAN 23.0	20th 29 COUNT 378 50th 33 80th 38 MEAN 33.7	20th 37 COUNT 518 50th 42 80th 48 MEAN 42.7	20th 47 COUNT 520 50th 56 80th 68 MEAN 58.5	20th 65 COUNT 112 50th 78 80th 90 MEAN 78.8
OTHER BASIC	20th 21 COUNT 77 50th 26 80th 34 MEAN 29.6	20th 28 COUNT 315 50th 34 80th 40 MEAN 35.7	20th 36 COUNT 286 50th 43 80th 52 MEAN 46.2	20th 48 COUNT 310 50th 57 80th 73 MEAN 61.6	20th 58 COUNT 95 50th 75 80th 92 MEAN 78.5
TOTAL BASIC	20th 20 COUNT 311 50th 23 80th 30 MEAN 25.3	20th 29 COUNT 2295 50th 33 80th 37 MEAN 33.6	20th 36 COUNT 2599 50th 41 80th 47 MEAN 42.5	20th 47 COUNT 2720 50th 56 80th 66 MEAN 57.9	20th 64 COUNT 641 50th 76 80th 89 MEAN 77.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 65 COUNT 164 50th 82 80th 93 MEAN 80.5	20th 80 COUNT 757 50th 93 80th 108 MEAN 93.5	20th 95 COUNT 293 50th 110 80th 129 MEAN 108.1	20th 108 COUNT 209 50th 127 80th 143 MEAN 124.7	20th 137 COUNT 65 50th 152 80th 177 MEAN 157.6
COMMUNITY HEALTH	20th 25 COUNT 42 50th 32 80th 52 MEAN 35.6	20th 32 COUNT 240 50th 42 80th 66 MEAN 50.8	20th 40 COUNT 156 50th 48 80th 68 MEAN 54.5	20th 51 COUNT 113 50th 62 80th 79 MEAN 65.5	20th 77 COUNT 32 50th 94 80th 113 MEAN 94.3
DERMATOLOGY	20th 23 COUNT 10 50th 31 80th 46 MEAN 34.0	20th 39 COUNT 93 50th 60 80th 79 MEAN 64.2	20th 63 COUNT 53 50th 80 80th 104 MEAN 82.8	20th 64 COUNT 55 50th 97 80th 116 MEAN 95.7	20th 97 COUNT 31 50th 118 80th 153 MEAN 124.0
FAMILY PRACTICE	20th 26 COUNT 92 50th 32 80th 49 MEAN 36.8	20th 41 COUNT 404 50th 58 80th 70 MEAN 57.2	20th 47 COUNT 194 50th 70 80th 84 MEAN 66.7	20th 61 COUNT 78 50th 78 80th 94 MEAN 78.4	20th 91 COUNT 55 50th 103 80th 121 MEAN 106.1
MEDICINE	20th 25 COUNT 432 50th 36 80th 52 MEAN 38.9	20th 46 COUNT 2325 50th 60 80th 73 MEAN 61.6	20th 62 COUNT 1533 50th 76 80th 91 MEAN 78.1	20th 79 COUNT 1791 50th 93 80th 109 MEAN 94.2	20th 113 COUNT 92 50th 127 80th 152 MEAN 131.4
NEUROLOGY	20th 25 COUNT 60 50th 34 80th 46 MEAN 35.8	20th 34 COUNT 409 50th 55 80th 71 MEAN 55.7	20th 54 COUNT 240 50th 75 80th 90 MEAN 74.4	20th 76 COUNT 224 50th 92 80th 106 MEAN 90.3	20th 102 COUNT 66 50th 120 80th 135 MEAN 120.2
OBS-GYNECOLOGY	20th 25 COUNT 135 50th 33 80th 61 MEAN 41.8	20th 40 COUNT 497 50th 70 80th 86 MEAN 69.1	20th 50 COUNT 339 50th 87 80th 107 MEAN 89.6	20th 68 COUNT 286 50th 104 80th 126 MEAN 103.1	20th 122 COUNT 76 50th 140 80th 160 MEAN 141.2
OPHTHALMOLOGY	20th 24 COUNT 25 50th 30 80th 40 MEAN 32.6	20th 35 COUNT 190 50th 73 80th 93 MEAN 72.6	20th 58 COUNT 143 50th 100 80th 136 MEAN 100.8	20th 58 COUNT 151 50th 102 80th 150 MEAN 112.3	20th 139 COUNT 47 50th 170 80th 220 MEAN 178.9
OTOLARYNGOLOGY	20th 20 COUNT 33 50th 26 80th 36 MEAN 31.2	20th 34 COUNT 138 50th 70 80th 99 MEAN 68.9	20th 42 COUNT 110 50th 69 80th 119 MEAN 83.0	20th 54 COUNT 88 50th 97 80th 143 MEAN 100.8	20th 138 COUNT 34 50th 155 80th 192 MEAN 169.6
PATHOLOGY	20th 26 COUNT 146 50th 35 80th 49 MEAN 37.7	20th 35 COUNT 816 50th 53 80th 68 MEAN 52.6	20th 48 COUNT 646 50th 69 80th 86 MEAN 68.3	20th 70 COUNT 649 50th 90 80th 106 MEAN 88.1	20th 100 COUNT 94 50th 119 80th 142 MEAN 121.4
PEDIATRICS	20th 24 COUNT 191 50th 33 80th 46 MEAN 36.3	20th 40 COUNT 1193 50th 51 80th 62 MEAN 52.5	20th 54 COUNT 801 50th 66 80th 78 MEAN 67.6	20th 70 COUNT 654 50th 82 80th 98 MEAN 84.1	20th 99 COUNT 82 50th 117 80th 127 MEAN 114.6

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 26 COUNT 41 50th 32 80th 58 MEAN 39.5	20th 33 COUNT 107 50th 60 80th 89 MEAN 60.4	20th 38 COUNT 50 50th 54 80th 91 MEAN 64.1	20th 52 COUNT 28 50th 95 80th 112 MEAN 85.5	20th 88 COUNT 22 50th 102 80th 150 MEAN 114.4
PREVENTIVE MEDICINE	20th 25 COUNT 24 50th 29 80th 34 MEAN 29.7	20th 32 COUNT 78 50th 38 80th 68 MEAN 49.5	20th 42 COUNT 61 50th 52 80th 71 MEAN 57.0	20th 48 COUNT 54 50th 60 80th 79 MEAN 65.1	20th 74 COUNT 17 50th 90 80th 99 MEAN 89.9
PSYCHIATRY	20th 24 COUNT 280 50th 33 80th 52 MEAN 38.3	20th 34 COUNT 1094 50th 51 80th 68 MEAN 53.1	20th 45 COUNT 695 50th 65 80th 81 MEAN 64.8	20th 59 COUNT 699 50th 79 80th 100 MEAN 81.4	20th 104 COUNT 80 50th 119 80th 139 MEAN 124.8
RADIOLOGY	20th 29 COUNT 143 50th 35 80th 52 MEAN 41.0	20th 52 COUNT 770 50th 77 80th 92 MEAN 75.6	20th 58 COUNT 525 50th 96 80th 114 MEAN 91.1	20th 85 COUNT 475 50th 116 80th 138 MEAN 112.9	20th 129 COUNT 75 50th 149 80th 174 MEAN 151.3
GENERAL SURGERY	20th 29 COUNT 118 50th 48 80th 74 MEAN 52.9	20th 43 COUNT 465 50th 80 80th 100 MEAN 79.2	20th 71 COUNT 328 50th 101 80th 132 MEAN 103.7	20th 96 COUNT 387 50th 124 80th 158 MEAN 128.0	20th 137 COUNT 73 50th 164 80th 212 MEAN 171.2
NEUROSURGERY	20th 22 COUNT 17 50th 36 80th 68 MEAN 43.4	20th 36 COUNT 91 50th 80 80th 100 MEAN 77.1	20th 52 COUNT 82 50th 114 80th 134 MEAN 104.8	20th 80 COUNT 90 50th 140 80th 186 MEAN 142.1	20th 150 COUNT 25 50th 179 80th 210 MEAN 178.5
ORTHOPEDIC SURGERY	20th 35 COUNT 31 50th 50 80th 78 MEAN 57.4	20th 58 CCUNT 185 50th 90 80th 118 MEAN 90.5	20th 73 COUNT 136 50th 115 80th 148 MEAN 114.4	20th 108 COUNT 125 50th 132 80th 160 MEAN 136.7	20th 144 COUNT 37 50th 158 80th 202 MEAN 172.2
PLASTIC SURGERY	20th 28 COUNT 6 50th 36 80th 70 MEAN 43.0	20th 76 COUNT 53 50th 90 80th 125 MEAN 102.3	20th 92 COUNT 33 50th 107 80th 136 MEAN 113.0	20th 122 COUNT 28 50th 149 80th 196 MEAN 158.8	20th 158 COUNT 5 50th 161 80th 193 MEAN 170.4
THOR & CARDIOV SURG	20th 24 COUNT 9 50th 30 80th 53 MEAN 36.8	20th 82 COUNT 76 50th 103 80th 141 MEAN 115.2	20th 115 COUNT 56 50th 138 80th 212 MEAN 158.9	20th 132 COUNT 69 50th 160 80th 224 MEAN 188.2	20th 158 COUNT 9 50th 304 80th 514 MEAN 341.2
UROLOGY	20th 33 COUNT 8 50th 40 80th 72 MEAN 50.1	20th 58 COUNT 73 50th 85 80th 105 MEAN 84.7	20th 87 COUNT 63 50th 110 80th 134 MEAN 107.4	20th 101 COUNT 76 50th 125 80th 150 MEAN 124.6	20th 125 COUNT 24 50th 155 80th 185 MEAN 155.4
OTHER CLINICAL	20th 27 COUNT 93 50th 45 80th 62 MEAN 45.6	20th 37 COUNT 328 50th 58 80th 87 MEAN 63.3	20th 45 COUNT 149 50th 68 80th 102 MEAN 75.7	20th 61 COUNT 159 50th 89 80th 117 MEAN 92.8	20th 65 COUNT 44 50th 119 80th 182 MEAN 125.9
TOTAL CLINICAL	20th 26 COUNT 2100 50th 36 80th 58 MEAN 42.9	20th 40 COUNT10382 50th 60 80th 85 MEAN 64.5	20th 52 COUNT 6686 50th 76 80th 103 MEAN 80.1	20th 72 COUNT 6488 50th 94 80th 121 MEAN 98.5	20th 105 COUNT 1085 50th 132 80th 165 MEAN 138.8

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1984
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 23 COUNT 47 50th 34 80th 55 MEAN 38.0	20th 56 COUNT 256 50th 67 80th 85 MEAN 72.7	20th 76 COUNT 155 50th 88 80th 116 MEAN 96.0	20th 88 COUNT 174 50th 103 80th 120 MEAN 105.5	20th 83 COUNT 6 50th 112 80th 192 MEAN 127.3
GASTROENTEROLOGY	20th 25 COUNT 7 50th 30 80th 49 MEAN 35.7	20th 50 COUNT 116 50th 61 80th 87 MEAN 66.4	20th 69 COUNT 89 50th 83 80th 94 MEAN 82.8	20th 85 COUNT 96 50th 98 80th 112 MEAN 98.7	20th 115 COUNT 4 50th 117 80th 122 MEAN 117.5
OTHER MEDICINE	20th 28 COUNT 214 50th 37 80th 50 MEAN 39.0	20th 45 COUNT 1104 50th 59 80th 71 MEAN 60.2	20th 61 COUNT 757 50th 74 80th 87 MEAN 75.1	20th 78 COUNT 923 50th 91 80th 107 MEAN 91.6	20th 115 COUNT 52 50th 131 80th 152 MEAN 131.8
NEONATOLOGY	20th 40 COUNT 4 50th 81 80th 108 MEAN 77.3	20th 50 COUNT 85 50th 61 80th 80 MEAN 67.7	20th 62 COUNT 67 50th 74 80th 95 MEAN 79.6	20th 78 COUNT 35 50th 93 80th 115 MEAN 102.8	20th COUNT 2 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 46 50th 59 80th 65 MEAN 59.5	20th 59 COUNT 41 50th 75 80th 89 MEAN 75.9	20th 75 COUNT 45 50th 93 80th 112 MEAN 93.9	20th 101 COUNT 4 50th 121 80th 130 MEAN 118.0
OTHER PEDIATRICS	20th 26 COUNT 71 50th 33 80th 45 MEAN 35.3	20th 41 COUNT 470 50th 50 80th 59 MEAN 50.5	20th 53 COUNT 310 50th 63 80th 73 MEAN 63.2	20th 72 COUNT 269 50th 82 80th 95 MEAN 82.3	20th 103 COUNT 34 50th 115 80th 129 MEAN 118.6

TABLE 9
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 41 50th 23 80th 29 MEAN 23.8	20th 30 COUNT 499 50th 33 80th 37 MEAN 33.1	20th 36 COUNT 522 50th 41 80th 46 MEAN 41.6	20th 46 COUNT 416 50th 54 80th 62 MEAN 55.2	20th 60 COUNT 100 50th 75 80th 85 MEAN 73.3
BIOCHEMISTRY	20th 20 COUNT 38 50th 24 80th 28 MEAN 24.2	20th 28 COUNT 340 50th 33 80th 37 MEAN 32.4	20th 36 COUNT 431 50th 40 80th 45 MEAN 40.8	20th 46 COUNT 543 50th 56 80th 64 MEAN 56.1	20th 61 COUNT 96 50th 76 80th 92 MEAN 76.8
MICROBIOLOGY	20th 18 COUNT 46 50th 23 80th 28 MEAN 23.7	20th 29 COUNT 332 50th 33 80th 37 MEAN 33.2	20th 36 COUNT 396 50th 41 80th 46 MEAN 41.7	20th 47 COUNT 370 50th 56 80th 65 MEAN 57.4	20th 65 COUNT 92 50th 75 80th 85 MEAN 76.0
PHARMACOLOGY	20th 20 COUNT 46 50th 25 80th 29 MEAN 24.8	20th 29 COUNT 326 50th 33 80th 38 MEAN 33.2	20th 37 COUNT 312 50th 42 80th 48 MEAN 42.9	20th 49 COUNT 386 50th 57 80th 67 MEAN 58.2	20th 65 COUNT 90 50th 79 80th 88 MEAN 77.1
PHYSIOLOGY	20th 19 COUNT 44 50th 22 80th 27 MEAN 23.1	20th 29 COUNT 359 50th 33 80th 38 MEAN 33.5	20th 37 COUNT 472 50th 42 80th 48 MEAN 42.7	20th 47 COUNT 476 50th 56 80th 67 MEAN 57.9	20th 65 COUNT 99 50th 77 80th 89 MEAN 77.8
OTHER BASIC	20th 20 COUNT 74 50th 26 80th 35 MEAN 29.7	20th 28 COUNT 270 50th 33 80th 39 MEAN 35.1	20th 35 COUNT 248 50th 42 80th 51 MEAN 45.4	20th 47 COUNT 245 50th 56 80th 70 MEAN 58.9	20th 56 COUNT 72 50th 73 80th 87 MEAN 74.7
TOTAL BASIC	20th 20 COUNT 289 50th 24 80th 30 MEAN 25.4	20th 29 COUNT 2126 50th 33 80th 37 MEAN 33.4	20th 36 COUNT 2381 50th 41 80th 47 MEAN 42.2	20th 47 COUNT 2436 50th 55 80th 65 MEAN 57.1	20th 63 COUNT 549 50th 75 80th 87 MEAN 76.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 40 COUNT 60 50th 80 80th 86 MEAN 68.0	20th 53 COUNT 167 50th 90 80th 105 MEAN 85.2	20th 51 COUNT 59 50th 105 80th 130 MEAN 97.2	20th 69 COUNT 42 50th 117 80th 135 MEAN 106.1	20th 141 COUNT 12 50th 154 80th 167 MEAN 153.4
COMMUNITY HEALTH	20th 24 COUNT 32 50th 29 80th 36 MEAN 31.0	20th 32 COUNT 190 50th 40 80th 62 MEAN 49.0	20th 37 COUNT 118 50th 44 80th 62 MEAN 50.5	20th 51 COUNT 94 50th 61 80th 75 MEAN 62.3	20th 71 COUNT 18 50th 82 80th 105 MEAN 85.3
DERMATOLOGY	20th 22 COUNT 8 50th 30 80th 49 MEAN 33.0	20th 37 COUNT 44 50th 59 80th 75 MEAN 57.8	20th 59 COUNT 17 50th 77 80th 85 MEAN 74.5	20th 52 COUNT 19 50th 87 80th 110 MEAN 82.3	20th 87 COUNT 8 50th 107 80th 121 MEAN 106.4
FAMILY PRACTICE	20th 24 COUNT 64 50th 30 80th 40 MEAN 32.9	20th 34 COUNT 160 50th 52 80th 67 MEAN 51.7	20th 40 COUNT 78 50th 56 80th 73 MEAN 58.3	20th 55 COUNT 28 50th 67 80th 80 MEAN 68.4	20th 91 COUNT 15 50th 102 80th 112 MEAN 101.4
MEDICINE	20th 23 COUNT 231 50th 30 80th 40 MEAN 33.3	20th 34 COUNT 847 50th 52 80th 72 MEAN 55.8	20th 48 COUNT 510 50th 72 80th 89 MEAN 71.4	20th 75 COUNT 495 50th 92 80th 110 MEAN 91.3	20th 101 COUNT 22 50th 124 80th 154 MEAN 128.4
NEUROLOGY	20th 22 COUNT 37 50th 30 80th 43 MEAN 33.0	20th 32 COUNT 182 50th 42 80th 69 MEAN 50.6	20th 42 COUNT 87 50th 65 80th 88 MEAN 66.3	20th 57 COUNT 81 50th 85 80th 104 MEAN 81.6	20th 103 COUNT 13 50th 119 80th 125 MEAN 114.2
OBS-GYNECOLOGY	20th 24 COUNT 70 50th 27 80th 51 MEAN 34.3	20th 31 COUNT 174 50th 44 80th 75 MEAN 53.3	20th 42 COUNT 114 50th 54 80th 92 MEAN 64.9	20th 53 COUNT 92 50th 72 80th 107 MEAN 79.1	20th 112 COUNT 16 50th 127 80th 142 MEAN 128.3
OPHTHALMOLOGY	20th 23 COUNT 20 50th 30 80th 35 MEAN 29.2	20th 31 COUNT 95 50th 42 80th 83 MEAN 55.4	20th 42 COUNT 47 50th 60 80th 98 MEAN 69.6	20th 53 COUNT 71 50th 70 80th 119 MEAN 84.8	20th 142 COUNT 11 50th 151 80th 167 MEAN 156.5
OTOLARYNGOLOGY	20th 20 COUNT 22 50th 26 80th 35 MEAN 27.4	20th 30 COUNT 77 50th 44 80th 93 MEAN 58.2	20th 42 COUNT 70 50th 50 80th 94 MEAN 64.0	20th 43 COUNT 50 50th 70 80th 134 MEAN 83.6	20th 134 COUNT 6 50th 155 80th 209 MEAN 164.3
PATHOLOGY	20th 25 COUNT 107 50th 31 80th 44 MEAN 34.1	20th 31 COUNT 422 50th 41 80th 58 MEAN 45.4	20th 43 COUNT 307 50th 54 80th 76 MEAN 60.0	20th 58 COUNT 246 50th 77 80th 95 MEAN 77.8	20th 90 COUNT 35 50th 112 80th 132 MEAN 110.0
PEDIATRICS	20th 23 COUNT 110 50th 29 80th 44 MEAN 32.4	20th 32 COUNT 441 50th 45 80th 55 MEAN 45.0	20th 46 COUNT 281 50th 62 80th 76 MEAN 61.4	20th 66 COUNT 228 50th 79 80th 93 MEAN 80.0	20th 85 COUNT 23 50th 115 80th 124 MEAN 108.8

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 25 COUNT 22 50th 27 80th 34 MEAN 28.8	20th 28 COUNT 50 50th 36 80th 69 MEAN 47.9	20th 36 COUNT 31 50th 44 80th 81 MEAN 54.1	20th 36 COUNT 8 50th 50 80th 66 MEAN 54.1	20th 39 COUNT 5 50th 98 80th 112 MEAN 79.6
PREVENTIVE MEDICINE	20th 23 COUNT 17 50th 29 80th 32 MEAN 28.3	20th 31 COUNT 58 50th 35 80th 65 MEAN 48.5	20th 40 COUNT 39 50th 47 80th 64 MEAN 52.3	20th 47 COUNT 37 50th 56 80th 68 MEAN 61.6	20th 74 COUNT 10 50th 88 80th 100 MEAN 90.6
PSYCHIATRY	20th 23 COUNT 189 50th 29 80th 48 MEAN 34.0	20th 29 COUNT 408 50th 41 80th 61 MEAN 45.3	20th 40 COUNT 234 50th 51 80th 75 MEAN 56.5	20th 53 COUNT 229 50th 68 80th 90 MEAN 70.9	20th 103 COUNT 18 50th 117 80th 145 MEAN 121.1
RADIOLOGY	20th 29 COUNT 86 50th 34 80th 49 MEAN 38.1	20th 38 COUNT 266 50th 69 80th 90 MEAN 68.6	20th 48 COUNT 176 50th 74 80th 110 MEAN 79.4	20th 62 COUNT 118 50th 103 80th 140 MEAN 98.7	20th 119 COUNT 17 50th 134 80th 149 MEAN 130.8
GENERAL SURGERY	20th 26 COUNT 63 50th 35 80th 65 MEAN 41.4	20th 30 COUNT 133 50th 40 80th 85 MEAN 56.6	20th 40 COUNT 86 50th 66 80th 105 MEAN 76.1	20th 54 COUNT 80 50th 100 80th 132 MEAN 96.6	20th 118 COUNT 12 50th 163 80th 182 MEAN 156.0
NEUROSURGERY	20th 21 COUNT 8 50th 26 80th 38 MEAN 28.3	20th 31 COUNT 42 50th 46 80th 88 MEAN 59.8	20th 38 COUNT 25 50th 93 80th 124 MEAN 85.2	20th 47 COUNT 31 50th 92 80th 155 MEAN 98.3	20th 134 COUNT 5 50th 155 80th 179 MEAN 158.4
ORTHOPEDIC SURGERY	20th 31 COUNT 15 50th 38 80th 57 MEAN 41.7	20th 36 COUNT 67 50th 75 80th 100 MEAN 74.3	20th 50 COUNT 48 50th 103 80th 130 MEAN 95.7	20th 83 COUNT 35 50th 128 80th 160 MEAN 123.6	20th 82 COUNT 5 50th 158 80th 170 MEAN 142.6
PLASTIC SURGERY	20th 26 COUNT 4 50th 36 80th 36 MEAN 33.3	20th 76 COUNT 12 50th 85 80th 92 MEAN 86.5	20th 59 COUNT 14 50th 100 80th 126 MEAN 100.1	20th 107 COUNT 10 50th 141 80th 169 MEAN 138.1	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th 22 COUNT 5 50th 27 80th 48 MEAN 31.0	20th 37 COUNT 22 50th 98 80th 128 MEAN 93.8	20th 55 COUNT 14 50th 127 80th 170 MEAN 117.9	20th 136 COUNT 17 50th 160 80th 192 MEAN 163.1	20th COUNT 1 50th 80th MEAN
UROLOGY	20th 33 COUNT 5 50th 40 80th 58 MEAN 41.8	20th 31 COUNT 26 50th 80 80th 102 MEAN 73.9	20th 57 COUNT 16 50th 100 80th 150 MEAN 105.3	20th 71 COUNT 24 50th 109 80th 150 MEAN 106.4	20th 61 COUNT 4 50th 145 80th 180 MEAN 132.8
OTHER CLINICAL	20th 26 COUNT 55 50th 33 80th 59 MEAN 41.3	20th 34 COUNT 173 50th 53 80th 79 MEAN 56.3	20th 41 COUNT 92 50th 62 80th 101 MEAN 68.0	20th 51 COUNT 79 50th 75 80th 110 MEAN 80.7	20th 55 COUNT 16 50th 79 80th 121 MEAN 86.8
TOTAL CLINICAL	20th 24 COUNT 1230 50th 31 80th 47 MEAN 35.9	20th 32 COUNT 4056 50th 48 80th 75 MEAN 54.4	20th 42 COUNT 2463 50th 62 80th 90 MEAN 67.3	20th 57 COUNT 2114 50th 81 80th 110 MEAN 84.8	20th 90 COUNT 272 50th 119 80th 147 MEAN 118.9

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 26 COUNT 13 50th 35 80th 43 MEAN 36.8	20th 48 COUNT 91 50th 66 80th 96 MEAN 69.9	20th 72 COUNT 53 50th 8[illegible] 80th 116 MEAN 90.6	20th 88 COUNT 47 50th 110 80th 119 MEAN 104.7	20th COUNT 1 50th 80th MEAN
GASTROENTEROLOGY	20th 24 COUNT 4 50th 26 80th 45 MEAN 30.3	20th 42 COUNT 51 50th 60 80th 106 MEAN 68.3	20th 55 COUNT 29 50th 76 80th 110 MEAN 78.2	20th 93 COUNT 32 50th 104 80th 113 MEAN 102.9	20th COUNT 1 50th 80th MEAN
OTHER MEDICINE	20th 26 COUNT 113 50th 32 80th 42 MEAN 34.8	20th 36 COUNT 403 50th 54 80th 75 MEAN 57.7	20th 50 COUNT 251 50th 72 80th 90 MEAN 71.9	20th 77 COUNT 248 50th 93 80th 110 MEAN 92.2	20th 102 COUNT 13 50th 138 80th 153 MEAN 129.8
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 20 50th 50 80th 63 MEAN 52.6	20th 57 COUNT 20 50th 71 80th 80 MEAN 71.1	20th 71 COUNT 10 50th 88 80th 104 MEAN 87.0	20th COUNT 2 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 15 50th 53 80th 64 MEAN 56.7	20th 56 COUNT 13 50th 71 80th 91 MEAN 75.6	20th 73 COUNT 17 50th 87 80th 112 MEAN 90.9	20th COUNT 1 50th 80th MEAN
OTHER PEDIATRICS	20th 25 COUNT 43 50th 30 80th 44 MEAN 33.5	20th 37 COUNT 181 50th 46 80th 54 MEAN 46.3	20th 48 COUNT 116 50th 61 80th 70 MEAN 60.2	20th 68 COUNT 116 50th 80 80th 94 MEAN 80.7	20th 108 COUNT 11 50th 115 80th 126 MEAN 118.5

TABLE 10
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 9 50th 34 80th 39 MEAN 34.8	20th 38 COUNT 26 50th 47 80th 52 MEAN 45.3	20th 50 COUNT 62 50th 60 80th 75 MEAN 63.1	20th 67 COUNT 26 50th 79 80th 96 MEAN 79.2
BIOCHEMISTRY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 33 COUNT 8 50th 43 80th 52 MEAN 45.5	20th 55 COUNT 35 50th 62 80th 75 MEAN 65.5	20th 65 COUNT 12 50th 85 80th 108 MEAN 87.0
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 7 50th 41 80th 62 MEAN 42.6	20th 37 COUNT 15 50th 50 80th 57 MEAN 49.3	20th 53 COUNT 45 50th 64 80th 79 MEAN 67.3	20th 77 COUNT 31 50th 85 80th 102 MEAN 86.8
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 9 50th 43 80th 50 MEAN 43.6	20th 41 COUNT 20 50th 49 80th 70 MEAN 52.9	20th 52 COUNT 78 50th 64 80th 77 MEAN 64.6	20th 76 COUNT 32 50th 87 80th 100 MEAN 86.4
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 11 50th 40 80th 48 MEAN 42.1	20th 43 COUNT 26 50th 48 80th 54 MEAN 48.8	20th 53 COUNT 102 50th 63 80th 79 MEAN 66.6	20th 72 COUNT 38 50th 85 80th 98 MEAN 85.9
OTHER BASIC	20th 34 COUNT 4 50th 41 80th 72 MEAN 46.8	20th 41 COUNT 21 50th 56 80th 78 MEAN 57.2	20th 47 COUNT 21 50th 65 80th 107 MEAN 75.0	20th 56 COUNT 39 50th 73 80th 93 MEAN 77.0	20th 69 COUNT 18 50th 85 80th 114 MEAN 90.3
TOTAL BASIC	20th 21 COUNT 10 50th 33 80th 44 MEAN 35.0	20th 32 COUNT 60 50th 43 80th 58 MEAN 46.6	20th 42 COUNT 116 50th 48 80th 61 MEAN 53.3	20th 52 COUNT 361 50th 63 80th 79 MEAN 66.7	20th 73 COUNT 157 50th 85 80th 99 MEAN 85.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 70 COUNT 46 50th 82 80th 87 MEAN 78.8	20th 79 COUNT 140 50th 91 80th 110 MEAN 93.2	20th 100 COUNT 43 50th 118 80th 138 MEAN 116.0	20th 105 COUNT 32 50th 123 80th 135 MEAN 120.0	20th 141 COUNT 12 50th 154 80th 167 MEAN 153.4
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 48 COUNT 66 50th 63 80th 110 MEAN 72.5	20th 54 COUNT 29 50th 68 80th 90 MEAN 73.4	20th 56 COUNT 24 50th 71 80th 85 MEAN 71.6	20th 68 COUNT 15 50th 78 80th 104 MEAN 84.2
DERMATOLOGY	20th 29 COUNT 5 50th 30 80th 52 MEAN 38.0	20th 50 COUNT 32 50th 64 80th 76 MEAN 66.3	20th 65 COUNT 16 50th 78 80th 86 MEAN 76.1	20th 87 COUNT 12 50th 101 80th 114 MEAN 99.3	20th 87 COUNT 8 50th 107 80th 121 MEAN 106.4
FAMILY PRACTICE	20th 33 COUNT 15 50th 49 80th 57 MEAN 46.4	20th 53 COUNT 89 50th 60 80th 75 MEAN 64.0	20th 60 COUNT 38 50th 70 80th 86 MEAN 72.2	20th 64 COUNT 19 50th 75 80th 86 MEAN 74.7	20th 94 COUNT 14 50th 102 80th 112 MEAN 102.7
MEDICINE	20th 30 COUNT 119 50th 37 80th 48 MEAN 39.5	20th 50 COUNT 552 50th 63 80th 84 MEAN 67.5	20th 67 COUNT 379 50th 78 80th 92 MEAN 81.0	20th 81 COUNT 436 50th 94 80th 112 MEAN 95.9	20th 101 COUNT 22 50th 124 80th 154 MEAN 128.4
NEUROLOGY	20th 28 COUNT 22 50th 37 80th 50 MEAN 38.4	20th 49 COUNT 91 50th 63 80th 84 MEAN 67.0	20th 67 COUNT 50 50th 78 80th 110 MEAN 83.2	20th 82 COUNT 57 50th 92 80th 109 MEAN 91.4	20th 103 COUNT 13 50th 119 80th 125 MEAN 114.2
OBS-GYNECOLOGY	20th 25 COUNT 27 50th 51 80th 64 MEAN 45.9	20th 62 COUNT 84 50th 74 80th 86 MEAN 74.3	20th 73 COUNT 56 50th 86 80th 100 MEAN 86.5	20th 83 COUNT 47 50th 103 80th 115 MEAN 100.3	20th 112 COUNT 16 50th 127 80th 142 MEAN 128.3
OPHTHALMOLOGY	20th 21 COUNT 8 50th 28 80th 39 MEAN 29.4	20th 65 COUNT 41 50th 82 80th 97 MEAN 81.0	20th 59 COUNT 26 50th 93 80th 112 MEAN 89.1	20th 78 COUNT 34 50th 110 80th 140 MEAN 114.5	20th 142 COUNT 11 50th 151 80th 167 MEAN 156.5
OTOLARYNGOLOGY	20th 26 COUNT 6 50th 32 80th 34 MEAN 30.7	20th 72 COUNT 33 50th 88 80th 105 MEAN 89.8	20th 84 COUNT 23 50th 100 80th 124 MEAN 100.1	20th 93 COUNT 22 50th 130 80th 152 MEAN 123.2	20th 134 COUNT 6 50th 155 80th 209 MEAN 164.3
PATHOLOGY	20th 35 COUNT 29 50th 44 80th 55 MEAN 44.6	20th 49 COUNT 177 50th 57 80th 69 MEAN 59.0	20th 65 COUNT 144 50th 73 80th 90 MEAN 76.1	20th 73 COUNT 161 50th 88 80th 101 MEAN 87.7	20th 94 COUNT 33 50th 116 80th 132 MEAN 111.8
PEDIATRICS	20th 30 COUNT 42 50th 40 80th 48 MEAN 39.5	20th 44 COUNT 275 50th 50 80th 59 MEAN 52.3	20th 58 COUNT 209 50th 65 80th 78 MEAN 68.3	20th 73 COUNT 196 50th 81 80th 96 MEAN 83.9	20th 85 COUNT 23 50th 115 80th 124 MEAN 108.8

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 18 50th 77 80th 100 MEAN 75.8	20th 81 COUNT 7 50th 107 80th 107 MEAN 97.0	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 18 50th 79 80th 110 MEAN 80.3	20th 56 COUNT 9 50th 70 80th 110 MEAN 75.0	20th 53 COUNT 11 50th 79 80th 107 MEAN 80.8	20th 74 COUNT 10 50th 88 80th 100 MEAN 90.6
PSYCHIATRY	20th 33 COUNT 62 50th 51 80th 61 MEAN 48.3	20th 50 COUNT 152 50th 61 80th 71 MEAN 62.5	20th 66 COUNT 90 50th 75 80th 87 MEAN 76.3	20th 74 COUNT 99 50th 85 80th 98 MEAN 85.6	20th 108 COUNT 17 50th 117 80th 145 MEAN 123.7
RADIOLOGY	20th 30 COUNT 48 50th 35 80th 50 MEAN 39.9	20th 69 COUNT 164 50th 82 80th 100 MEAN 85.8	20th 95 COUNT 85 50th 107 80th 125 MEAN 108.5	20th 105 COUNT 66 50th 126 80th 146 MEAN 125.4	20th 119 COUNT 17 50th 134 80th 149 MEAN 130.8
GENERAL SURGERY	20th 29 COUNT 34 50th 54 80th 74 MEAN 51.1	20th 60 COUNT 62 50th 82 80th 100 MEAN 82.0	20th 60 COUNT 54 50th 99 80th 117 MEAN 94.7	20th 87 COUNT 57 50th 116 80th 147 MEAN 113.4	20th 118 COUNT 12 50th 163 80th 182 MEAN 156.0
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 23 50th 80 80th 101 MEAN 82.2	20th 93 COUNT 14 50th 117 80th 148 MEAN 115.8	20th 110 COUNT 17 50th 143 80th 165 MEAN 132.5	20th 134 COUNT 5 50th 155 80th 179 MEAN 158.4
ORTHOPEDIC SURGERY	20th 45 COUNT 4 50th 53 80th 60 MEAN 52.5	20th 80 COUNT 39 50th 94 80th 135 MEAN 100.7	20th 105 COUNT 29 50th 120 80th 160 MEAN 124.7	20th 102 COUNT 30 50th 146 80th 160 MEAN 136.5	20th 82 COUNT 5 50th 158 80th 170 MEAN 142.6
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 76 COUNT 11 50th 85 80th 93 MEAN 91.8	20th 93 COUNT 11 50th 100 80th 152 MEAN 114.2	20th 107 COUNT 10 50th 141 80th 169 MEAN 138.1	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 81 COUNT 17 50th 106 80th 152 MEAN 111.4	20th 101 COUNT 12 50th 132 80th 170 MEAN 130.8	20th 136 COUNT 17 50th 160 80th 192 MEAN 163.1	20th COUNT 1 50th 80th MEAN
UROLOGY	20th 33 COUNT 5 50th 40 80th 58 MEAN 41.8	20th 78 COUNT 17 50th 87 80th 128 MEAN 96.5	20th 95 COUNT 12 50th 130 80th 150 MEAN 124.0	20th 92 COUNT 19 50th 120 80th 150 MEAN 117.3	20th 61 COUNT 4 50th 145 80th 180 MEAN 132.8
OTHER CLINICAL	20th 46 COUNT 26 50th 55 80th 65 MEAN 55.5	20th 58 COUNT 81 50th 75 80th 101 MEAN 76.6	20th 83 COUNT 39 50th 100 80th 110 MEAN 94.6	20th 92 COUNT 38 50th 110 80th 120 MEAN 105.8	20th 73 COUNT 10 50th 110 80th 131 MEAN 103.8
TOTAL CLINICAL	20th 30 COUNT 504 50th 43 80th 63 MEAN 46.4	20th 50 COUNT 2182 50th 65 80th 90 MEAN 70.8	20th 65 COUNT 1375 50th 80 80th 106 MEAN 84.7	20th 77 COUNT 1405 50th 94 80th 116 MEAN 98.2	20th 96 COUNT 257 50th 120 80th 148 MEAN 121.8

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 32 COUNT 8 50th 35 80th 62 MEAN 42.3	20th 57 COUNT 76 50th 68 80th 106 MEAN 75.8	20th 78 COUNT 45 50th 88 80th 117 MEAN 97.4	20th 89 COUNT 45 50th 110 80th 120 MEAN 107.2	20th COUNT 1 50th 80th MEAN
GASTROENTEROLOGY	20th COUNT 1 50th 80th MEAN	20th 60 COUNT 39 50th 67 80th 110 MEAN 78.8	20th 67 COUNT 25 50th 83 80th 110 MEAN 83.8	20th 93 COUNT 32 50th 104 80th 113 MEAN 102.9	20th COUNT 1 50th 80th MEAN
OTHER MEDICINE	20th 30 COUNT 66 50th 38 80th 48 MEAN 39.9	20th 50 COUNT 277 50th 62 80th 84 MEAN 68.2	20th 65 COUNT 197 50th 76 80th 92 MEAN 79.8	20th 80 COUNT 226 50th 95 80th 111 MEAN 95.5	20th 102 COUNT 13 50th 138 80th 153 MEAN 129.8
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 18 50th 50 80th 63 MEAN 53.8	20th 57 COUNT 20 50th 71 80th 80 MEAN 71.1	20th 71 COUNT 10 50th 88 80th 104 MEAN 87.0	20th COUNT 2 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 15 50th 53 80th 64 MEAN 56.7	20th 56 COUNT 13 50th 71 80th 91 MEAN 75.6	20th 73 COUNT 17 50th 87 80th 112 MEAN 90.9	20th COUNT 1 50th 80th MEAN
OTHER PEDIATRICS	20th 31 COUNT 17 50th 40 80th 50 MEAN 41.3	20th 44 COUNT 122 50th 48 80th 57 MEAN 52.0	20th 56 COUNT 90 50th 63 80th 72 MEAN 65.2	20th 73 COUNT 102 50th 81 80th 96 MEAN 83.8	20th 108 COUNT 11 50th 115 80th 126 MEAN 118.5

TABLE 11
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 4 50th 32 80th 38 MEAN 32.5	20th 34 COUNT 9 50th 45 80th 54 MEAN 45.6	20th 51 COUNT 26 50th 60 80th 71 MEAN 61.4	20th 74 COUNT 11 50th 80 80th 99 MEAN 84.7
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 56 COUNT 17 50th 62 80th 69 MEAN 62.6	20th 92 COUNT 5 50th 96 80th 109 MEAN 100.0
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 5 50th 50 80th 63 MEAN 52.0	20th 56 COUNT 22 50th 66 80th 78 MEAN 67.7	20th 81 COUNT 12 50th 85 80th 101 MEAN 90.8
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 4 50th 48 80th 61 MEAN 49.5	20th 58 COUNT 30 50th 68 80th 80 MEAN 68.9	20th 86 COUNT 12 50th 97 80th 103 MEAN 94.9
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 5 50th 45 80th 70 MEAN 49.2	20th 44 COUNT 14 50th 52 80th 58 MEAN 51.2	20th 58 COUNT 41 50th 68 80th 79 MEAN 68.7	20th 82 COUNT 19 50th 88 80th 108 MEAN 93.5
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 7 50th 53 80th 66 MEAN 50.4	20th 43 COUNT 7 50th 51 80th 83 MEAN 58.6	20th 54 COUNT 17 50th 66 80th 86 MEAN 71.7	20th 71 COUNT 10 50th 85 80th 110 MEAN 88.7
TOTAL BASIC	20th 21 COUNT 7 50th 32 80th 56 MEAN 37.0	20th 32 COUNT 22 50th 45 80th 54 MEAN 45.0	20th 43 COUNT 42 50th 48 80th 58 MEAN 50.6	20th 56 COUNT 153 50th 65 80th 78 MEAN 67.0	20th 80 COUNT 69 50th 88 80th 103 MEAN 91.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 70 COUNT 17 50th 78 80th 85 MEAN 77.9	20th 84 COUNT 52 50th 91 80th 100 MEAN 88.1	20th 96 COUNT 7 50th 117 80th 127 MEAN 112.3	20th COUNT 2 50th 80th MEAN	20th 140 COUNT 5 50th 147 80th 163 MEAN 149.8
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 41 COUNT 10 50th 57 80th 79 MEAN 57.7	20th 51 COUNT 12 50th 65 80th 82 MEAN 64.7	20th 59 COUNT 15 50th 70 80th 83 MEAN 71.1	20th 84 COUNT 4 50th 98 80th 117 MEAN 99.0
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 11 50th 60 80th 66 MEAN 54.5	20th 76 COUNT 4 50th 81 80th 93 MEAN 82.5	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 49 COUNT 15 50th 55 80th 66 MEAN 57.0	20th 61 COUNT 6 50th 68 80th 70 MEAN 66.2	20th 69 COUNT 4 50th 75 80th 79 MEAN 74.5	20th COUNT 3 50th 80th MEAN
MEDICINE	20th 31 COUNT 37 50th 36 80th 46 MEAN 38.1	20th 44 COUNT 150 50th 56 80th 66 MEAN 56.0	20th 62 COUNT 103 50th 76 80th 85 MEAN 74.6	20th 78 COUNT 93 50th 91 80th 103 MEAN 92.6	20th 101 COUNT 10 50th 120 80th 153 MEAN 124.7
NEUROLOGY	20th 27 COUNT 6 50th 35 80th 38 MEAN 33.5	20th 41 COUNT 31 50th 54 80th 66 MEAN 55.6	20th 59 COUNT 18 50th 70 80th 87 MEAN 71.4	20th 67 COUNT 14 50th 86 80th 105 MEAN 86.0	20th 79 COUNT 4 50th 115 80th 122 MEAN 107.8
OBS-GYNECOLOGY	20th 25 COUNT 13 50th 27 80th 63 MEAN 36.5	20th 64 COUNT 28 50th 76 80th 87 MEAN 73.4	20th 63 COUNT 10 50th 85 80th 106 MEAN 83.5	20th 64 COUNT 8 50th 99 80th 108 MEAN 92.1	20th 91 COUNT 8 50th 133 80th 153 MEAN 126.6
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 53 COUNT 15 50th 76 80th 94 MEAN 73.5	20th 38 COUNT 8 50th 56 80th 89 MEAN 61.8	20th 63 COUNT 6 50th 90 80th 132 MEAN 94.5	20th COUNT 2 50th 80th MEAN
OTOLARYNGOLOGY	20th 26 COUNT 6 50th 32 80th 34 MEAN 30.7	20th 58 COUNT 10 50th 79 80th 91 MEAN 76.8	20th 54 COUNT 10 50th 89 80th 102 MEAN 81.3	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 36 COUNT 24 50th 45 80th 55 MEAN 45.4	20th 45 COUNT 76 50th 53 80th 62 MEAN 53.7	20th 59 COUNT 60 50th 73 80th 92 MEAN 74.6	20th 66 COUNT 66 50th 87 80th 99 MEAN 84.8	20th 94 COUNT 17 50th 109 80th 126 MEAN 108.2
PEDIATRICS	20th 38 COUNT 14 50th 43 80th 45 MEAN 40.9	20th 44 COUNT 98 50th 49 80th 56 MEAN 49.5	20th 58 COUNT 61 50th 63 80th 75 MEAN 64.7	20th 73 COUNT 44 50th 76 80th 85 MEAN 79.3	20th 77 COUNT 8 50th 107 80th 116 MEAN 98.1

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 5 50th 57 80th 68 MEAN 56.0	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 33 COUNT 45 50th 56 80th 62 MEAN 50.6	20th 47 COUNT 52 50th 54 80th 65 MEAN 55.3	20th 63 COUNT 31 50th 70 80th 81 MEAN 71.6	20th 70 COUNT 32 50th 80 80th 92 MEAN 82.5	20th 102 COUNT 7 50th 117 80th 161 MEAN 126.6
RADIOLOGY	20th 30 COUNT 30 50th 34 80th 50 MEAN 39.6	20th 60 COUNT 43 50th 72 80th 82 MEAN 71.2	20th 89 COUNT 28 50th 104 80th 110 MEAN 100.0	20th 90 COUNT 15 50th 120 80th 137 MEAN 114.5	20th 120 COUNT 8 50th 135 80th 142 MEAN 133.5
GENERAL SURGERY	20th 26 COUNT 16 50th 36 80th 65 MEAN 40.5	20th 54 COUNT 25 50th 75 80th 85 MEAN 70.2	20th 32 COUNT 17 50th 67 80th 100 MEAN 71.2	20th 57 COUNT 17 50th 88 80th 118 MEAN 87.5	20th 115 COUNT 4 50th 130 80th 165 MEAN 135.0
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 74 COUNT 6 50th 75 80th 86 MEAN 78.3	20th 64 COUNT 7 50th 123 80th 120 MEAN 98.3	20th 54 COUNT 5 50th 123 80th 173 MEAN 121.2	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 11 50th 86 80th 100 MEAN 79.8	20th 100 COUNT 7 50th 108 80th 122 MEAN 109.9	20th 83 COUNT 4 50th 105 80th 146 MEAN 109.5	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 76 COUNT 5 50th 85 80th 89 MEAN 82.4	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 82 COUNT 4 50th 98 80th 100 MEAN 94.3	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th 45 COUNT 19 50th 52 80th 65 MEAN 53.2	20th 55 COUNT 39 50th 63 80th 77 MEAN 65.1	20th 72 COUNT 20 50th 85 80th 98 MEAN 84.1	20th 66 COUNT 11 50th 98 80th 122 MEAN 96.4	20th 51 COUNT 4 50th 83 80th 139 MEAN 88.8
TOTAL CLINICAL	20th 30 COUNT 239 50th 42 80th 60 MEAN 45.4	20th 47 COUNT 691 50th 58 80th 77 MEAN 61.6	20th 60 COUNT 421 50th 75 80th 95 MEAN 76.7	20th 73 COUNT 350 50th 87 80th 106 MEAN 89.5	20th 92 COUNT 93 50th 116 80th 142 MEAN 116.0

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 5 50th 46 80th 50 MEAN 44.0	20th 41 COUNT 17 50th 58 80th 71 MEAN 58.6	20th 64 COUNT 6 50th 76 80th 103 MEAN 80.7
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 51 COUNT 7 50th 73 80th 98 MEAN 73.9	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 4 50th 52 80th 72 MEAN 51.3	20th 36 COUNT 4 50th 44 80th 51 MEAN 43.5	20th 52 COUNT 7 50th 64 80th 86 MEAN 67.6	20th 74 COUNT 10 50th 82 80th 88 MEAN 83.1
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 6 50th 43 80th 68 MEAN 48.0	20th 49 COUNT 26 50th 61 80th 75 MEAN 62.1	20th 72 COUNT 8 50th 83 80th 95 MEAN 81.1
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 4 50th 44 80th 48 MEAN 44.0	20th 50 COUNT 32 50th 62 80th 92 MEAN 68.2	20th 62 COUNT 6 50th 77 80th 85 MEAN 75.2
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 57 COUNT 9 50th 78 80th 94 MEAN 75.1	20th COUNT 1 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 12 50th 39 80th 61 MEAN 44.0	20th 38 COUNT 24 50th 45 80th 50 MEAN 48.4	20th 50 COUNT 98 50th 62 80th 85 MEAN 65.9	20th 69 COUNT 34 50th 79 80th 88 MEAN 81.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 19 50th 85 80th 87 MEAN 84.5	20th 90 COUNT 36 50th 114 80th 138 MEAN 112.6	20th 101 COUNT 20 50th 124 80th 139 MEAN 119.5	20th 109 COUNT 14 50th 123 80th 138 MEAN 122.2	20th COUNT 3 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 84 COUNT 25 50th 110 80th 112 MEAN 100.2	20th 68 COUNT 4 50th 115 80th 119 MEAN 104.0	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 8 50th 95 80th 110 MEAN 86.9	20th COUNT 3 50th 80th MEAN	20th 110 COUNT 5 50th 114 80th 116 MEAN 113.0	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th 27 COUNT 7 50th 36 80th 52 MEAN 39.1	20th 55 COUNT 22 50th 65 80th 96 MEAN 72.0	20th 57 COUNT 7 50th 86 80th 95 MEAN 78.9	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
MEDICINE	20th 29 COUNT 30 50th 40 80th 59 MEAN 42.6	20th 60 COUNT 220 50th 82 80th 110 MEAN 82.4	20th 76 COUNT 119 50th 95 80th 114 MEAN 95.2	20th 90 COUNT 158 50th 110 80th 116 MEAN 103.6	20th 94 COUNT 5 50th 140 80th 170 MEAN 138.0
NEUROLOGY	20th 14 COUNT 5 50th 30 80th 68 MEAN 37.0	20th 60 COUNT 31 50th 84 80th 110 MEAN 84.9	20th 73 COUNT 20 50th 110 80th 113 MEAN 93.6	20th 84 COUNT 27 50th 96 80th 112 MEAN 95.6	20th 102 COUNT 4 50th 111 80th 126 MEAN 112.5
OBS-GYNECOLOGY	20th 51 COUNT 12 50th 56 80th 66 MEAN 55.2	20th 67 COUNT 29 50th 74 80th 114 MEAN 81.0	20th 95 COUNT 14 50th 97 80th 114 MEAN 105.6	20th 85 COUNT 14 50th 106 80th 118 MEAN 106.0	20th 124 COUNT 4 50th 127 80th 140 MEAN 129.3
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 70 COUNT 9 50th 110 80th 114 MEAN 97.6	20th 84 COUNT 9 50th 113 80th 140 MEAN 110.7	20th 100 COUNT 21 50th 130 80th 146 MEAN 129.8	20th 150 COUNT 4 50th 165 80th 212 MEAN 173.0
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 95 COUNT 11 50th 105 80th 135 MEAN 108.1	20th 114 COUNT 5 50th 140 80th 140 MEAN 133.6	20th 94 COUNT 13 50th 140 80th 156 MEAN 126.5	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 42 50th 63 80th 75 MEAN 63.6	20th 68 COUNT 33 50th 80 80th 105 MEAN 82.8	20th 76 COUNT 35 50th 92 80th 105 MEAN 91.6	20th 114 COUNT 6 50th 125 80th 140 MEAN 126.0
PEDIATRICS	20th 28 COUNT 13 50th 49 80th 57 MEAN 43.6	20th 47 COUNT 56 50th 54 80th 64 MEAN 58.1	20th 56 COUNT 42 50th 63 80th 78 MEAN 68.1	20th 73 COUNT 68 50th 83 80th 100 MEAN 83.9	20th 113 COUNT 5 50th 120 80th 139 MEAN 122.6

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 82 COUNT 9 50th 98 80th 107 MEAN 90.3	20th 107 COUNT 4 50th 107 80th 107 MEAN 107.0	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 58 COUNT 13 50th 101 80th 110 MEAN 90.3	20th 56 COUNT 5 50th 71 80th 110 MEAN 82.8	20th 50 COUNT 7 50th 79 80th 127 MEAN 83.1	20th 71 COUNT 5 50th 90 80th 100 MEAN 85.0
PSYCHIATRY	20th 34 COUNT 7 50th 36 80th 40 MEAN 36.6	20th 46 COUNT 37 50th 56 80th 103 MEAN 68.1	20th 62 COUNT 16 50th 81 80th 107 MEAN 83.6	20th 76 COUNT 23 50th 85 80th 98 MEAN 86.0	20th COUNT 3 50th 80th MEAN
RADIOLOGY	20th 43 COUNT 5 50th 45 80th 77 MEAN 55.8	20th 78 COUNT 62 50th 99 80th 140 MEAN 102.0	20th 113 COUNT 28 50th 126 80th 140 MEAN 123.4	20th 115 COUNT 33 50th 140 80th 148 MEAN 133.3	20th COUNT 3 50th 80th MEAN
GENERAL SURGERY	20th 67 COUNT 5 50th 75 80th 75 MEAN 73.0	20th 72 COUNT 16 50th 96 80th 145 MEAN 101.0	20th 87 COUNT 16 50th 100 80th 144 MEAN 109.1	20th 108 COUNT 18 50th 127 80th 160 MEAN 132.4	20th COUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 8 50th 88 80th 114 MEAN 93.1	20th COUNT 2 50th 80th MEAN	20th 134 COUNT 6 50th 153 80th 170 MEAN 152.2	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 87 COUNT 16 50th 130 80th 160 MEAN 122.7	20th 113 COUNT 12 50th 160 80th 160 MEAN 145.3	20th 127 COUNT 18 50th 160 80th 160 MEAN 149.7	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 91 COUNT 6 50th 97 80th 170 MEAN 119.3	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 81 COUNT 9 50th 115 80th 172 MEAN 121.9	20th 86 COUNT 6 50th 154 80th 182 MEAN 142.5	20th 168 COUNT 8 50th 180 80th 205 MEAN 185.0	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 75 COUNT 6 50th 129 80th 144 MEAN 116.2	20th 125 COUNT 7 50th 150 80th 150 MEAN 141.1	20th 74 COUNT 10 50th 111 80th 150 MEAN 113.0	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 101 COUNT 19 50th 110 80th 110 MEAN 103.6	20th 101 COUNT 16 50th 110 80th 110 MEAN 108.4	20th 103 COUNT 19 50th 110 80th 113 MEAN 110.9	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 33 COUNT 111 50th 49 80th 75 MEAN 52.1	20th 57 COUNT 686 50th 85 80th 110 MEAN 86.2	20th 73 COUNT 394 50th 102 80th 118 MEAN 99.7	20th 84 COUNT 506 50th 106 80th 128 MEAN 108.0	20th 103 COUNT 66 50th 128 80th 162 MEAN 132.2

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 8 50th 49 80th 55 MEAN 44.8	20th 55 COUNT 11 50th 61 80th 84 MEAN 67.5	20th 42 COUNT 6 50th 77 80th 94 MEAN 71.3
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 43 COUNT 5 50th 54 80th 70 MEAN 55.8	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 10 50th 63 80th 77 MEAN 63.6	20th 71 COUNT 8 50th 85 80th 109 MEAN 87.0
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 8 50th 61 80th 72 MEAN 59.8	20th 47 COUNT 16 50th 59 80th 75 MEAN 60.4	20th 69 COUNT 9 50th 81 80th 96 MEAN 80.6
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 41 COUNT 7 50th 49 80th 52 MEAN 47.0	20th 49 COUNT 18 50th 59 80th 62 MEAN 56.6	20th 65 COUNT 11 50th 82 80th 98 MEAN 79.8
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 11 50th 62 80th 83 MEAN 67.1	20th 98 COUNT 7 50th 111 80th 116 MEAN 107.7	20th 63 COUNT 7 50th 117 80th 130 MEAN 99.1	20th 70 COUNT 4 50th 113 80th 154 MEAN 112.3
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 21 50th 47 80th 78 MEAN 52.1	20th 42 COUNT 35 50th 53 80th 90 MEAN 61.5	20th 50 COUNT 67 50th 60 80th 74 MEAN 64.7	20th 69 COUNT 41 50th 81 80th 101 MEAN 82.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree--Southern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50 COUNT 10 50th 79 80th 82 MEAN 69.5	20th 66 COUNT 41 50th 88 80th 107 MEAN 85.4	20th 112 COUNT 12 50th 123 80th 126 MEAN 119.7	20th 105 COUNT 13 50th 131 80th 135 MEAN 124.8	20th COUNT 3 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 29 50th 52 80th 63 MEAN 53.8	20th 54 COUNT 11 50th 63 80th 97 MEAN 72.1	20th 39 COUNT 4 50th 68 80th 79 MEAN 53.3	20th 59 COUNT 6 50th 73 80th 102 MEAN 78.3
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 55 COUNT 13 50th 66 80th 75 MEAN 63.5	20th 50 COUNT 9 50th 72 80th 82 MEAN 68.4	20th 74 COUNT 4 50th 95 80th 104 MEAN 91.8	20th 80 COUNT 4 50th 99 80th 117 MEAN 98.8
FAMILY PRACTICE	20th 45 COUNT 7 50th 53 80th 58 MEAN 52.1	20th 53 COUNT 48 50th 60 80th 73 MEAN 62.5	20th 59 COUNT 25 50th 73 80th 84 MEAN 71.8	20th 64 COUNT 11 50th 76 80th 92 MEAN 78.1	20th 92 COUNT 7 50th 102 80th 117 MEAN 104.9
MEDICINE	20th 28 COUNT 41 50th 35 80th 52 MEAN 40.5	20th 48 COUNT 150 50th 59 80th 67 MEAN 57.7	20th 64 COUNT 124 50th 75 80th 86 MEAN 74.1	20th 78 COUNT 151 50th 90 80th 102 MEAN 90.2	20th 100 COUNT 6 50th 129 80th 154 MEAN 127.7
NEUROLOGY	20th 31 COUNT 10 50th 45 80th 55 MEAN 43.8	20th 43 COUNT 19 50th 61 80th 75 MEAN 58.7	20th 73 COUNT 12 50th 84 80th 93 MEAN 83.6	20th 72 COUNT 11 50th 88 80th 105 MEAN 88.0	20th 111 COUNT 4 50th 122 80th 125 MEAN 119.8
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 19 50th 62 80th 83 MEAN 65.4	20th 56 COUNT 21 50th 84 80th 97 MEAN 81.0	20th 77 COUNT 18 50th 105 80th 116 MEAN 99.5	20th COUNT 3 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 10 50th 73 80th 85 MEAN 74.2	20th 73 COUNT 6 50th 95 80th 109 MEAN 93.2	20th 63 COUNT 5 50th 78 80th 100 MEAN 80.6	20th 135 COUNT 4 50th 147 80th 152 MEAN 145.0
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 70 COUNT 10 50th 80 80th 104 MEAN 85.0	20th 90 COUNT 6 50th 107 80th 117 MEAN 104.8	20th 92 COUNT 6 50th 122 80th 149 MEAN 120.8	20th COUNT 2 50th 80th MEAN
PATHOLOGY	20th COUNT 1 50th 80th MEAN	20th 53 COUNT 41 50th 60 80th 67 MEAN 58.5	20th 63 COUNT 38 50th 70 80th 78 MEAN 69.6	20th 79 COUNT 45 50th 89 80th 99 MEAN 90.3	20th 82 COUNT 8 50th 108 80th 132 MEAN 107.3
PEDIATRICS	20th 30 COUNT 10 50th 34 80th 40 MEAN 34.6	20th 43 COUNT 90 50th 48 80th 55 MEAN 48.9	20th 56 COUNT 66 50th 65 80th 78 MEAN 66.9	20th 72 COUNT 60 50th 80 80th 104 MEAN 85.0	20th 78 COUNT 8 50th 109 80th 128 MEAN 105.8

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 4 50th 63 80th 86 MEAN 67.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 25 COUNT 7 50th 45 80th 66 MEAN 44.4	20th 57 COUNT 43 50th 65 80th 69 MEAN 64.4	20th 68 COUNT 32 50th 73 80th 84 MEAN 76.0	20th 75 COUNT 36 50th 88 80th 106 MEAN 89.3	20th 106 COUNT 6 50th 119 80th 142 MEAN 121.7
RADIOLOGY	20th 30 COUNT 13 50th 31 80th 39 MEAN 34.5	20th 65 COUNT 39 50th 82 80th 94 MEAN 80.3	20th 94 COUNT 21 50th 105 80th 115 MEAN 104.9	20th 115 COUNT 14 50th 129 80th 146 MEAN 130.6	20th 74 COUNT 5 50th 132 80th 145 MEAN 116.0
GENERAL SURGERY	20th 38 COUNT 12 50th 65 80th 68 MEAN 56.3	20th 54 COUNT 17 50th 81 80th 100 MEAN 76.6	20th 79 COUNT 16 50th 105 80th 129 MEAN 105.2	20th 100 COUNT 16 50th 124 80th 150 MEAN 124.2	20th 100 COUNT 4 50th 163 80th 180 MEAN 151.3
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 9 50th 80 80th 108 MEAN 75.1	20th COUNT 3 50th 80th MEAN	20th 116 COUNT 4 50th 153 80th 161 MEAN 145.8	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 86 COUNT 6 50th 94 80th 112 MEAN 96.8	20th 105 COUNT 9 50th 120 80th 130 MEAN 112.6	20th 104 COUNT 6 50th 127 80th 152 MEAN 127.7	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 76 COUNT 4 50th 85 80th 95 MEAN 85.3	20th COUNT 2 50th 80th MEAN	20th 98 COUNT 4 50th 124 80th 141 MEAN 121.5	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 77 COUNT 4 50th 111 80th 120 MEAN 104.8	20th 95 COUNT 4 50th 118 80th 145 MEAN 119.0	20th 127 COUNT 8 50th 143 80th 163 MEAN 143.3	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 81 COUNT 5 50th 87 80th 103 MEAN 91.2	20th COUNT 3 50th 80th MEAN	20th 98 COUNT 7 50th 116 80th 139 MEAN 118.9	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 40 COUNT 4 50th 64 80th 65 MEAN 58.3	20th 68 COUNT 6 50th 81 80th 87 MEAN 78.7	20th COUNT 0 50th 80th MEAN	20th 82 COUNT 7 50th 102 80th 128 MEAN 105.3	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 30 COUNT 126 50th 40 80th 62 MEAN 45.4	20th 48 COUNT 607 50th 61 80th 78 MEAN 63.8	20th 63 COUNT 421 50th 76 80th 96 MEAN 79.9	20th 77 COUNT 431 50th 92 80th 115 MEAN 96.1	20th 94 COUNT 76 50th 118 80th 150 MEAN 118.4

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 4 50th 48 80th 51 MEAN 47.3	20th 47 COUNT 8 50th 75 80th 89 MEAN 72.0	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 59 COUNT 6 50th 62 80th 98 MEAN 72.3	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 56 COUNT 6 50th 68 80th 91 MEAN 71.5	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 51 COUNT 6 50th 67 80th 78 MEAN 65.3	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 56 COUNT 11 50th 64 80th 94 MEAN 71.2	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 4 50th 58 80th 65 MEAN 56.5	20th 47 COUNT 6 50th 74 80th 85 MEAN 68.8	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 5 50th 36 80th 42 MEAN 36.6	20th 42 COUNT 15 50th 48 80th 55 MEAN 49.7	20th 57 COUNT 43 50th 70 80th 83 MEAN 70.4	20th 58 COUNT 13 50th 73 80th 93 MEAN 75.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 76 COUNT 11 50th 79 80th 92 MEAN 82.4	20th 86 COUNT 4 50th 94 80th 103 MEAN 94.3	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 58 COUNT 4 50th 62 80th 73 MEAN 63.5	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 25 COUNT 11 50th 30 80th 43 MEAN 32.1	20th 60 COUNT 32 50th 64 80th 76 MEAN 65.5	20th 69 COUNT 33 50th 73 80th 85 MEAN 75.6	20th 85 COUNT 34 50th 93 80th 102 MEAN 94.4	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 57 COUNT 10 50th 62 80th 70 MEAN 62.7	20th COUNT 0 50th 80th MEAN	20th 83 COUNT 5 50th 96 80th 97 MEAN 91.6	20th COUNT 1 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 8 50th 73 80th 80 MEAN 73.5	20th 70 COUNT 11 50th 77 80th 85 MEAN 75.6	20th 92 COUNT 7 50th 97 80th 110 MEAN 100.3	20th COUNT 1 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 81 COUNT 7 50th 83 80th 91 MEAN 85.7	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th COUNT 1 50th 80th MEAN	20th 58 COUNT 18 50th 72 80th 88 MEAN 72.3	20th 73 COUNT 13 50th 82 80th 100 MEAN 84.8	20th 71 COUNT 15 50th 80 80th 98 MEAN 83.4	20th COUNT 2 50th 80th MEAN
PEDIATRICS	20th 20 COUNT 5 50th 34 80th 54 MEAN 34.8	20th 50 COUNT 31 50th 60 80th 76 MEAN 60.7	20th 68 COUNT 40 50th 76 80th 85 MEAN 76.3	20th 79 COUNT 24 50th 90 80th 93 MEAN 89.3	20th COUNT 2 50th 80th MEAN

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 20 50th 65 80th 75 MEAN 67.1	20th 73 COUNT 11 50th 79 80th 87 MEAN 80.0	20th 62 COUNT 8 50th 78 80th 100 MEAN 79.5	20th COUNT 1 50th 80th MEAN
RADIOLOGY	20th COUNT 0 50th 80th MEAN	20th 69 COUNT 20 50th 77 80th 91 MEAN 77.9	20th 88 COUNT 8 50th 95 80th 106 MEAN 95.8	20th 40 COUNT 4 50th 93 80th 105 MEAN 82.5	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 68 COUNT 4 50th 95 80th 151 MEAN 102.3	20th 61 COUNT 5 50th 103 80th 119 MEAN 94.8	20th 53 COUNT 6 50th 112 80th 140 MEAN 101.3	20th COUNT 1 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 77 COUNT 6 50th 85 80th 92 MEAN 84.5	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 63 COUNT 17 50th 75 80th 80 MEAN 72.3	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 24 COUNT 28 50th 33 80th 55 MEAN 37.6	20th 59 COUNT 198 50th 71 80th 81 MEAN 70.8	20th 71 COUNT 139 50th 79 80th 91 MEAN 80.8	20th 79 COUNT 118 50th 92 80th 103 MEAN 90.4	20th 116 COUNT 22 50th 125 80th 143 MEAN 127.0

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 6 50th 35 80th 42 MEAN 35.3	20th 39 COUNT 15 50th 47 80th 50 MEAN 45.2	20th 49 COUNT 36 50th 60 80th 72 MEAN 59.7	20th 64 COUNT 14 50th 76 80th 79 MEAN 74.9
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 54 COUNT 16 50th 62 80th 73 MEAN 63.8	20th 61 COUNT 7 50th 76 80th 93 MEAN 76.1
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 5 50th 50 80th 54 MEAN 44.2	20th 50 COUNT 31 50th 63 80th 74 MEAN 63.4	20th 73 COUNT 15 50th 82 80th 86 MEAN 80.6
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 4 50th 39 80th 48 MEAN 39.5	20th 39 COUNT 14 50th 49 80th 72 MEAN 52.3	20th 48 COUNT 43 50th 60 80th 69 MEAN 59.7	20th 70 COUNT 19 50th 83 80th 95 MEAN 81.9
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 4 50th 34 80th 50 MEAN 37.3	20th 43 COUNT 12 50th 49 80th 57 MEAN 49.2	20th 50 COUNT 49 50th 60 80th 68 MEAN 60.4	20th 73 COUNT 22 50th 84 80th 91 MEAN 82.6
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 44 COUNT 11 50th 62 80th 83 MEAN 64.9	20th 51 COUNT 14 50th 80 80th 114 MEAN 81.1	20th 53 COUNT 17 50th 72 80th 118 MEAN 77.9	20th 62 COUNT 8 50th 70 80th 139 MEAN 87.8
TOTAL BASIC	20th 21 COUNT 5 50th 32 80th 36 MEAN 28.8	20th 32 COUNT 27 50th 42 80th 68 MEAN 47.6	20th 42 COUNT 63 50th 49 80th 63 MEAN 55.0	20th 50 COUNT 192 50th 61 80th 71 MEAN 62.4	20th 70 COUNT 85 50th 80 80th 90 MEAN 80.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 60 COUNT 14 50th 81 80th 85 MEAN 73.2	20th 78 COUNT 65 50th 90 80th 103 MEAN 87.7	20th 93 COUNT 19 50th 117 80th 125 MEAN 110.6	20th 109 COUNT 21 50th 125 80th 135 MEAN 121.1	20th 144 COUNT 6 50th 154 80th 175 MEAN 157.5
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 45 COUNT 8 50th 49 80th 75 MEAN 56.9	20th 55 COUNT 7 50th 71 80th 106 MEAN 77.4	20th 55 COUNT 6 50th 73 80th 79 MEAN 69.5	20th 63 COUNT 7 50th 76 80th 101 MEAN 80.1
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 15 50th 66 80th 75 MEAN 63.9	20th 62 COUNT 13 50th 76 80th 81 MEAN 71.8	20th COUNT 3 50th 80th MEAN	20th 82 COUNT 5 50th 109 80th 130 MEAN 105.6
FAMILY PRACTICE	20th 36 COUNT 8 50th 54 80th 58 MEAN 49.1	20th 53 COUNT 53 50th 59 80th 72 MEAN 61.8	20th 64 COUNT 28 50th 72 80th 85 MEAN 73.5	20th 65 COUNT 9 50th 75 80th 89 MEAN 77.2	20th 94 COUNT 9 50th 102 80th 115 MEAN 104.6
MEDICINE	20th 24 COUNT 35 50th 37 80th 63 MEAN 41.9	20th 51 COUNT 183 50th 60 80th 68 MEAN 60.0	20th 67 COUNT 148 50th 76 80th 86 MEAN 75.8	20th 80 COUNT 178 50th 92 80th 105 MEAN 91.8	20th 115 COUNT 9 50th 118 80th 154 MEAN 130.2
NEUROLOGY	20th 34 COUNT 6 50th 50 80th 57 MEAN 47.7	20th 59 COUNT 19 50th 63 80th 74 MEAN 62.8	20th 72 COUNT 17 50th 77 80th 88 MEAN 78.4	20th 68 COUNT 16 50th 86 80th 102 MEAN 83.3	20th 88 COUNT 6 50th 115 80th 125 MEAN 110.0
OBS-GYNECOLOGY	20th 18 COUNT 5 50th 31 80th 64 MEAN 40.2	20th 56 COUNT 39 50th 70 80th 77 MEAN 68.4	20th 74 COUNT 27 50th 85 80th 96 MEAN 85.4	20th 80 COUNT 22 50th 103 80th 115 MEAN 97.8	20th 91 COUNT 8 50th 131 80th 141 MEAN 122.8
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 70 COUNT 15 50th 84 80th 109 MEAN 85.4	20th 70 COUNT 9 50th 94 80th 110 MEAN 91.8	20th 78 COUNT 18 50th 110 80th 140 MEAN 110.8	20th 136 COUNT 5 50th 151 80th 166 MEAN 150.0
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 71 COUNT 12 50th 80 80th 101 MEAN 85.3	20th 91 COUNT 9 50th 106 80th 113 MEAN 103.3	20th 99 COUNT 12 50th 130 80th 152 MEAN 125.2	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th COUNT 3 50th 80th MEAN	20th 53 COUNT 53 50th 60 80th 66 MEAN 59.1	20th 66 COUNT 40 50th 73 80th 80 MEAN 71.4	20th 73 COUNT 63 50th 88 80th 100 MEAN 87.6	20th 83 COUNT 11 50th 109 80th 126 MEAN 105.3
PEDIATRICS	20th 22 COUNT 5 50th 26 80th 38 MEAN 29.0	20th 45 COUNT 100 50th 50 80th 56 MEAN 50.7	20th 56 COUNT 83 50th 63 80th 75 MEAN 65.5	20th 73 COUNT 90 50th 82 80th 96 MEAN 84.2	20th 88 COUNT 10 50th 115 80th 127 MEAN 109.8

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 4 50th 63 80th 86 MEAN 67.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 54 COUNT 5 50th 64 80th 73 MEAN 63.4	20th 45 COUNT 6 50th 68 80th 80 MEAN 65.0	20th 71 COUNT 4 50th 85 80th 90 MEAN 82.8
PSYCHIATRY	20th 45 COUNT 20 50th 57 80th 61 MEAN 53.8	20th 55 COUNT 61 50th 63 80th 70 MEAN 62.8	20th 69 COUNT 47 50th 75 80th 82 MEAN 75.9	20th 78 COUNT 48 50th 90 80th 102 MEAN 89.3	20th 106 COUNT 7 50th 116 80th 138 MEAN 120.9
RADIOLOGY	20th 33 COUNT 10 50th 40 80th 47 MEAN 40.1	20th 67 COUNT 58 50th 80 80th 89 MEAN 79.1	20th 92 COUNT 28 50th 105 80th 114 MEAN 103.8	20th 105 COUNT 29 50th 120 80th 143 MEAN 119.3	20th 100 COUNT 9 50th 132 80th 152 MEAN 126.8
GENERAL SURGERY	20th 27 COUNT 17 50th 55 80th 65 MEAN 47.5	20th 65 COUNT 26 50th 84 80th 95 MEAN 79.8	20th 68 COUNT 27 50th 103 80th 116 MEAN 99.2	20th 80 COUNT 29 50th 115 80th 143 MEAN 111.8	20th 125 COUNT 6 50th 163 80th 176 MEAN 155.0
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 12 50th 92 80th 106 MEAN 82.8	20th 97 COUNT 5 50th 130 80th 149 MEAN 126.4	20th 116 COUNT 9 50th 145 80th 161 MEAN 133.3	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 86 COUNT 13 50th 93 80th 100 MEAN 93.8	20th 105 COUNT 16 50th 115 80th 126 MEAN 112.1	20th 106 COUNT 12 50th 127 80th 145 MEAN 125.8	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 78 COUNT 6 50th 87 80th 93 MEAN 86.0	20th 93 COUNT 4 50th 106 80th 126 MEAN 107.8	20th 101 COUNT 5 50th 132 80th 145 MEAN 126.4	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 91 COUNT 8 50th 111 80th 117 MEAN 105.5	20th 101 COUNT 7 50th 131 80th 141 MEAN 123.1	20th 130 COUNT 11 50th 146 80th 166 MEAN 147.5	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 80 COUNT 9 50th 87 80th 101 MEAN 87.3	20th 89 COUNT 5 50th 96 80th 108 MEAN 97.6	20th 97 COUNT 12 50th 118 80th 138 MEAN 118.0	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 62 COUNT 12 50th 78 80th 83 MEAN 74.1	20th COUNT 1 50th 80th MEAN	20th 80 COUNT 7 50th 102 80th 128 MEAN 105.0	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 28 COUNT 128 50th 48 80th 65 MEAN 48.1	20th 52 COUNT 774 50th 64 80th 83 MEAN 67.0	20th 65 COUNT 546 50th 77 80th 97 MEAN 81.3	20th 77 COUNT 606 50th 93 80th 116 MEAN 97.2	20th 94 COUNT 114 50th 118 80th 152 MEAN 120.6

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 33 COUNT 11 50th 45 80th 56 MEAN 45.4	20th 54 COUNT 26 50th 67 80th 86 MEAN 67.8	20th 63 COUNT 12 50th 89 80th 104 MEAN 84.1
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 5 50th 43 80th 76 MEAN 51.2	20th 55 COUNT 19 50th 62 80th 80 MEAN 67.1	20th 73 COUNT 5 50th 108 80th 127 MEAN 102.2
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 5 50th 49 80th 69 MEAN 49.2	20th 39 COUNT 10 50th 53 80th 63 MEAN 51.9	20th 58 COUNT 14 50th 79 80th 94 MEAN 75.9	20th 79 COUNT 16 50th 85 80th 113 MEAN 92.6
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 5 50th 46 80th 66 MEAN 46.8	20th 43 COUNT 6 50th 50 80th 72 MEAN 54.3	20th 58 COUNT 35 50th 70 80th 82 MEAN 70.7	20th 84 COUNT 13 50th 96 80th 103 MEAN 92.8
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 7 50th 43 80th 57 MEAN 44.9	20th 44 COUNT 14 50th 48 80th 52 MEAN 48.6	20th 59 COUNT 53 50th 70 80th 90 MEAN 72.4	20th 70 COUNT 16 50th 93 80th 108 MEAN 90.4
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 10 50th 51 80th 58 MEAN 48.8	20th 43 COUNT 7 50th 48 80th 89 MEAN 62.9	20th 57 COUNT 22 50th 73 80th 92 MEAN 76.2	20th 75 COUNT 10 50th 88 80th 111 MEAN 92.3
TOTAL BASIC	20th 22 COUNT 5 50th 40 80th 67 MEAN 41.2	20th 34 COUNT 33 50th 44 80th 56 MEAN 45.8	20th 42 COUNT 53 50th 48 80th 57 MEAN 51.3	20th 57 COUNT 169 50th 70 80th 86 MEAN 71.5	20th 77 COUNT 72 50th 93 80th 108 MEAN 91.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 73 COUNT 32 50th 83 80th 87 MEAN 81.2	20th 79 COUNT 75 50th 92 80th 131 MEAN 97.9	20th 103 COUNT 24 50th 121 80th 139 MEAN 120.3	20th 100 COUNT 11 50th 115 80th 140 MEAN 118.0	20th 131 COUNT 6 50th 151 80th 165 MEAN 149.3
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 58 50th 64 80th 110 MEAN 74.6	20th 53 COUNT 22 50th 65 80th 88 MEAN 72.1	20th 56 COUNT 18 50th 68 80th 90 MEAN 72.3	20th 70 COUNT 8 50th 87 80th 110 MEAN 87.8
DERMATOLOGY	20th 29 COUNT 4 50th 39 80th 53 MEAN 40.0	20th 46 COUNT 17 50th 60 80th 110 MEAN 68.3	20th COUNT 3 50th 80th MEAN	20th 86 COUNT 9 50th 98 80th 114 MEAN 98.0	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 31 COUNT 7 50th 48 80th 53 MEAN 43.3	20th 53 COUNT 36 50th 62 80th 92 MEAN 67.2	20th 51 COUNT 10 50th 65 80th 87 MEAN 68.4	20th 64 COUNT 10 50th 72 80th 77 MEAN 72.4	20th 91 COUNT 5 50th 101 80th 108 MEAN 99.4
MEDICINE	20th 30 COUNT 84 50th 37 80th 45 MEAN 38.5	20th 48 COUNT 369 50th 65 80th 101 MEAN 71.3	20th 65 COUNT 231 50th 81 80th 110 MEAN 84.3	20th 84 COUNT 258 50th 97 80th 114 MEAN 98.7	20th 96 COUNT 13 50th 126 80th 155 MEAN 127.2
NEUROLOGY	20th 27 COUNT 16 50th 35 80th 41 MEAN 34.9	20th 49 COUNT 72 50th 62 80th 88 MEAN 68.2	20th 66 COUNT 33 50th 82 80th 110 MEAN 85.7	20th 84 COUNT 41 50th 96 80th 110 MEAN 94.6	20th 107 COUNT 7 50th 121 80th 125 MEAN 117.7
OBS-GYNECOLOGY	20th 25 COUNT 22 50th 51 80th 65 MEAN 47.1	20th 67 COUNT 45 50th 75 80th 97 MEAN 79.3	20th 73 COUNT 29 50th 86 80th 108 MEAN 87.6	20th 86 COUNT 25 50th 104 80th 114 MEAN 102.5	20th 120 COUNT 8 50th 127 80th 153 MEAN 133.8
OPHTHALMOLOGY	20th 21 COUNT 8 50th 28 80th 39 MEAN 29.4	20th 62 COUNT 26 50th 82 80th 95 MEAN 78.5	20th 51 COUNT 17 50th 88 80th 118 MEAN 87.6	20th 76 COUNT 16 50th 109 80th 161 MEAN 118.6	20th 143 COUNT 6 50th 155 80th 192 MEAN 161.8
OTOLARYNGOLOGY	20th 26 COUNT 6 50th 32 80th 34 MEAN 30.7	20th 73 COUNT 21 50th 92 80th 111 MEAN 92.5	20th 57 COUNT 14 50th 96 80th 140 MEAN 98.0	20th 86 COUNT 10 50th 125 80th 159 MEAN 120.9	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 38 COUNT 26 50th 47 80th 55 MEAN 46.0	20th 47 COUNT 124 50th 56 80th 72 MEAN 59.0	20th 63 COUNT 104 50th 75 80th 98 MEAN 77.9	20th 76 COUNT 98 50th 89 80th 103 MEAN 87.7	20th 95 COUNT 22 50th 119 80th 139 MEAN 115.0
PEDIATRICS	20th 32 COUNT 37 50th 41 80th 49 MEAN 40.9	20th 44 COUNT 175 50th 50 80th 61 MEAN 53.2	20th 60 COUNT 126 50th 68 80th 79 MEAN 70.1	20th 73 COUNT 106 50th 80 80th 96 MEAN 83.6	20th 85 COUNT 13 50th 115 80th 126 MEAN 108.0

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 14 50th 86 80th 107 MEAN 78.1	20th 76 COUNT 6 50th 107 80th 107 MEAN 97.5	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 59 COUNT 15 50th 93 80th 110 MEAN 87.1	20th 67 COUNT 4 50th 91 80th 110 MEAN 89.5	20th 56 COUNT 5 50th 99 80th 140 MEAN 99.8	20th 76 COUNT 6 50th 91 80th 123 MEAN 95.8
PSYCHIATRY	20th 31 COUNT 42 50th 42 80th 61 MEAN 45.7	20th 46 COUNT 91 50th 58 80th 76 MEAN 62.4	20th 64 COUNT 43 50th 74 80th 93 MEAN 76.8	20th 69 COUNT 51 50th 79 80th 94 MEAN 82.1	20th 106 COUNT 10 50th 119 80th 146 MEAN 125.7
RADIOLOGY	20th 30 COUNT 38 50th 33 80th 50 MEAN 39.9	20th 69 COUNT 106 50th 83 80th 121 MEAN 89.5	20th 96 COUNT 57 50th 110 80th 130 MEAN 110.9	20th 113 COUNT 37 50th 140 80th 148 MEAN 130.1	20th 123 COUNT 8 50th 135 80th 149 MEAN 135.4
GENERAL SURGERY	20th 36 COUNT 17 50th 52 80th 75 MEAN 54.6	20th 52 COUNT 36 50th 78 80th 113 MEAN 83.6	20th 34 COUNT 27 50th 92 80th 119 MEAN 90.1	20th 92 COUNT 28 50th 116 80th 160 MEAN 115.2	20th 108 COUNT 6 50th 156 80th 210 MEAN 157.0
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 11 50th 75 80th 86 MEAN 81.5	20th 66 COUNT 9 50th 116 80th 125 MEAN 109.9	20th 88 COUNT 8 50th 138 80th 172 MEAN 131.6	20th 129 COUNT 4 50th 154 80th 176 MEAN 153.0
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 74 COUNT 26 50th 95 80th 147 MEAN 104.2	20th 100 COUNT 13 50th 160 80th 160 MEAN 140.2	20th 86 COUNT 18 50th 160 80th 160 MEAN 143.7	20th COUNT 3 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 76 COUNT 5 50th 85 80th 153 MEAN 98.8	20th 92 COUNT 7 50th 100 80th 170 MEAN 117.9	20th 112 COUNT 5 50th 155 80th 175 MEAN 149.8	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 81 COUNT 9 50th 100 80th 172 MEAN 116.6	20th 69 COUNT 5 50th 170 80th 186 MEAN 141.6	20th 170 COUNT 6 50th 193 80th 214 MEAN 191.7	20th COUNT 0 50th 80th MEAN
UROLOGY	20th 33 COUNT 5 50th 40 80th 58 MEAN 41.8	20th 74 COUNT 8 50th 107 80th 139 MEAN 107.1	20th 130 COUNT 7 50th 150 80th 150 MEAN 142.9	20th 62 COUNT 7 50th 150 80th 152 MEAN 116.0	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th 45 COUNT 24 50th 54 80th 65 MEAN 54.8	20th 58 COUNT 69 50th 74 80th 101 MEAN 77.1	20th 83 COUNT 38 50th 101 80th 110 MEAN 94.8	20th 92 COUNT 31 50th 110 80th 117 MEAN 105.9	20th 62 COUNT 7 50th 116 80th 128 MEAN 101.9
TOTAL CLINICAL	20th 30 COUNT 376 50th 42 80th 60 MEAN 45.9	20th 49 COUNT 1408 50th 66 80th 97 MEAN 72.8	20th 65 COUNT 829 50th 83 80th 110 MEAN 86.9	20th 77 COUNT 799 50th 94 80th 116 MEAN 99.1	20th 97 COUNT 143 50th 121 80th 147 MEAN 122.8

TABLE 17
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 21 COUNT 24 50th 22 80th 28 MEAN 23.1	20th 30 COUNT 487 50th 33 80th 37 MEAN 33.1	20th 36 COUNT 494 50th 41 80th 46 MEAN 41.4	20th 46 COUNT 353 50th 53 80th 61 MEAN 53.9	20th 59 COUNT 74 50th 72 80th 84 MEAN 71.2
BIOCHEMISTRY	20th 19 COUNT 33 50th 23 80th 27 MEAN 24.1	20th 28 COUNT 334 50th 33 80th 36 MEAN 32.4	20th 36 COUNT 420 50th 40 80th 45 MEAN 40.7	20th 46 COUNT 507 50th 55 80th 64 MEAN 55.5	20th 61 COUNT 84 50th 76 80th 87 MEAN 75.3
MICROBIOLOGY	20th 18 COUNT 34 50th 23 80th 28 MEAN 23.8	20th 29 COUNT 320 50th 33 80th 37 MEAN 33.2	20th 36 COUNT 378 50th 41 80th 46 MEAN 41.4	20th 47 COUNT 325 50th 55 80th 64 MEAN 56.0	20th 61 COUNT 61 50th 69 80th 78 MEAN 70.5
PHARMACOLOGY	20th 19 COUNT 35 50th 24 80th 29 MEAN 24.0	20th 29 COUNT 315 50th 33 80th 37 MEAN 33.0	20th 37 COUNT 292 50th 42 80th 48 MEAN 42.2	20th 49 COUNT 308 50th 55 80th 64 MEAN 56.5	20th 63 COUNT 58 50th 75 80th 84 MEAN 72.1
PHYSIOLOGY	20th 20 COUNT 33 50th 22 80th 26 MEAN 23.1	20th 29 COUNT 337 50th 33 80th 37 MEAN 33.2	20th 36 COUNT 445 50th 42 80th 48 MEAN 42.4	20th 46 COUNT 374 50th 54 80th 64 MEAN 55.5	20th 61 COUNT 61 50th 72 80th 83 MEAN 72.7
OTHER BASIC	20th 17 COUNT 29 50th 25 80th 32 MEAN 25.3	20th 29 COUNT 202 50th 34 80th 38 MEAN 33.6	20th 36 COUNT 200 50th 42 80th 50 MEAN 43.0	20th 46 COUNT 198 50th 55 80th 65 MEAN 55.6	20th 55 COUNT 51 50th 70 80th 83 MEAN 69.4
TOTAL BASIC	20th 19 COUNT 188 50th 23 80th 28 MEAN 23.9	20th 29 COUNT 1995 50th 33 80th 37 MEAN 33.0	20th 36 COUNT 2229 50th 41 80th 47 MEAN 41.7	20th 46 COUNT 2065 50th 54 80th 63 MEAN 55.5	20th 60 COUNT 389 50th 73 80th 84 MEAN 72.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 21 COUNT 5 50th 29 80th 30 MEAN 26.8	20th 31 COUNT 24 50th 38 80th 49 MEAN 45.2	20th 40 COUNT 16 50th 45 80th 52 MEAN 46.7	20th 44 COUNT 10 50th 63 80th 79 MEAN 61.7	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 27 COUNT 6 50th 30 80th 32 MEAN 29.7	20th 30 COUNT 98 50th 35 80th 41 MEAN 36.7	20th 37 COUNT 82 50th 41 80th 48 MEAN 42.7	20th 50 COUNT 64 50th 57 80th 67 MEAN 58.6	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 10 50th 33 80th 39 MEAN 32.8	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 6 50th 58 80th 65 MEAN 56.7	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 24 COUNT 11 50th 27 80th 33 MEAN 28.6	20th 30 COUNT 53 50th 36 80th 41 MEAN 36.6	20th 39 COUNT 37 50th 44 80th 54 MEAN 46.3	20th 44 COUNT 8 50th 55 80th 66 MEAN 56.4	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 21 COUNT 68 50th 25 80th 30 MEAN 25.5	20th 27 COUNT 274 50th 33 80th 40 MEAN 33.9	20th 37 COUNT 130 50th 43 80th 50 MEAN 43.8	20th 49 COUNT 57 50th 55 80th 64 MEAN 57.0	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 20 COUNT 13 50th 26 80th 31 MEAN 25.0	20th 29 COUNT 82 50th 33 80th 36 MEAN 33.8	20th 35 COUNT 36 50th 43 80th 53 MEAN 43.3	20th 46 COUNT 23 50th 56 80th 72 MEAN 59.1	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 21 COUNT 13 50th 25 80th 41 MEAN 29.2	20th 28 COUNT 71 50th 34 80th 39 MEAN 33.9	20th 38 COUNT 57 50th 43 80th 50 MEAN 43.9	20th 46 COUNT 45 50th 55 80th 68 MEAN 56.9	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 23 COUNT 5 50th 29 80th 32 MEAN 27.8	20th 30 COUNT 46 50th 34 80th 38 MEAN 34.6	20th 35 COUNT 20 50th 47 80th 58 MEAN 45.4	20th 45 COUNT 37 50th 57 80th 69 MEAN 57.5	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th 18 COUNT 4 50th 31 80th 47 MEAN 31.8	20th 28 COUNT 39 50th 34 80th 40 MEAN 35.6	20th 41 COUNT 45 50th 44 80th 55 MEAN 47.0	20th 41 COUNT 26 50th 49 80th 63 MEAN 53.9	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 22 COUNT 48 50th 28 80th 33 MEAN 28.5	20th 30 COUNT 220 50th 35 80th 42 MEAN 35.8	20th 40 COUNT 159 50th 45 80th 52 MEAN 46.1	20th 46 COUNT 81 50th 60 80th 69 MEAN 59.2	20th COUNT 2 50th 80th MEAN
PEDIATRICS	20th 22 COUNT 19 50th 25 80th 28 MEAN 25.7	20th 27 COUNT 148 50th 32 80th 39 MEAN 33.2	20th 34 COUNT 66 50th 42 80th 48 MEAN 41.5	20th 48 COUNT 31 50th 56 80th 65 MEAN 57.2	20th COUNT 0 50th 80th MEAN

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1984
.(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 17 50th 35 80th 41 MEAN 34.8	20th 38 COUNT 14 50th 43 80th 51 MEAN 43.6	20th 40 COUNT 6 50th 50 80th 54 MEAN 48.0	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th 23 COUNT 5 50th 29 80th 33 MEAN 28.6	20th 29 COUNT 36 50th 33 80th 36 MEAN 33.9	20th 39 COUNT 29 50th 44 80th 52 MEAN 45.5	20th 47 COUNT 25 50th 51 80th 60 MEAN 53.6	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 22 COUNT 40 50th 26 80th 30 MEAN 27.0	20th 28 COUNT 197 50th 34 80th 42 MEAN 35.9	20th 36 COUNT 135 50th 44 80th 51 MEAN 44.5	20th 47 COUNT 129 50th 59 80th 70 MEAN 59.8	20th COUNT 1 50th 80th MEAN
RADIOLOGY	20th 26 COUNT 12 50th 34 80th 53 MEAN 38.3	20th 32 COUNT 77 50th 38 80th 47 MEAN 40.4	20th 42 COUNT 85 50th 50 80th 60 MEAN 51.7	20th 52 COUNT 49 50th 64 80th 72 MEAN 65.4	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 25 COUNT 16 50th 30 80th 37 MEAN 31.4	20th 28 COUNT 67 50th 34 80th 39 MEAN 33.7	20th 38 COUNT 32 50th 43 80th 52 MEAN 44.7	20th 47 COUNT 23 50th 54 80th 62 MEAN 54.7	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 17 50th 33 80th 38 MEAN 33.6	20th 37 COUNT 9 50th 42 80th 50 MEAN 49.4	20th 46 COUNT 13 50th 57 80th 75 MEAN 59.2	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 24 50th 37 80th 43 MEAN 37.9	20th 44 COUNT 19 50th 51 80th 64 MEAN 51.5	20th 35 COUNT 5 50th 49 80th 60 MEAN 46.2	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 4 50th 35 80th 38 MEAN 33.8	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 9 50th 31 80th 35 MEAN 30.9	20th 35 COUNT 4 50th 45 80th 73 MEAN 49.3	20th 46 COUNT 5 50th 60 80th 90 MEAN 65.0	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 25 COUNT 7 50th 29 80th 32 MEAN 28.9	20th 30 COUNT 84 50th 36 80th 44 MEAN 38.9	20th 40 COUNT 51 50th 46 80th 61 MEAN 48.9	20th 44 COUNT 41 50th 56 80th 70 MEAN 57.4	20th 53 COUNT 6 50th 59 80th 63 MEAN 58.3
TOTAL CLINICAL	20th 22 COUNT 283 50th 27 80th 32 MEAN 28.1	20th 29 COUNT 1597 50th 34 80th 41 MEAN 35.4	20th 38 COUNT 1032 50th 44 80th 53 MEAN 45.5	20th 47 COUNT 684 50th 57 80th 68 MEAN 58.4	20th 55 COUNT 14 50th 68 80th 86 MEAN 69.9

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 11 50th 22 80th 30 MEAN 22.7	20th 30 COUNT 159 50th 34 80th 38 MEAN 34.1	20th 40 COUNT 133 50th 43 80th 50 MEAN 44.3	20th 52 COUNT 91 50th 57 80th 64 MEAN 58.4	20th 73 COUNT 20 50th 79 80th 86 MEAN 80.4
BIOCHEMISTRY	20th 20 COUNT 10 50th 26 80th 30 MEAN 27.4	20th 29 COUNT 121 50th 33 80th 37 MEAN 33.3	20th 39 COUNT 127 50th 43 80th 49 MEAN 43.7	20th 50 COUNT 136 50th 59 80th 66 MEAN 58.7	20th 74 COUNT 26 50th 82 80th 93 MEAN 82.7
MICROBIOLOGY	20th 18 COUNT 8 50th 19 80th 25 MEAN 20.6	20th 31 COUNT 90 50th 34 80th 38 MEAN 33.8	20th 39 COUNT 92 50th 43 80th 49 MEAN 43.9	20th 51 COUNT 95 50th 61 80th 68 MEAN 60.1	20th 67 COUNT 17 50th 75 80th 85 MEAN 75.5
PHARMACOLOGY	20th 19 COUNT 17 50th 21 80th 26 MEAN 22.1	20th 30 COUNT 91 50th 34 80th 38 MEAN 33.6	20th 41 COUNT 70 50th 45 80th 51 MEAN 45.6	20th 52 COUNT 92 50th 59 80th 68 MEAN 60.0	20th 73 COUNT 12 50th 79 80th 85 MEAN 78.8
PHYSIOLOGY	20th 22 COUNT 7 50th 24 80th 32 MEAN 25.7	20th 30 COUNT 111 50th 34 80th 39 MEAN 34.7	20th 40 COUNT 121 50th 45 80th 50 MEAN 45.1	20th 53 COUNT 94 50th 61 80th 69 MEAN 61.4	20th 74 COUNT 8 50th 83 80th 89 MEAN 82.1
OTHER BASIC	20th 21 COUNT 11 50th 31 80th 39 MEAN 29.9	20th 31 COUNT 61 50th 35 80th 39 MEAN 35.3	20th 42 COUNT 53 50th 48 80th 55 MEAN 49.1	20th 54 COUNT 39 50th 60 80th 70 MEAN 61.2	20th 67 COUNT 16 50th 77 80th 90 MEAN 76.9
TOTAL BASIC	20th 20 COUNT 64 50th 23 80th 30 MEAN 24.6	20th 30 COUNT 637 50th 34 80th 38 MEAN 34.1	20th 40 COUNT 596 50th 44 80th 50 MEAN 44.9	20th 52 COUNT 547 50th 59 80th 66 MEAN 59.7	20th 72 COUNT 99 50th 79 80th 88 MEAN 79.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 9 50th 38 80th 43 MEAN 40.8	20th 45 COUNT 5 50th 51 80th 70 MEAN 54.4	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 27 COUNT 6 50th 30 80th 32 MEAN 29.7	20th 30 COUNT 50 50th 35 80th 41 MEAN 36.4	20th 40 COUNT 35 50th 43 80th 48 MEAN 43.8	20th 51 COUNT 31 50th 59 80th 68 MEAN 59.1	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 7 50th 32 80th 40 MEAN 33.0	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 9 50th 36 80th 38 MEAN 34.9	20th 38 COUNT 4 50th 58 80th 71 MEAN 56.3	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 21 COUNT 21 50th 24 80th 29 MEAN 25.6	20th 30 COUNT 87 50th 35 80th 40 MEAN 35.8	20th 38 COUNT 35 50th 45 80th 54 MEAN 46.0	20th 41 COUNT 11 50th 55 80th 68 MEAN 54.9	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 21 COUNT 6 50th 25 80th 32 MEAN 25.8	20th 29 COUNT 44 50th 34 80th 38 MEAN 35.1	20th 40 COUNT 16 50th 45 80th 55 MEAN 46.6	20th 56 COUNT 10 50th 67 80th 82 MEAN 67.0	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 24 COUNT 5 50th 28 80th 41 MEAN 30.8	20th 30 COUNT 25 50th 35 80th 41 MEAN 35.3	20th 40 COUNT 18 50th 46 80th 56 MEAN 47.1	20th 52 COUNT 14 50th 64 80th 74 MEAN 63.0	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 29 COUNT 23 50th 34 80th 37 MEAN 34.3	20th 44 COUNT 5 50th 58 80th 62 MEAN 55.6	20th 49 COUNT 5 50th 69 80th 77 MEAN 65.6	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 10 50th 35 80th 53 MEAN 37.3	20th 42 COUNT 15 50th 50 80th 62 MEAN 51.7	20th 47 COUNT 4 50th 49 80th 60 MEAN 51.3	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 22 COUNT 33 50th 28 80th 32 MEAN 28.0	20th 30 COUNT 97 50th 34 80th 41 MEAN 35.5	20th 40 COUNT 65 50th 47 80th 54 MEAN 47.2	20th 53 COUNT 23 50th 66 80th 77 MEAN 64.7	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 22 COUNT 11 50th 25 80th 28 MEAN 25.4	20th 26 COUNT 44 50th 32 80th 39 MEAN 33.2	20th 39 COUNT 16 50th 45 80th 51 MEAN 44.2	20th 54 COUNT 7 50th 63 80th 72 MEAN 62.9	20th COUNT 0 50th 80th MEAN

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 9 50th 32 80th 34 MEAN 30.6	20th 42 COUNT 5 50th 52 80th 61 MEAN 50.4	20th 50 COUNT 4 50th 57 80th 62 MEAN 56.3	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 24 COUNT 27 50th 28 80th 32 MEAN 28.4	20th 29 COUNT 77 50th 35 80th 44 MEAN 36.7	20th 40 COUNT 41 50th 48 80th 55 MEAN 46.6	20th 50 COUNT 35 50th 58 80th 77 MEAN 63.1	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 21 50th 36 80th 45 MEAN 38.2	20th 44 COUNT 23 50th 53 80th 61 MEAN 54.1	20th 56 COUNT 12 50th 63 80th 97 MEAN 70.9	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 30 COUNT 25 50th 36 80th 40 MEAN 35.6	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 5 50th 56 80th 63 MEAN 54.2	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 7 50th 34 80th 45 MEAN 36.0	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 7 50th 42 80th 58 MEAN 43.3	20th 38 COUNT 4 50th 45 80th 47 MEAN 43.5	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 4 50th 34 80th 39 MEAN 34.8	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 26 COUNT 6 50th 30 80th 32 MEAN 29.5	20th 31 COUNT 36 50th 36 80th 44 MEAN 37.8	20th 39 COUNT 22 50th 46 80th 59 MEAN 47.7	20th 45 COUNT 8 50th 55 80th 74 MEAN 57.4	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 23 COUNT 129 50th 27 80th 32 MEAN 27.9	20th 30 COUNT 593 50th 35 80th 41 MEAN 35.8	20th 40 COUNT 318 50th 47 80th 56 MEAN 47.6	20th 51 COUNT 179 50th 61 80th 74 MEAN 62.2	20th 73 COUNT 4 50th 85 80th 107 MEAN 87.3

TABLE 19
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 21 COUNT 9 50th 22 80th 24 MEAN 22.8	20th 29 COUNT 114 50th 32 80th 36 MEAN 32.5	20th 35 COUNT 149 50th 39 80th 42 MEAN 39.2	20th 46 COUNT 103 50th 51 80th 56 MEAN 50.9	20th 55 COUNT 20 50th 64 80th 76 MEAN 65.3
BIOCHEMISTRY	20th 18 COUNT 11 50th 23 80th 25 MEAN 22.2	20th 29 COUNT 59 50th 32 80th 37 MEAN 32.2	20th 36 COUNT 118 50th 39 80th 43 MEAN 38.9	20th 45 COUNT 132 50th 54 80th 61 MEAN 53.8	20th 59 COUNT 21 50th 73 80th 85 MEAN 72.7
MICROBIOLOGY	20th 19 COUNT 8 50th 27 80th 35 MEAN 26.5	20th 29 COUNT 84 50th 33 80th 37 MEAN 33.5	20th 35 COUNT 95 50th 39 80th 45 MEAN 40.2	20th 46 COUNT 97 50th 53 80th 59 MEAN 52.7	20th 60 COUNT 16 50th 65 80th 76 MEAN 67.4
PHARMACOLOGY	20th 18 COUNT 5 50th 20 80th 29 MEAN 22.6	20th 28 COUNT 79 50th 32 80th 37 MEAN 32.4	20th 36 COUNT 91 50th 40 80th 46 MEAN 41.2	20th 47 COUNT 87 50th 54 80th 62 MEAN 54.1	20th 58 COUNT 20 50th 75 80th 83 MEAN 72.2
PHYSIOLOGY	20th 19 COUNT 5 50th 22 80th 30 MEAN 23.2	20th 29 COUNT 72 50th 32 80th 37 MEAN 32.7	20th 36 COUNT 112 50th 40 80th 46 MEAN 41.2	20th 44 COUNT 109 50th 49 80th 58 MEAN 50.5	20th 56 COUNT 23 50th 72 80th 82 MEAN 72.1
OTHER BASIC	20th 15 COUNT 13 50th 18 80th 28 MEAN 20.7	20th 28 COUNT 59 50th 32 80th 37 MEAN 32.3	20th 35 COUNT 76 50th 40 80th 47 MEAN 40.9	20th 43 COUNT 88 50th 51 80th 64 MEAN 53.6	20th 48 COUNT 16 50th 58 80th 83 MEAN 63.3
TOTAL BASIC	20th 18 COUNT 51 50th 22 80th 27 MEAN 22.7	20th 29 COUNT 467 50th 32 80th 36 MEAN 32.6	20th 35 COUNT 641 50th 39 80th 44 MEAN 40.1	20th 45 COUNT 616 50th 51 80th 60 MEAN 52.6	20th 57 COUNT 116 50th 70 80th 81 MEAN 69.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 14 50th 31 80th 36 MEAN 32.8	20th 36 COUNT 23 50th 39 80th 42 MEAN 38.7	20th 48 COUNT 13 50th 54 80th 65 MEAN 55.8	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 17 50th 32 80th 39 MEAN 33.2	20th 40 COUNT 11 50th 45 80th 56 MEAN 46.9	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 21 COUNT 10 50th 24 80th 32 MEAN 25.5	20th 28 COUNT 48 50th 32 80th 38 MEAN 32.6	20th 34 COUNT 34 50th 41 80th 52 MEAN 43.0	20th 46 COUNT 18 50th 54 80th 62 MEAN 56.4	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 8 50th 31 80th 37 MEAN 31.8	20th 31 COUNT 11 50th 42 80th 56 MEAN 42.3	20th 33 COUNT 5 50th 44 80th 63 MEAN 45.4	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 17 50th 31 80th 40 MEAN 33.2	20th 33 COUNT 13 50th 39 80th 48 MEAN 39.2	20th 37 COUNT 12 50th 54 80th 62 MEAN 50.3	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 9 50th 35 80th 42 MEAN 35.9	20th COUNT 3 50th 80th MEAN	20th 41 COUNT 10 50th 58 80th 70 MEAN 57.2	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 19 50th 32 80th 38 MEAN 34.3	20th 36 COUNT 16 50th 42 80th 48 MEAN 43.1	20th 42 COUNT 10 50th 55 80th 69 MEAN 58.5	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 22 COUNT 7 50th 25 80th 33 MEAN 26.9	20th 25 COUNT 36 50th 34 80th 44 MEAN 34.6	20th 37 COUNT 34 50th 43 80th 49 MEAN 42.7	20th 43 COUNT 30 50th 55 80th 63 MEAN 52.9	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 39 50th 30 80th 38 MEAN 32.2	20th 34 COUNT 15 50th 41 80th 44 MEAN 40.3	20th 48 COUNT 14 50th 55 80th 61 MEAN 54.7	20th COUNT 0 50th 80th MEAN

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 8 50th 36 80th 41 MEAN 35.4	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th 22 COUNT 4 50th 29 80th 34 MEAN 28.5	20th 30 COUNT 13 50th 33 80th 35 MEAN 32.3	20th 38 COUNT 12 50th 42 80th 48 MEAN 44.3	20th 46 COUNT 17 50th 51 80th 61 MEAN 53.9	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 19 COUNT 5 50th 22 80th 24 MEAN 21.6	20th 28 COUNT 46 50th 35 80th 43 MEAN 37.5	20th 31 COUNT 21 50th 39 80th 60 MEAN 44.4	20th 45 COUNT 32 50th 55 80th 66 MEAN 55.8	20th COUNT 1 50th 80th MEAN
RADIOLOGY	20th 26 COUNT 7 50th 36 80th 48 MEAN 36.4	20th 31 COUNT 30 50th 38 80th 46 MEAN 39.0	20th 41 COUNT 22 50th 49 80th 58 MEAN 49.9	20th 49 COUNT 19 50th 66 80th 72 MEAN 66.2	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 15 50th 35 80th 42 MEAN 35.7	20th 37 COUNT 13 50th 42 80th 52 MEAN 44.5	20th 44 COUNT 7 50th 54 80th 62 MEAN 54.1	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 4 50th 53 80th 62 MEAN 53.3	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 22 COUNT 5 50th 32 80th 41 MEAN 31.6	20th 46 COUNT 7 50th 53 80th 61 MEAN 53.3	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 4 50th 27 80th 30 MEAN 27.0	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 22 50th 37 80th 59 MEAN 43.5	20th 42 COUNT 14 50th 62 80th 68 MEAN 57.4	20th 44 COUNT 17 50th 62 80th 68 MEAN 59.1	20th 52 COUNT 4 50th 59 80th 63 MEAN 58.0
TOTAL CLINICAL	20th 22 COUNT 50 50th 26 80th 34 MEAN 28.0	20th 28 COUNT 352 50th 33 80th 40 MEAN 34.9	20th 37 COUNT 254 50th 42 80th 52 MEAN 44.3	20th 46 COUNT 217 50th 55 80th 65 MEAN 55.8	20th 53 COUNT 6 50th 63 80th 83 MEAN 65.8

TABLE 20
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 18 COUNT 4 50th 23 80th 35 MEAN 24.8	20th 30 COUNT 170 50th 33 80th 37 MEAN 32.7	20th 37 COUNT 168 50th 41 80th 46 MEAN 41.2	20th 45 COUNT 113 50th 51 80th 60 MEAN 51.9	20th 60 COUNT 27 50th 66 80th 84 MEAN 68.8
BIOCHEMISTRY	20th 18 COUNT 11 50th 23 80th 29 MEAN 23.5	20th 28 COUNT 132 50th 32 80th 36 MEAN 32.0	20th 35 COUNT 146 50th 40 80th 44 MEAN 39.7	20th 46 COUNT 176 50th 54 80th 62 MEAN 54.1	20th 57 COUNT 28 50th 77 80th 88 MEAN 73.0
MICROBIOLOGY	20th 21 COUNT 18 50th 24 80th 27 MEAN 24.0	20th 28 COUNT 119 50th 32 80th 35 MEAN 32.0	20th 36 COUNT 162 50th 41 80th 45 MEAN 41.2	20th 45 COUNT 97 50th 53 80th 63 MEAN 55.1	20th 59 COUNT 20 50th 68 80th 75 MEAN 68.1
PHARMACOLOGY	20th 24 COUNT 13 50th 27 80th 30 MEAN 27.0	20th 29 COUNT 127 50th 33 80th 37 MEAN 32.8	20th 36 COUNT 106 50th 41 80th 48 MEAN 41.1	20th 48 COUNT 105 50th 55 80th 64 MEAN 56.2	20th 59 COUNT 19 50th 69 80th 85 MEAN 69.3
PHYSIOLOGY	20th 19 COUNT 19 50th 21 80th 26 MEAN 22.4	20th 29 COUNT 130 50th 33 80th 37 MEAN 32.6	20th 36 COUNT 184 50th 41 80th 48 MEAN 41.7	20th 47 COUNT 115 50th 54 80th 63 MEAN 55.3	20th 64 COUNT 22 50th 71 80th 83 MEAN 72.9
OTHER BASIC	20th 20 COUNT 4 50th 29 80th 30 MEAN 26.8	20th 29 COUNT 50 50th 33 80th 37 MEAN 32.6	20th 34 COUNT 47 50th 39 80th 45 MEAN 40.3	20th 47 COUNT 43 50th 53 80th 62 MEAN 54.0	20th 60 COUNT 11 50th 64 80th 76 MEAN 68.2
TOTAL BASIC	20th 20 COUNT 69 50th 24 80th 28 MEAN 24.2	20th 29 COUNT 728 50th 32 80th 36 MEAN 32.5	20th 36 COUNT 813 50th 41 80th 46 MEAN 41.0	20th 46 COUNT 649 50th 54 80th 62 MEAN 54.4	20th 60 COUNT 127 50th 69 80th 83 MEAN 70.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 12 50th 42 80th 78 MEAN 50.5	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 5 50th 61 80th 74 MEAN 60.4	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 30 50th 37 80th 44 MEAN 38.7	20th 37 COUNT 20 50th 44 80th 52 MEAN 46.2	20th 46 COUNT 15 50th 56 80th 77 MEAN 59.9	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 25 COUNT 6 50th 31 80th 35 MEAN 30.5	20th 31 COUNT 21 50th 36 80th 48 MEAN 38.6	20th 38 COUNT 17 50th 45 80th 53 MEAN 45.9	20th 48 COUNT 5 50th 60 80th 83 MEAN 62.0	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 20 COUNT 34 50th 26 80th 30 MEAN 25.4	20th 25 COUNT 96 50th 32 80th 40 MEAN 32.7	20th 36 COUNT 43 50th 41 80th 48 MEAN 42.7	20th 50 COUNT 16 50th 57 80th 67 MEAN 58.1	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 18 COUNT 4 50th 27 80th 34 MEAN 26.5	20th 28 COUNT 24 50th 32 80th 35 MEAN 31.7	20th 33 COUNT 4 50th 38 80th 39 MEAN 36.8	20th 46 COUNT 6 50th 56 80th 75 MEAN 58.8	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 21 COUNT 6 50th 27 80th 47 MEAN 31.3	20th 30 COUNT 23 50th 33 80th 38 MEAN 33.6	20th 40 COUNT 22 50th 44 80th 50 MEAN 44.5	20th 46 COUNT 17 50th 54 80th 67 MEAN 57.3	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 11 50th 31 80th 37 MEAN 34.9	20th 31 COUNT 9 50th 49 80th 53 MEAN 43.6	20th 43 COUNT 13 50th 50 80th 64 MEAN 52.0	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 6 50th 39 80th 43 MEAN 36.7	20th 40 COUNT 9 50th 44 80th 56 MEAN 46.8	20th 42 COUNT 8 50th 51 80th 64 MEAN 53.1	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 21 COUNT 8 50th 30 80th 46 MEAN 32.0	20th 30 COUNT 68 50th 36 80th 42 MEAN 36.4	20th 40 COUNT 42 50th 46 80th 51 MEAN 45.7	20th 53 COUNT 20 50th 60 80th 68 MEAN 60.1	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 20 COUNT 7 50th 24 80th 34 MEAN 26.0	20th 27 COUNT 54 50th 32 80th 40 MEAN 34.0	20th 34 COUNT 23 50th 41 80th 46 MEAN 40.3	20th 43 COUNT 8 50th 51 80th 67 MEAN 53.4	20th COUNT 0 50th 80th MEAN

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 6 50th 43 80th 51 MEAN 43.2	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 5 50th 32 80th 36 MEAN 32.4	20th 35 COUNT 7 50th 40 80th 45 MEAN 40.6	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 21 COUNT 7 50th 26 80th 28 MEAN 25.3	20th 27 COUNT 60 50th 32 80th 39 MEAN 33.1	20th 34 COUNT 50 50th 43 80th 47 MEAN 41.6	20th 46 COUNT 38 50th 57 80th 67 MEAN 57.2	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 2 50th 80th MEAN	20th 37 COUNT 20 50th 42 80th 50 MEAN 44.8	20th 40 COUNT 29 50th 50 80th 62 MEAN 52.8	20th 47 COUNT 10 50th 59 80th 65 MEAN 57.8	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 26 COUNT 10 50th 30 80th 40 MEAN 32.2	20th 25 COUNT 25 50th 30 80th 34 MEAN 30.4	20th 39 COUNT 11 50th 44 80th 59 MEAN 46.8	20th 47 COUNT 9 50th 49 80th 68 MEAN 54.7	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 5 50th 35 80th 39 MEAN 34.6	20th 35 COUNT 5 50th 40 80th 95 MEAN 53.6	20th 46 COUNT 4 50th 56 80th 74 MEAN 58.0	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 6 50th 39 80th 51 MEAN 39.8	20th 46 COUNT 5 50th 64 80th 65 MEAN 58.6	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 20 50th 32 80th 42 MEAN 35.1	20th 37 COUNT 11 50th 40 80th 45 MEAN 41.5	20th 38 COUNT 11 50th 49 80th 76 MEAN 54.3	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 22 COUNT 91 50th 27 80th 33 MEAN 28.6	20th 28 COUNT 493 50th 33 80th 41 MEAN 35.1	20th 37 COUNT 325 50th 43 80th 51 MEAN 44.8	20th 46 COUNT 196 50th 55 80th 67 MEAN 56.8	20th 37 COUNT 4 50th 59 80th 79 MEAN 58.5

TABLE 21
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 44 50th 32 80th 37 MEAN 32.5	20th 35 COUNT 44 50th 43 80th 47 MEAN 41.4	20th 42 COUNT 46 50th 52 80th 74 MEAN 56.3	20th 51 COUNT 7 50th 75 80th 88 MEAN 71.1
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 22 50th 31 80th 34 MEAN 30.1	20th 34 COUNT 29 50th 40 80th 45 MEAN 40.2	20th 44 COUNT 63 50th 51 80th 67 MEAN 55.6	20th 46 COUNT 9 50th 65 80th 87 MEAN 67.0
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 27 50th 35 80th 40 MEAN 35.1	20th 36 COUNT 29 50th 37 80th 42 MEAN 38.7	20th 45 COUNT 36 50th 54 80th 72 MEAN 56.9	20th 50 COUNT 8 50th 70 80th 100 MEAN 71.8
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 18 50th 34 80th 40 MEAN 34.1	20th 36 COUNT 25 50th 40 80th 47 MEAN 41.2	20th 46 COUNT 24 50th 51 80th 66 MEAN 53.6	20th 55 COUNT 7 50th 65 80th 80 MEAN 67.6
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 24 50th 32 80th 34 MEAN 31.2	20th 34 COUNT 28 50th 37 80th 45 MEAN 39.3	20th 45 COUNT 56 50th 55 80th 64 MEAN 55.7	20th 46 COUNT 8 50th 62 80th 82 MEAN 64.6
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 28 50th 36 80th 40 MEAN 34.2	20th 33 COUNT 24 50th 43 80th 51 MEAN 42.0	20th 46 COUNT 28 50th 56 80th 67 MEAN 56.5	20th 47 COUNT 8 50th 73 80th 84 MEAN 68.4
TOTAL BASIC	20th 17 COUNT 4 50th 20 80th 28 MEAN 21.3	20th 28 COUNT 163 50th 33 80th 38 MEAN 32.9	20th 35 COUNT 179 50th 40 80th 46 MEAN 40.5	20th 44 COUNT 253 50th 52 80th 66 MEAN 55.8	20th 51 COUNT 47 50th 65 80th 84 MEAN 68.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 6 50th 40 80th 44 MEAN 39.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 4 50th 38 80th 51 MEAN 40.0	20th 30 COUNT 4 50th 41 80th 46 MEAN 39.3	20th 42 COUNT 5 50th 57 80th 81 MEAN 59.4	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 39 COUNT 6 50th 42 80th 45 MEAN 42.0	20th 32 COUNT 5 50th 40 80th 42 MEAN 38.6	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 43 50th 32 80th 42 MEAN 34.5	20th 39 COUNT 18 50th 44 80th 48 MEAN 43.7	20th 49 COUNT 12 50th 54 80th 68 MEAN 58.4	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 6 50th 35 80th 41 MEAN 35.3	20th 32 COUNT 5 50th 43 80th 46 MEAN 40.2	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 6 50th 33 80th 35 MEAN 31.2	20th 37 COUNT 4 50th 43 80th 48 MEAN 42.5	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 9 50th 59 80th 72 MEAN 61.1	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 4 50th 40 80th 40 MEAN 36.5	20th 37 COUNT 5 50th 48 80th 54 MEAN 46.2	20th 37 COUNT 4 50th 40 80th 70 MEAN 46.8	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 19 50th 35 80th 42 MEAN 36.9	20th 44 COUNT 18 50th 49 80th 54 MEAN 49.6	20th 54 COUNT 8 50th 60 80th 75 MEAN 64.9	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 11 50th 32 80th 38 MEAN 33.1	20th 33 COUNT 12 50th 40 80th 51 MEAN 41.7	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 6 50th 35 80th 42 MEAN 35.2	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 9 50th 37 80th 47 MEAN 40.4	20th 44 COUNT 5 50th 47 80th 61 MEAN 50.4	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 14 50th 39 80th 41 MEAN 37.8	20th 40 COUNT 23 50th 46 80th 55 MEAN 47.2	20th 56 COUNT 24 50th 64 80th 72 MEAN 64.5	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 6 50th 39 80th 49 MEAN 39.7	20th 41 COUNT 11 50th 48 80th 55 MEAN 47.6	20th 57 COUNT 8 50th 65 80th 73 MEAN 64.8	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 5 50th 38 80th 53 MEAN 41.4	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 4 50th 32 80th 35 MEAN 31.8	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 6 50th 37 80th 39 MEAN 34.8	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 6 50th 39 80th 54 MEAN 41.0	20th 42 COUNT 4 50th 47 80th 52 MEAN 46.8	20th 47 COUNT 5 50th 59 80th 73 MEAN 58.8	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 22 COUNT 13 50th 27 80th 31 MEAN 26.8	20th 31 COUNT 159 50th 35 80th 41 MEAN 36.1	20th 39 COUNT 135 50th 44 80th 51 MEAN 44.8	20th 50 COUNT 92 50th 59 80th 70 MEAN 60.2	20th COUNT 0 50th 80th MEAN

TABLE 22
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 13 50th 22 80th 25 MEAN 22.8	20th 30 COUNT 272 50th 32 80th 37 MEAN 33.0	20th 36 COUNT 320 50th 40 80th 45 MEAN 40.7	20th 45 COUNT 232 50th 52 80th 60 MEAN 52.9	20th 57 COUNT 43 50th 65 80th 80 MEAN 67.3
BIOCHEMISTRY	20th 18 COUNT 16 50th 22 80th 29 MEAN 24.5	20th 29 COUNT 198 50th 33 80th 37 MEAN 32.5	20th 36 COUNT 253 50th 40 80th 44 MEAN 40.3	20th 45 COUNT 314 50th 53 80th 62 MEAN 54.0	20th 58 COUNT 49 50th 74 80th 84 MEAN 73.0
MICROBIOLOGY	20th 18 COUNT 17 50th 22 80th 24 MEAN 21.2	20th 29 COUNT 181 50th 33 80th 37 MEAN 33.0	20th 36 COUNT 258 50th 40 80th 45 MEAN 41.2	20th 46 COUNT 212 50th 55 80th 63 MEAN 55.5	20th 63 COUNT 38 50th 68 80th 77 MEAN 69.1
PHARMACOLOGY	20th 21 COUNT 23 50th 25 80th 29 MEAN 25.7	20th 28 COUNT 193 50th 33 80th 37 MEAN 32.9	20th 36 COUNT 197 50th 41 80th 46 MEAN 41.4	20th 47 COUNT 198 50th 54 80th 62 MEAN 54.6	20th 62 COUNT 37 50th 74 80th 79 MEAN 71.0
PHYSIOLOGY	20th 19 COUNT 20 50th 21 80th 24 MEAN 21.7	20th 29 COUNT 193 50th 33 80th 37 MEAN 33.3	20th 36 COUNT 291 50th 41 80th 47 MEAN 41.9	20th 45 COUNT 252 50th 52 80th 62 MEAN 53.7	20th 57 COUNT 39 50th 71 80th 83 MEAN 70.7
OTHER BASIC	20th 22 COUNT 8 50th 29 80th 30 MEAN 27.3	20th 27 COUNT 121 50th 32 80th 37 MEAN 32.2	20th 34 COUNT 121 50th 39 80th 45 MEAN 40.3	20th 44 COUNT 130 50th 51 80th 62 MEAN 53.0	20th 55 COUNT 35 50th 64 80th 75 MEAN 65.2
TOTAL BASIC	20th 19 COUNT 97 50th 22 80th 28 MEAN 23.6	20th 29 COUNT 1158 50th 33 80th 37 MEAN 32.9	20th 36 COUNT 1440 50th 40 80th 46 MEAN 41.0	20th 45 COUNT 1338 50th 53 80th 62 MEAN 54.0	20th 58 COUNT 241 50th 69 80th 80 MEAN 69.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 30 COUNT 15 50th 37 80th 61 MEAN 45.5	20th 36 COUNT 9 50th 42 80th 51 MEAN 43.0	20th 42 COUNT 6 50th 65 80th 78 MEAN 61.5	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 36 50th 35 80th 41 MEAN 37.1	20th 36 COUNT 40 50th 40 80th 46 MEAN 42.4	20th 49 COUNT 25 50th 55 80th 67 MEAN 58.9	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 4 50th 58 80th 64 MEAN 56.3	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 26 COUNT 7 50th 31 80th 35 MEAN 30.0	20th 30 COUNT 39 50th 36 80th 41 MEAN 36.6	20th 38 COUNT 26 50th 43 80th 50 MEAN 44.9	20th 41 COUNT 6 50th 57 80th 77 MEAN 57.8	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 21 COUNT 31 50th 26 80th 30 MEAN 26.0	20th 27 COUNT 131 50th 32 80th 42 MEAN 34.0	20th 38 COUNT 70 50th 44 80th 49 MEAN 44.1	20th 49 COUNT 24 50th 56 80th 70 MEAN 59.2	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 19 COUNT 6 50th 25 80th 32 MEAN 25.0	20th 26 COUNT 29 50th 32 80th 35 MEAN 30.9	20th 33 COUNT 18 50th 39 80th 44 MEAN 39.7	20th 39 COUNT 11 50th 53 80th 62 MEAN 51.5	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 19 COUNT 7 50th 23 80th 37 MEAN 26.4	20th 28 COUNT 40 50th 33 80th 37 MEAN 32.8	20th 39 COUNT 38 50th 43 80th 47 MEAN 43.4	20th 42 COUNT 22 50th 54 80th 62 MEAN 53.0	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 12 50th 32 80th 39 MEAN 35.7	20th 32 COUNT 12 50th 42 80th 51 MEAN 42.1	20th 43 COUNT 26 50th 56 80th 70 MEAN 57.2	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 19 50th 30 80th 39 MEAN 32.4	20th 40 COUNT 27 50th 43 80th 49 MEAN 44.2	20th 40 COUNT 20 50th 47 80th 64 MEAN 51.3	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 22 COUNT 13 50th 25 80th 30 MEAN 26.9	20th 30 COUNT 117 50th 36 80th 42 MEAN 36.4	20th 38 COUNT 87 50th 44 80th 51 MEAN 44.8	20th 44 COUNT 52 50th 59 80th 67 MEAN 57.9	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 23 COUNT 9 50th 25 80th 28 MEAN 27.1	20th 27 COUNT 79 50th 31 80th 40 MEAN 33.4	20th 34 COUNT 34 50th 41 80th 44 MEAN 40.3	20th 46 COUNT 20 50th 54 80th 62 MEAN 54.6	20th COUNT 0 50th 80th MEAN

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 15 50th 36 80th 42 MEAN 35.7	20th 39 COUNT 12 50th 43 80th 48 MEAN 43.1	20th 40 COUNT 6 50th 50 80th 54 MEAN 48.0	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 19 50th 33 80th 34 MEAN 31.9	20th 38 COUNT 22 50th 42 80th 51 MEAN 44.4	20th 46 COUNT 21 50th 51 80th 61 MEAN 53.3	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 22 COUNT 10 50th 28 80th 37 MEAN 28.5	20th 28 COUNT 91 50th 34 80th 44 MEAN 35.7	20th 35 COUNT 66 50th 43 80th 49 MEAN 43.6	20th 50 COUNT 78 50th 59 80th 68 MEAN 59.7	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 27 COUNT 8 50th 33 80th 54 MEAN 38.3	20th 32 COUNT 35 50th 39 80th 50 MEAN 41.7	20th 39 COUNT 44 50th 48 80th 57 MEAN 49.0	20th 46 COUNT 24 50th 59 80th 66 MEAN 57.4	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 28 COUNT 8 50th 32 80th 42 MEAN 33.9	20th 28 COUNT 30 50th 35 80th 37 MEAN 33.8	20th 37 COUNT 20 50th 43 80th 57 MEAN 45.7	20th 48 COUNT 16 50th 54 80th 62 MEAN 54.9	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 29 COUNT 11 50th 35 80th 42 MEAN 34.5	20th 36 COUNT 6 50th 39 80th 84 MEAN 50.8	20th 45 COUNT 9 50th 50 80th 74 MEAN 57.7	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 11 50th 37 80th 46 MEAN 38.9	20th 44 COUNT 8 50th 51 80th 65 MEAN 53.0	20th 35 COUNT 4 50th 42 80th 50 MEAN 42.3	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 28 50th 35 80th 41 MEAN 37.9	20th 38 COUNT 21 50th 42 80th 51 MEAN 44.0	20th 44 COUNT 21 50th 55 80th 65 MEAN 55.8	20th 52 COUNT 4 50th 56 80th 62 MEAN 56.3
TOTAL CLINICAL	20th 22 COUNT 111 50th 27 80th 33 MEAN 28.3	20th 29 COUNT 765 50th 34 80th 41 MEAN 35.3	20th 37 COUNT 569 50th 43 80th 50 MEAN 44.3	20th 46 COUNT 398 50th 55 80th 65 MEAN 56.6	20th 46 COUNT 7 50th 56 80th 82 MEAN 61.1

TABLE 23
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 21 COUNT 11 50th 23 80th 30 MEAN 23.5	20th 30 COUNT 215 50th 33 80th 37 MEAN 33.2	20th 38 COUNT 174 50th 42 80th 47 MEAN 42.8	20th 49 COUNT 121 50th 55 80th 63 MEAN 55.7	20th 67 COUNT 31 50th 76 80th 86 MEAN 76.6
BIOCHEMISTRY	20th 20 COUNT 17 50th 24 80th 27 MEAN 23.6	20th 28 COUNT 136 50th 32 80th 36 MEAN 32.2	20th 37 COUNT 167 50th 41 80th 46 MEAN 41.4	20th 47 COUNT 193 50th 58 80th 66 MEAN 57.8	20th 67 COUNT 35 50th 80 80th 95 MEAN 78.5
MICROBIOLOGY	20th 20 COUNT 17 50th 27 80th 33 MEAN 26.4	20th 29 COUNT 139 50th 33 80th 38 MEAN 33.4	20th 36 COUNT 120 50th 42 80th 47 MEAN 41.9	20th 47 COUNT 113 50th 55 80th 67 MEAN 57.1	20th 60 COUNT 23 50th 70 80th 90 MEAN 72.7
PHARMACOLOGY	20th 18 COUNT 12 50th 21 80th 25 MEAN 20.8	20th 29 COUNT 122 50th 33 80th 38 MEAN 33.0	20th 39 COUNT 95 50th 43 80th 49 MEAN 43.9	20th 50 COUNT 110 50th 59 80th 69 MEAN 60.0	20th 61 COUNT 21 50th 79 80th 86 MEAN 74.0
PHYSIOLOGY	20th 21 COUNT 13 50th 23 80th 32 MEAN 25.2	20th 28 COUNT 144 50th 32 80th 37 MEAN 33.1	20th 37 COUNT 154 50th 43 80th 50 MEAN 43.3	20th 49 COUNT 122 50th 58 80th 68 MEAN 59.1	20th 65 COUNT 22 50th 74 80th 85 MEAN 76.2
OTHER BASIC	20th 16 COUNT 21 50th 22 80th 35 MEAN 24.5	20th 32 COUNT 81 50th 35 80th 39 MEAN 35.7	20th 40 COUNT 79 50th 46 80th 53 MEAN 47.2	20th 51 COUNT 68 50th 59 80th 73 MEAN 60.5	20th 67 COUNT 16 50th 81 80th 94 MEAN 78.6
TOTAL BASIC	20th 19 COUNT 91 50th 23 80th 29 MEAN 24.2	20th 29 COUNT 837 50th 33 80th 37 MEAN 33.3	20th 37 COUNT 789 50th 42 80th 48 MEAN 43.0	20th 49 COUNT 727 50th 57 80th 67 MEAN 58.2	20th 65 COUNT 148 50th 76 80th 87 MEAN 76.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 9 50th 40 80th 49 MEAN 44.7	20th 44 COUNT 7 50th 46 80th 63 MEAN 51.4	20th 43 COUNT 4 50th 62 80th 81 MEAN 62.0	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 27 COUNT 6 50th 30 80th 32 MEAN 29.7	20th 30 COUNT 62 50th 35 80th 41 MEAN 36.5	20th 38 COUNT 42 50th 42 80th 48 MEAN 43.0	20th 50 COUNT 39 50th 58 80th 67 MEAN 58.5	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 7 50th 28 80th 40 MEAN 32.3	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 24 COUNT 4 50th 26 80th 30 MEAN 26.3	20th 31 COUNT 14 50th 36 80th 42 MEAN 36.6	20th 40 COUNT 11 50th 47 80th 60 MEAN 49.6	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 20 COUNT 37 50th 24 80th 30 MEAN 25.1	20th 27 COUNT 143 50th 34 80th 40 MEAN 33.9	20th 37 COUNT 60 50th 42 80th 51 MEAN 43.4	20th 48 COUNT 33 50th 55 80th 64 MEAN 55.5	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 20 COUNT 7 50th 26 80th 31 MEAN 25.0	20th 29 COUNT 53 50th 34 80th 38 MEAN 35.4	20th 40 COUNT 18 50th 45 80th 58 MEAN 46.9	20th 56 COUNT 12 50th 66 80th 78 MEAN 66.1	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 24 COUNT 6 50th 32 80th 42 MEAN 32.5	20th 28 COUNT 31 50th 35 80th 41 MEAN 35.3	20th 36 COUNT 19 50th 43 80th 55 MEAN 45.0	20th 50 COUNT 23 50th 57 80th 68 MEAN 60.6	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 23 COUNT 5 50th 29 80th 32 MEAN 27.8	20th 30 COUNT 34 50th 34 80th 38 MEAN 34.3	20th 39 COUNT 8 50th 53 80th 60 MEAN 50.5	20th 45 COUNT 11 50th 63 80th 70 MEAN 58.1	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 30 COUNT 20 50th 37 80th 47 MEAN 38.7	20th 41 COUNT 18 50th 49 80th 64 MEAN 51.3	20th 49 COUNT 6 50th 57 80th 87 MEAN 62.7	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 22 COUNT 35 50th 28 80th 34 MEAN 29.1	20th 30 COUNT 103 50th 34 80th 42 MEAN 35.0	20th 40 COUNT 72 50th 47 80th 54 MEAN 47.8	20th 53 COUNT 29 50th 62 80th 72 MEAN 61.6	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 21 COUNT 10 50th 24 80th 28 MEAN 24.5	20th 27 COUNT 69 50th 32 80th 37 MEAN 33.0	20th 33 COUNT 32 50th 43 80th 50 MEAN 42.8	20th 54 COUNT 11 50th 63 80th 73 MEAN 62.0	20th COUNT 0 50th 80th MEAN

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th 23 COUNT 5 50th 29 80th 33 MEAN 28.6	20th 30 COUNT 17 50th 35 80th 40 MEAN 36.2	20th 44 COUNT 7 50th 47 80th 56 MEAN 49.0	20th 47 COUNT 4 50th 57 80th 60 MEAN 55.3	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 22 COUNT 30 50th 26 80th 29 MEAN 26.5	20th 27 COUNT 106 50th 34 80th 41 MEAN 36.0	20th 37 COUNT 69 50th 45 80th 55 MEAN 45.4	20th 45 COUNT 51 50th 55 80th 72 MEAN 60.0	20th COUNT 1 50th 80th MEAN
RADIOLOGY	20th 22 COUNT 4 50th 36 80th 61 MEAN 38.5	20th 32 COUNT 42 50th 38 80th 45 MEAN 39.3	20th 47 COUNT 41 50th 54 80th 62 MEAN 54.7	20th 58 COUNT 25 50th 69 80th 91 MEAN 73.1	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 25 COUNT 8 50th 27 80th 36 MEAN 28.9	20th 27 COUNT 37 50th 32 80th 39 MEAN 33.5	20th 37 COUNT 12 50th 43 80th 48 MEAN 43.2	20th 39 COUNT 7 50th 56 80th 71 MEAN 54.3	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 6 50th 33 80th 35 MEAN 32.0	20th COUNT 3 50th 80th MEAN	20th 46 COUNT 4 50th 62 80th 80 MEAN 62.5	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 13 50th 36 80th 45 MEAN 37.0	20th 40 COUNT 11 50th 48 80th 62 MEAN 50.5	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 7 50th 32 80th 37 MEAN 32.4	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 26 COUNT 6 50th 30 80th 32 MEAN 29.5	20th 30 COUNT 56 50th 37 80th 46 MEAN 39.4	20th 40 COUNT 30 50th 53 80th 67 MEAN 52.4	20th 43 COUNT 20 50th 62 80th 72 MEAN 59.1	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 22 COUNT 172 50th 27 80th 32 MEAN 27.9	20th 29 COUNT 832 50th 34 80th 41 MEAN 35.5	20th 40 COUNT 463 50th 46 80th 56 MEAN 47.1	20th 49 COUNT 286 50th 60 80th 70 MEAN 60.8	20th 63 COUNT 7 50th 76 80th 94 MEAN 78.6

TABLE 24
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 3 50th 80th MEAN	20th 29 COUNT 28 50th 31 80th 35 MEAN 31.8	20th 37 COUNT 46 50th 43 80th 49 MEAN 43.1	20th 45 COUNT 40 50th 56 80th 68 MEAN 56.7	20th 60 COUNT 11 50th 80 80th 89 MEAN 78.0
BIOCHEMISTRY	20th 19 COUNT 5 50th 22 80th 24 MEAN 21.4	20th 28 COUNT 23 50th 34 80th 37 MEAN 32.5	20th 35 COUNT 35 50th 40 80th 49 MEAN 41.8	20th 52 COUNT 57 50th 59 80th 76 MEAN 62.6	20th 64 COUNT 12 50th 80 80th 86 MEAN 77.0
MICROBIOLOGY	20th 4 COUNT 5 50th 23 80th 25 MEAN 18.6	20th 30 COUNT 24 50th 35 80th 49 MEAN 37.7	20th 34 COUNT 23 50th 45 80th 50 MEAN 44.3	20th 48 COUNT 34 50th 56 80th 79 MEAN 61.1	20th 67 COUNT 12 50th 88 80th 119 MEAN 89.2
PHARMACOLOGY	20th COUNT 3 50th 80th MEAN	20th 32 COUNT 32 50th 35 80th 37 MEAN 34.8	20th 39 COUNT 31 50th 43 80th 52 MEAN 46.7	20th 56 COUNT 44 50th 66 80th 87 MEAN 69.0	20th 74 COUNT 21 50th 84 80th 109 MEAN 90.8
PHYSIOLOGY	20th 19 COUNT 4 50th 23 80th 25 MEAN 22.3	20th 31 COUNT 19 50th 36 80th 41 MEAN 37.2	20th 37 COUNT 46 50th 44 80th 47 MEAN 42.9	20th 50 COUNT 44 50th 61 80th 75 MEAN 65.0	20th 75 COUNT 13 50th 81 80th 102 MEAN 87.1
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 31 COUNT 45 50th 37 80th 45 MEAN 38.8	20th 42 COUNT 38 50th 50 80th 61 MEAN 51.2	20th 51 COUNT 65 50th 68 80th 86 MEAN 71.7	20th 62 COUNT 23 50th 84 80th 114 MEAN 90.5
TOTAL BASIC	20th 19 COUNT 23 50th 23 80th 25 MEAN 22.5	20th 30 COUNT 171 50th 34 80th 40 MEAN 35.7	20th 38 COUNT 219 50th 44 80th 50 MEAN 44.9	20th 51 COUNT 284 50th 61 80th 76 MEAN 65.0	20th 72 COUNT 92 50th 84 80th 103 MEAN 86.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 71 COUNT 104 50th 85 80th 101 MEAN 87.7	20th 83 COUNT 590 50th 95 80th 108 MEAN 95.9	20th 100 COUNT 234 50th 112 80th 129 MEAN 110.9	20th 111 COUNT 167 50th 128 80th 144 MEAN 129.4	20th 135 COUNT 53 50th 151 80th 181 MEAN 158.5
COMMUNITY HEALTH	20th 39 COUNT 10 50th 53 80th 56 MEAN 50.5	20th 38 COUNT 50 50th 57 80th 79 MEAN 57.7	20th 49 COUNT 38 50th 66 80th 89 MEAN 67.0	20th 60 COUNT 19 50th 78 80th 99 MEAN 81.7	20th 86 COUNT 14 50th 106 80th 116 MEAN 105.9
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 52 COUNT 49 50th 65 80th 89 MEAN 69.9	20th 63 COUNT 36 50th 85 80th 114 MEAN 86.7	20th 75 COUNT 36 50th 100 80th 121 MEAN 102.8	20th 98 COUNT 23 50th 124 80th 162 MEAN 130.1
FAMILY PRACTICE	20th 32 COUNT 28 50th 45 80th 60 MEAN 45.5	20th 51 COUNT 244 50th 61 80th 71 MEAN 60.7	20th 60 COUNT 116 50th 74 80th 85 MEAN 72.3	20th 68 COUNT 50 50th 84 80th 100 MEAN 83.9	20th 91 COUNT 40 50th 105 80th 129 MEAN 107.9
MEDICINE	20th 32 COUNT 201 50th 45 80th 57 MEAN 45.4	20th 53 COUNT 1478 50th 61 80th 74 MEAN 64.9	20th 66 COUNT 1023 50th 79 80th 92 MEAN 81.4	20th 80 COUNT 1296 50th 93 80th 109 MEAN 95.4	20th 114 COUNT 70 50th 129 80th 151 MEAN 132.4
NEUROLOGY	20th 25 COUNT 23 50th 36 80th 58 MEAN 40.3	20th 49 COUNT 227 50th 59 80th 72 MEAN 59.8	20th 64 COUNT 153 50th 77 80th 90 MEAN 79.0	20th 84 COUNT 143 50th 94 80th 109 MEAN 95.3	20th 101 COUNT 53 50th 120 80th 138 MEAN 121.7
OBS-GYNECOLOGY	20th 28 COUNT 66 50th 46 80th 68 MEAN 49.1	20th 56 COUNT 324 50th 75 80th 91 MEAN 77.4	20th 76 COUNT 225 50th 94 80th 111 MEAN 102.0	20th 90 COUNT 195 50th 111 80th 133 MEAN 113.9	20th 122 COUNT 60 50th 144 80th 164 MEAN 144.6
OPHTHALMOLOGY	20th 26 COUNT 5 50th 55 80th 60 MEAN 46.2	20th 68 COUNT 95 50th 84 80th 110 MEAN 89.9	20th 83 COUNT 96 50th 109 80th 145 MEAN 116.1	20th 80 COUNT 80 50th 130 80th 172 MEAN 136.7	20th 134 COUNT 36 50th 177 80th 224 MEAN 185.8
OTOLARYNGOLOGY	20th 23 COUNT 11 50th 26 80th 75 MEAN 38.9	20th 40 COUNT 61 50th 86 80th 105 MEAN 82.3	20th 71 COUNT 40 50th 115 80th 133 MEAN 116.2	20th 67 COUNT 38 50th 121 80th 164 MEAN 123.6	20th 137 COUNT 28 50th 155 80th 193 MEAN 170.7
PATHOLOGY	20th 35 COUNT 39 50th 46 80th 57 MEAN 47.4	20th 48 COUNT 394 50th 60 80th 72 MEAN 60.3	20th 60 COUNT 339 50th 76 80th 90 MEAN 75.8	20th 77 COUNT 403 50th 94 80th 110 MEAN 94.4	20th 108 COUNT 59 50th 128 80th 152 MEAN 128.1
PEDIATRICS	20th 29 COUNT 81 50th 39 80th 50 MEAN 41.6	20th 45 COUNT 752 50th 54 80th 65 MEAN 56.9	20th 57 COUNT 520 50th 68 80th 82 MEAN 71.0	20th 72 COUNT 426 50th 84 80th 100 MEAN 86.3	20th 100 COUNT 59 50th 119 80th 128 MEAN 116.8

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 27 COUNT 19 50th 53 80th 66 MEAN 51.8	20th 48 COUNT 57 50th 66 80th 91 MEAN 71.4	20th 71 COUNT 19 50th 84 80th 92 MEAN 80.5	20th 76 COUNT 20 50th 100 80th 120 MEAN 98.1	20th 91 COUNT 17 50th 110 80th 162 MEAN 124.6
PREVENTIVE MEDICINE	20th 27 COUNT 7 50th 30 80th 42 MEAN 33.0	20th 34 COUNT 20 50th 45 80th 73 MEAN 52.3	20th 46 COUNT 22 50th 60 80th 87 MEAN 65.4	20th 60 COUNT 17 50th 64 80th 84 MEAN 72.8	20th 73 COUNT 7 50th 94 80th 101 MEAN 88.9
PSYCHIATRY	20th 33 COUNT 1 50th 46 80th 56 MEAN 47.3	20th 42 COUNT 679 50th 56 80th 71 MEAN 58.1	20th 51 COUNT 458 50th 69 80th 84 MEAN 69.3	20th 66 COUNT 463 50th 84 80th 104 MEAN 87.3	20th 105 COUNT 62 50th 120 80th 138 MEAN 125.9
RADIOLOGY	20th 29 COUNT 57 50th 36 80th 64 MEAN 45.4	20th 66 COUNT 504 50th 79 80th 93 MEAN 79.2	20th 79 COUNT 349 50th 98 80th 115 MEAN 96.9	20th 98 COUNT 357 50th 118 80th 136 MEAN 117.6	20th 137 COUNT 58 50th 153 80th 178 MEAN 157.3
GENERAL SURGERY	20th 41 COUNT 55 50th 65 80th 85 MEAN 66.0	20th 66 COUNT 332 50th 85 80th 106 MEAN 88.3	20th 88 COUNT 242 50th 109 80th 138 MEAN 113.5	20th 105 COUNT 307 50th 129 80th 165 MEAN 136.2	20th 138 COUNT 61 50th 165 80th 215 MEAN 174.2
NEUROSURGERY	20th 31 COUNT 9 50th 60 80th 68 MEAN 56.9	20th 70 COUNT 50 50th 89 80th 105 MEAN 90.1	20th 73 COUNT 57 50th 118 80th 147 MEAN 113.4	20th 128 COUNT 59 50th 155 80th 223 MEAN 165.1	20th 152 COUNT 20 50th 185 80th 213 MEAN 183.5
ORTHOPEDIC SURGERY	20th 49 COUNT 16 50th 72 80th 92 MEAN 72.0	20th 75 COUNT 118 50th 95 80th 120 MEAN 99.8	20th 90 COUNT 88 50th 118 80th 151 MEAN 124.6	20th 115 COUNT 90 50th 133 80th 163 MEAN 141.8	20th 144 COUNT 32 50th 159 80th 208 MEAN 176.9
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 74 COUNT 41 50th 96 80th 135 MEAN 106.9	20th 103 COUNT 19 50th 117 80th 138 MEAN 122.6	20th 130 COUNT 18 50th 160 80th 205 MEAN 170.3	20th 158 COUNT 5 50th 161 80th 193 MEAN 170.4
THOR & CARDIOV SURG	20th 25 COUNT 4 50th 41 80th 70 MEAN 44.0	20th 89 COUNT 54 50th 109 80th 150 MEAN 123.9	20th 118 COUNT 42 50th 145 80th 227 MEAN 172.6	20th 130 COUNT 52 50th 168 80th 251 MEAN 196.4	20th 169 COUNT 8 50th 325 80th 559 MEAN 364.1
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 72 COUNT 47 50th 90 80th 107 MEAN 90.7	20th 90 COUNT 47 50th 112 80th 126 MEAN 108.1	20th 114 COUNT 54 50th 130 80th 150 MEAN 128.1	20th 127 COUNT 20 50th 155 80th 188 MEAN 159.9
OTHER CLINICAL	20th 32 COUNT 38 50th 49 80th 69 MEAN 51.7	20th 46 COUNT 156 50th 64 80th 93 MEAN 70.7	20th 61 COUNT 57 50th 80 80th 121 MEAN 88.1	20th 76 COUNT 80 50th 100 80th 132 MEAN 104.8	20th 106 COUNT 28 50th 135 80th 197 MEAN 148.3
TOTAL CLINICAL	20th 32 COUNT 871 50th 50 80th 69 MEAN 52.8	20th 51 COUNT 6322 50th 66 80th 89 MEAN 71.0	20th 63 COUNT 4220 50th 82 80th 108 MEAN 87.6	20th 79 COUNT 4370 50th 98 80th 127 MEAN 105.1	20th 111 COUNT 813 50th 137 80th 172 MEAN 145.4

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 23 COUNT 34 50th 26 80th 60 MEAN 38.5	20th 57 COUNT 165 50th 69 80th 83 MEAN 74.2	20th 80 COUNT 102 50th 90 80th 108 MEAN 98.8	20th 88 COUNT 127 50th 102 80th 122 MEAN 105.8	20th 82 COUNT 5 50th 93 80th 200 MEAN 121.8
GASTROENTEROLOGY	20th COUNT 3 50th 80th MEAN	20th 57 COUNT 65 50th 61 80th 70 MEAN 64.8	20th 69 COUNT 60 50th 83 80th 93 MEAN 85.0	20th 81 COUNT 64 50th 96 80th 108 MEAN 96.6	20th COUNT 3 50th 80th MEAN
OTHER MEDICINE	20th 33 COUNT 101 50th 44 80th 53 MEAN 43.7	20th 51 COUNT 701 50th 59 80th 70 MEAN 61.6	20th 63 COUNT 506 50th 75 80th 87 MEAN 76.7	20th 78 COUNT 675 50th 90 80th 104 MEAN 91.4	20th 118 COUNT 39 50th 130 80th 152 MEAN 132.5
NEONATOLOGY	20th COUNT 3 50th 80th MEAN	20th 54 COUNT 65 50th 63 80th 92 MEAN 72.3	20th 64 COUNT 47 50th 77 80th 103 MEAN 83.1	20th 84 COUNT 25 50th 98 80th 125 MEAN 109.2	20th COUNT 0 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 31 50th 60 80th 66 MEAN 60.9	20th 63 COUNT 28 50th 78 80th 91 MEAN 76.0	20th 81 COUNT 28 50th 93 80th 113 MEAN 95.6	20th COUNT 3 50th 80th MEAN
OTHER PEDIATRICS	20th 29 COUNT 28 50th 37 80th 49 MEAN 38.2	20th 45 COUNT 289 50th 52 80th 62 MEAN 53.1	20th 56 COUNT 194 50th 66 80th 74 MEAN 65.1	20th 73 COUNT 153 50th 82 80th 96 MEAN 83.6	20th 100 COUNT 23 50th 114 80th 133 MEAN 118.7

TABLE 25
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 44 COUNT 12 50th 59 80th 71 MEAN 59.4	20th 79 COUNT 5 50th 86 80th 89 MEAN 85.0
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 7 50th 76 80th 87 MEAN 70.7	20th . COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 4 50th 61 80th 64 MEAN 61.5	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 10 50th 55 80th 80 MEAN 63.7	20th 89 COUNT 6 50th 105 80th 129 MEAN 107.3
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 9 50th 52 80th 74 MEAN 51.1	20th 65 COUNT 13 50th 74 80th 91 MEAN 80.0	20th 82 COUNT 11 50th 90 80th 124 MEAN 100.9
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 60 COUNT 17 50th 67 80th 81 MEAN 74.4	20th 85 COUNT 6 50th 95 80th 120 MEAN 99.7
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 8 50th 52 80th 68 MEAN 54.5	20th 52 COUNT 6 50th 62 80th 72 MEAN 61.5	20th 49 COUNT 27 50th 73 80th 108 MEAN 79.6	20th 71 COUNT 12 50th 94 80th 136 MEAN 102.8
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 19 50th 56 80th 64 MEAN 52.9	20th 46 COUNT 21 50th 52 80th 72 MEAN 56.7	20th 52 COUNT 86 50th 70 80th 91 MEAN 73.2	20th 83 COUNT 41 50th 90 80th 121 MEAN 99.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 76 COUNT 99 50th 86 80th 101 MEAN 90.1	20th 84 COUNT 571 50th 95 80th 108 MEAN 97.5	20th 102 COUNT 218 50th 112 80th 129 MEAN 115.1	20th 113 COUNT 162 50th 128 80th 145 MEAN 130.9	20th 135 COUNT 53 50th 151 80th 181 MEAN 158.5
COMMUNITY HEALTH	20th 40 COUNT 8 50th 54 80th 57 MEAN 51.6	20th 50 COUNT 34 50th 66 80th 81 MEAN 66.0	20th 60 COUNT 25 50th 68 80th 89 MEAN 73.3	20th 67 COUNT 14 50th 88 80th 118 MEAN 88.2	20th 86 COUNT 14 50th 106 80th 116 MEAN 105.9
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 55 COUNT 43 50th 67 80th 90 MEAN 74.2	20th 69 COUNT 32 50th 86 80th 114 MEAN 91.8	20th 79 COUNT 34 50th 100 80th 122 MEAN 105.3	20th 98 COUNT 23 50th 124 80th 162 MEAN 130.1
FAMILY PRACTICE	20th 42 COUNT 20 50th 52 80th 61 MEAN 50.8	20th 54 COUNT 218 50th 63 80th 73 MEAN 63.5	20th 68 COUNT 97 50th 76 80th 86 MEAN 77.9	20th 76 COUNT 45 50th 87 80th 104 MEAN 87.6	20th 91 COUNT 40 50th 105 80th 129 MEAN 107.9
MEDICINE	20th 33 COUNT 189 50th 48 80th 59 MEAN 46.3	20th 54 COUNT 1432 50th 62 80th 75 MEAN 65.8	20th 67 COUNT 987 50th 79 80th 92 MEAN 82.6	20th 81 COUNT 1278 50th 93 80th 109 MEAN 95.8	20th 114 COUNT 70 50th 129 80th 151 MEAN 132.4
NEUROLOGY	20th 30 COUNT 19 50th 43 80th 59 MEAN 43.3	20th 52 COUNT 197 50th 62 80th 75 MEAN 63.2	20th 69 COUNT 135 50th 80 80th 91 MEAN 82.5	20th 85 COUNT 137 50th 95 80th 110 MEAN 97.0	20th 101 COUNT 53 50th 120 80th 138 MEAN 121.7
OBS-GYNECOLOGY	20th 29 COUNT 58 50th 51 80th 74 MEAN 51.1	20th 61 COUNT 298 50th 77 80th 92 MEAN 80.4	20th 81 COUNT 204 50th 95 80th 114 MEAN 106.2	20th 94 COUNT 186 50th 112 80th 134 MEAN 115.8	20th 122 COUNT 60 50th 144 80th 164 MEAN 144.6
OPHTHALMOLOGY	20th 26 COUNT 5 50th 55 80th 60 MEAN 46.2	20th 69 COUNT 89 50th 85 80th 111 MEAN 92.7	20th 94 COUNT 88 50th 119 80th 149 MEAN 122.0	20th 102 COUNT 69 50th 135 80th 178 MEAN 149.3	20th 134 COUNT 36 50th 177 80th 224 MEAN 185.8
OTOLARYNGOLOGY	20th 29 COUNT 5 50th 75 80th 81 MEAN 58.2	20th 73 COUNT 46 50th 93 80th 114 MEAN 96.7	20th 107 COUNT 31 50th 119 80th 152 MEAN 133.2	20th 110 COUNT 30 50th 130 80th 176 MEAN 139.6	20th 137 COUNT 27 50th 154 80th 192 MEAN 169.9
PATHOLOGY	20th 35 COUNT 29 50th 50 80th 60 MEAN 51.2	20th 55 COUNT 319 50th 64 80th 75 MEAN 64.6	20th 70 COUNT 269 50th 81 80th 93 MEAN 81.2	20th 80 COUNT 363 50th 95 80th 110 MEAN 96.3	20th 109 COUNT 58 50th 129 80th 152 MEAN 128.6
PEDIATRICS	20th 30 COUNT 70 50th 40 80th 53 MEAN 42.9	20th 47 COUNT 710 50th 55 80th 65 MEAN 58.1	20th 59 COUNT 493 50th 69 80th 82 MEAN 72.5	20th 73 COUNT 414 50th 85 80th 100 MEAN 87.0	20th 100 COUNT 59 50th 119 80th 128 MEAN 116.8

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 52 COUNT 14 50th 62 80th 69 MEAN 61.1	20th 60 COUNT 47 50th 68 80th 92 MEAN 77.2	20th 77 COUNT 16 50th 85 80th 95 MEAN 88.1	20th 91 COUNT 18 50th 104 80th 122 MEAN 102.1	20th 91 COUNT 16 50th 111 80th 165 MEAN 126.0
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 12 50th 67 80th 77 MEAN 63.4	20th 58 COUNT 13 50th 72 80th 99 MEAN 76.7	20th 65 COUNT 10 50th 76 80th 98 MEAN 81.8	20th 73 COUNT 7 50th 94 80th 101 MEAN 88.9
PSYCHIATRY	20th 44 COUNT 62 50th 51 80th 59 MEAN 52.9	20th 51 COUNT 482 50th 62 80th 77 MEAN 64.9	20th 64 COUNT 294 50th 76 80th 89 MEAN 77.9	20th 77 COUNT 320 50th 92 80th 110 MEAN 95.2	20th 105 COUNT 62 50th 120 80th 138 MEAN 125.9
RADIOLOGY	20th 29 COUNT 49 50th 40 80th 66 MEAN 47.4	20th 70 COUNT 446 50th 81 80th 95 MEAN 83.4	20th 89 COUNT 293 50th 102 80th 117 MEAN 103.9	20th 104 COUNT 317 50th 122 80th 138 MEAN 123.0	20th 138 COUNT 57 50th 153 80th 178 MEAN 158.2
GENERAL SURGERY	20th 49 COUNT 47 50th 67 80th 86 MEAN 70.9	20th 70 COUNT 306 50th 86 80th 107 MEAN 92.3	20th 91 COUNT 229 50th 110 80th 140 MEAN 116.9	20th 106 COUNT 291 50th 131 80th 167 MEAN 139.5	20th 138 COUNT 61 50th 165 80th 215 MEAN 174.2
NEUROSURGERY	20th 53 COUNT 7 50th 68 80th 75 MEAN 64.7	20th 78 COUNT 45 50th 92 80th 105 MEAN 96.4	20th 100 COUNT 48 50th 120 80th 158 MEAN 125.8	20th 128 COUNT 58 50th 156 80th 223 MEAN 166.4	20th 152 COUNT 20 50th 185 80th 213 MEAN 183.5
ORTHOPEDIC SURGERY	20th 50 COUNT 14 50th 75 80th 98 MEAN 74.6	20th 76 COUNT 116 50th 96 80th 120 MEAN 100.6	20th 96 COUNT 86 50th 119 80th 151 MEAN 126.4	20th 117 COUNT 87 50th 133 80th 165 MEAN 144.5	20th 144 COUNT 32 50th 159 80th 208 MEAN 176.9
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 76 COUNT 40 50th 96 80th 138 MEAN 108.7	20th 105 COUNT 18 50th 119 80th 140 MEAN 126.8	20th 130 COUNT 18 50th 160 80th 205 MEAN 170.3	20th 158 COUNT 5 50th 161 80th 193 MEAN 170.4
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 89 COUNT 53 50th 109 80th 151 MEAN 125.4	20th 118 COUNT 42 50th 145 80th 227 MEAN 172.6	20th 130 COUNT 52 50th 168 80th 251 MEAN 196.4	20th 169 COUNT 8 50th 325 80th 559 MEAN 364.1
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 76 COUNT 44 50th 94 80th 108 MEAN 94.2	20th 94 COUNT 42 50th 114 80th 127 MEAN 111.9	20th 115 COUNT 52 50th 130 80th 150 MEAN 129.4	20th 127 COUNT 20 50th 155 80th 188 MEAN 159.9
OTHER CLINICAL	20th 38 COUNT 32 50th 51 80th 75 MEAN 56.3	20th 55 COUNT 122 50th 73 80th 96 MEAN 78.3	20th 63 COUNT 48 50th 90 80th 123 MEAN 94.3	20th 79 COUNT 69 50th 103 80th 136 MEAN 109.5	20th 111 COUNT 27 50th 138 80th 197 MEAN 150.7
TOTAL CLINICAL	20th 36 COUNT 736 50th 52 80th 75 MEAN 56.4	20th 55 COUNT 5670 50th 69 80th 91 MEAN 74.4	20th 69 COUNT 3708 50th 85 80th 110 MEAN 92.3	20th 82 COUNT 4024 50th 100 80th 129 MEAN 108.2	20th 111 COUNT 808 50th 137 80th 172 MEAN 145.6

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 23 COUNT 33 50th 26 80th 60 MEAN 39.0	20th 58 COUNT 163 50th 69 80th 83 MEAN 74.7	20th 80 COUNT 99 50th 90 80th 108 MEAN 100.5	20th 88 COUNT 127 50th 102 80th 122 MEAN 105.8	20th 82 COUNT 5 50th 93 80th 200 MEAN 121.8
GASTROENTEROLOGY	20th COUNT 2 50th 80th MEAN	20th 57 COUNT 64 50th 61 80th 70 MEAN 65.3	20th 73 COUNT 57 50th 84 80th 93 MEAN 87.3	20th 83 COUNT 61 50th 97 80th 108 MEAN 98.3	20th COUNT 3 50th 80th MEAN
OTHER MEDICINE	20th 35 COUNT 91 50th 45 80th 54 MEAN 45.1	20th 52 COUNT 671 50th 60 80th 70 MEAN 62.6	20th 65 COUNT 482 50th 75 80th 87 MEAN 78.0	20th 79 COUNT 666 50th 90 80th 105 MEAN 91.9	20th 118 COUNT 39 50th 130 80th 152 MEAN 132.5
NEONATOLOGY	20th COUNT 3 50th 80th MEAN	20th 54 COUNT 65 50th 63 80th 92 MEAN 72.3	20th 64 COUNT 46 50th 78 80th 103 MEAN 84.3	20th 84 COUNT 25 50th 98 80th 125 MEAN 109.2	20th COUNT 0 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 31 50th 60 80th 66 MEAN 60.9	20th 63 COUNT 28 50th 78 80th 91 MEAN 76.0	20th 81 COUNT 28 50th 93 80th 113 MEAN 95.6	20th COUNT 3 50th 80th MEAN
OTHER PEDIATRICS	20th 31 COUNT 20 50th 40 80th 50 MEAN 41.1	20th 47 COUNT 261 50th 54 80th 62 MEAN 54.8	20th 57 COUNT 182 50th 66 80th 75 MEAN 66.6	20th 73 COUNT 149 50th 83 80th 96 MEAN 84.2	20th 100 COUNT 23 50th 114 80th 133 MEAN 118.7

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 4 50th 67 80th 141 MEAN 80.8	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 12 50th 72 80th 108 MEAN 79.7	20th 89 COUNT 6 50th 104 80th 161 MEAN 117.3
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 5 50th 56 80th 78 MEAN 56.4	20th 46 COUNT 6 50th 51 80th 63 MEAN 53.2	20th 51 COUNT 22 50th 70 80th 106 MEAN 77.3	20th 85 COUNT 14 50th 100 80th 135 MEAN 108.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 67 COUNT 53 50th 85 80th 101 MEAN 90.6	20th 82 COUNT 236 50th 95 80th 111 MEAN 99.2	20th 100 COUNT 68 50th 108 80th 135 MEAN 114.6	20th 109 COUNT 49 50th 135 80th 153 MEAN 132.9	20th 128 COUNT 15 50th 163 80th 195 MEAN 168.3
COMMUNITY HEALTH	20th 52 COUNT 5 50th 55 80th 56 MEAN 54.2	20th 55 COUNT 23 50th 71 80th 81 MEAN 68.5	20th 64 COUNT 11 50th 69 80th 94 MEAN 75.3	20th 69 COUNT 4 50th 88 80th 120 MEAN 91.3	20th 85 COUNT 5 50th 100 80th 144 MEAN 111.2
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 58 COUNT 10 50th 81 80th 112 MEAN 89.7	20th 79 COUNT 8 50th 102 80th 125 MEAN 105.0	20th 59 COUNT 11 50th 100 80th 127 MEAN 100.1	20th 136 COUNT 5 50th 155 80th 169 MEAN 153.6
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 25 50th 57 80th 69 MEAN 57.5	20th 66 COUNT 15 50th 81 80th 99 MEAN 80.0	20th 68 COUNT 6 50th 95 80th 110 MEAN 91.3	20th 95 COUNT 6 50th 110 80th 134 MEAN 113.5
MEDICINE	20th 39 COUNT 76 50th 50 80th 60 MEAN 49.1	20th 51 COUNT 444 50th 61 80th 75 MEAN 66.5	20th 67 COUNT 289 50th 78 80th 96 MEAN 86.8	20th 83 COUNT 297 50th 94 80th 109 MEAN 97.1	20th 120 COUNT 15 50th 151 80th 184 MEAN 153.7
NEUROLOGY	20th 35 COUNT 4 50th 38 80th 62 MEAN 43.3	20th 49 COUNT 76 50th 57 80th 75 MEAN 61.4	20th 69 COUNT 56 50th 82 80th 103 MEAN 88.3	20th 85 COUNT 47 50th 98 80th 116 MEAN 99.3	20th 103 COUNT 16 50th 134 80th 158 MEAN 131.6
OBS-GYNECOLOGY	20th 28 COUNT 25 50th 46 80th 62 MEAN 48.3	20th 55 COUNT 95 50th 70 80th 97 MEAN 82.2	20th 72 COUNT 62 50th 92 80th 116 MEAN 104.3	20th 94 COUNT 34 50th 110 80th 134 MEAN 123.6	20th 122 COUNT 14 50th 152 80th 165 MEAN 151.5
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 66 COUNT 25 50th 86 80th 109 MEAN 91.9	20th 99 COUNT 28 50th 124 80th 145 MEAN 128.0	20th 99 COUNT 22 50th 141 80th 255 MEAN 169.2	20th 186 COUNT 8 50th 222 80th 342 MEAN 238.1
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 70 COUNT 9 50th 107 80th 155 MEAN 111.4	20th 123 COUNT 6 50th 133 80th 281 MEAN 172.7	20th 102 COUNT 8 50th 140 80th 214 MEAN 155.3	20th 158 COUNT 7 50th 195 80th 303 MEAN 218.1
PATHOLOGY	20th 35 COUNT 14 50th 47 80th 57 MEAN 47.6	20th 53 COUNT 96 50th 58 80th 70 MEAN 60.4	20th 67 COUNT 76 50th 77 80th 88 MEAN 78.5	20th 79 COUNT 91 50th 94 80th 108 MEAN 95.0	20th 104 COUNT 17 50th 135 80th 157 MEAN 129.8
PEDIATRICS	20th 25 COUNT 29 50th 40 80th 50 MEAN 42.8	20th 42 COUNT 190 50th 51 80th 64 MEAN 53.9	20th 58 COUNT 142 50th 68 80th 83 MEAN 71.3	20th 76 COUNT 89 50th 90 80th 100 MEAN 90.2	20th 101 COUNT 14 50th 122 80th 135 MEAN 126.9

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 52 COUNT 5 50th 61 80th 64 MEAN 58.6	20th 51 COUNT 12 50th 66 80th 68 MEAN 82.2	20th 80 COUNT 7 50th 85 80th 94 MEAN 86.0	20th 91 COUNT 8 50th 105 80th 110 MEAN 101.4	20th 104 COUNT 5 50th 154 80th 180 MEAN 147.8
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 54 COUNT 6 50th 64 80th 79 MEAN 65.2	20th 64 COUNT 6 50th 75 80th 86 MEAN 74.5	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 43 COUNT 37 50th 48 80th 57 MEAN 49.6	20th 48 COUNT 210 50th 60 80th 76 MEAN 62.1	20th 60 COUNT 110 50th 78 80th 95 MEAN 79.4	20th 77 COUNT 105 50th 95 80th 120 MEAN 100.6	20th 114 COUNT 17 50th 126 80th 155 MEAN 136.0
RADIOLOGY	20th 29 COUNT 29 50th 33 80th 55 MEAN 40.3	20th 69 COUNT 122 50th 80 80th 94 MEAN 81.8	20th 89 COUNT 97 50th 106 80th 117 MEAN 102.6	20th 108 COUNT 97 50th 126 80th 144 MEAN 125.1	20th 125 COUNT 15 50th 171 80th 195 MEAN 164.5
GENERAL SURGERY	20th 44 COUNT 12 50th 65 80th 90 MEAN 66.3	20th 71 COUNT 72 50th 86 80th 116 MEAN 96.7	20th 89 COUNT 72 50th 112 80th 159 MEAN 128.1	20th 108 COUNT 68 50th 136 80th 191 MEAN 150.6	20th 138 COUNT 16 50th 175 80th 234 MEAN 189.6
NEUROSURGERY	20th 51 COUNT 6 50th 64 80th 78 MEAN 64.2	20th 79 COUNT 11 50th 95 80th 161 MEAN 115.1	20th 85 COUNT 16 50th 118 80th 156 MEAN 117.8	20th 93 COUNT 10 50th 175 80th 229 MEAN 177.6	20th 113 COUNT 5 50th 188 80th 209 MEAN 174.6
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 68 COUNT 45 50th 100 80th 124 MEAN 101.6	20th 78 COUNT 22 50th 121 80th 147 MEAN 117.2	20th 115 COUNT 24 50th 131 80th 156 MEAN 135.0	20th 150 COUNT 9 50th 165 80th 246 MEAN 185.4
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 8 50th 78 80th 162 MEAN 101.1	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 84 COUNT 18 50th 99 80th 133 MEAN 115.1	20th 122 COUNT 17 50th 164 80th 225 MEAN 178.2	20th 101 COUNT 15 50th 183 80th 222 MEAN 199.9	20th COUNT 2 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 60 COUNT 14 50th 100 80th 137 MEAN 99.9	20th 94 COUNT 8 50th 121 80th 136 MEAN 119.1	20th 131 COUNT 9 50th 140 80th 175 MEAN 148.8	20th 143 COUNT 5 50th 181 80th 188 MEAN 172.2
OTHER CLINICAL	20th 40 COUNT 22 50th 53 80th 83 MEAN 58.9	20th 58 COUNT 48 50th 84 80th 105 MEAN 82.1	20th 66 COUNT 23 50th 82 80th 109 MEAN 90.3	20th 77 COUNT 28 50th 103 80th 136 MEAN 109.1	20th 132 COUNT 10 50th 189 80th 231 MEAN 182.6
TOTAL CLINICAL	20th 38 COUNT 327 50th 52 80th 68 MEAN 56.3	20th 52 COUNT 1792 50th 68 80th 92 MEAN 74.6	20th 68 COUNT 1141 50th 85 80th 112 MEAN 94.3	20th 84 COUNT 1031 50th 102 80th 133 MEAN 111.6	20th 120 COUNT 209 50th 150 80th 190 MEAN 159.2

TABLE 27
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 43 COUNT 4 50th 45 80th 52 MEAN 46.3	20th COUNT 0 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 5 50th 60 80th 77 MEAN 63.8	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 4 50th 44 80th 74 MEAN 47.3	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 7 50th 60 80th 63 MEAN 53.1	20th 31 COUNT 6 50th 52 80th 88 MEAN 56.3	20th 45 COUNT 13 50th 55 80th 76 MEAN 64.0	20th 69 COUNT 6 50th 83 80th 109 MEAN 86.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 79 COUNT 18 50th 80 80th 88 MEAN 82.1	20th 85 COUNT 98 50th 96 80th 112 MEAN 98.6	20th 108 COUNT 41 50th 117 80th 139 MEAN 121.7	20th 118 COUNT 28 50th 127 80th 140 MEAN 130.6	20th 134 COUNT 11 50th 164 80th 182 MEAN 160.4
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 41 COUNT 6 50th 58 80th 74 MEAN 57.7	20th 64 COUNT 12 50th 78 80th 102 MEAN 82.3	20th 86 COUNT 6 50th 94 80th 115 MEAN 98.5	20th 82 COUNT 6 50th 127 80th 189 MEAN 131.2
FAMILY PRACTICE	20th 39 COUNT 12 50th 52 80th 61 MEAN 50.8	20th 55 COUNT 74 50th 66 80th 76 MEAN 66.6	20th 71 COUNT 36 50th 81 80th 89 MEAN 81.3	20th 78 COUNT 13 50th 93 80th 110 MEAN 92.1	20th 90 COUNT 11 50th 116 80th 128 MEAN 110.1
MEDICINE	20th 35 COUNT 39 50th 50 80th 63 MEAN 49.7	20th 55 COUNT 320 50th 64 80th 77 MEAN 67.5	20th 66 COUNT 194 50th 79 80th 94 MEAN 81.6	20th 79 COUNT 263 50th 92 80th 109 MEAN 95.9	20th 107 COUNT 17 50th 119 80th 148 MEAN 128.2
NEUROLOGY	20th 45 COUNT 8 50th 50 80th 59 MEAN 51.1	20th 53 COUNT 37 50th 60 80th 78 MEAN 64.9	20th 66 COUNT 24 50th 76 80th 87 MEAN 77.3	20th 73 COUNT 21 50th 93 80th 114 MEAN 95.0	20th 94 COUNT 11 50th 120 80th 133 MEAN 117.8
OBS-GYNECOLOGY	20th 30 COUNT 15 50th 61 80th 90 MEAN 60.3	20th 68 COUNT 58 50th 80 80th 100 MEAN 83.9	20th 84 COUNT 34 50th 98 80th 111 MEAN 98.9	20th 80 COUNT 39 50th 110 80th 135 MEAN 106.0	20th 122 COUNT 14 50th 145 80th 165 MEAN 145.7
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 73 COUNT 19 50th 87 80th 115 MEAN 90.6	20th 83 COUNT 17 50th 123 80th 151 MEAN 119.5	20th 101 COUNT 18 50th 134 80th 155 MEAN 135.4	20th 115 COUNT 7 50th 176 80th 243 MEAN 173.6
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 77 COUNT 12 50th 102 80th 124 MEAN 101.5	20th 107 COUNT 7 50th 109 80th 147 MEAN 122.4	20th 77 COUNT 7 50th 145 80th 184 MEAN 137.9	20th 119 COUNT 7 50th 154 80th 187 MEAN 152.3
PATHOLOGY	20th COUNT 1 50th 80th MEAN	20th 53 COUNT 62 50th 63 80th 75 MEAN 63.6	20th 63 COUNT 58 50th 80 80th 93 MEAN 78.1	20th 76 COUNT 72 50th 93 80th 106 MEAN 90.7	20th 104 COUNT 10 50th 117 80th 132 MEAN 116.1
PEDIATRICS	20th 33 COUNT 19 50th 46 80th 56 MEAN 43.6	20th 47 COUNT 173 50th 54 80th 69 MEAN 58.5	20th 59 COUNT 89 50th 67 80th 82 MEAN 72.6	20th 72 COUNT 77 50th 83 80th 97 MEAN 86.4	20th 95 COUNT 13 50th 116 80th 127 MEAN 113.5

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 52 COUNT 8 50th 66 80th 77 MEAN 63.9	20th 64 COUNT 19 50th 90 80th 121 MEAN 92.4	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 91 COUNT 7 50th 100 80th 182 MEAN 124.0
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 66 COUNT 8 50th 73 80th 79 MEAN 72.4	20th 94 COUNT 4 50th 100 80th 108 MEAN 100.3	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 48 COUNT 9 50th 50 80th 54 MEAN 50.4	20th 59 COUNT 74 50th 68 80th 83 MEAN 72.2	20th 65 COUNT 45 50th 75 80th 88 MEAN 76.8	20th 77 COUNT 55 50th 87 80th 98 MEAN 88.1	20th 106 COUNT 14 50th 116 80th 131 MEAN 123.6
RADIOLOGY	20th 43 COUNT 9 50th 66 80th 79 MEAN 66.3	20th 70 COUNT 91 50th 80 80th 98 MEAN 84.8	20th 94 COUNT 48 50th 105 80th 122 MEAN 107.8	20th 109 COUNT 53 50th 123 80th 135 MEAN 126.2	20th 129 COUNT 14 50th 153 80th 175 MEAN 157.9
GENERAL SURGERY	20th 50 COUNT 13 50th 71 80th 90 MEAN 72.8	20th 61 COUNT 66 50th 90 80th 106 MEAN 92.1	20th 93 COUNT 41 50th 111 80th 138 MEAN 113.4	20th 107 COUNT 62 50th 145 80th 179 MEAN 146.8	20th 143 COUNT 15 50th 210 80th 225 MEAN 187.7
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 72 COUNT 11 50th 88 80th 109 MEAN 90.5	20th 120 COUNT 12 50th 135 80th 165 MEAN 141.8	20th 101 COUNT 15 50th 155 80th 218 MEAN 162.4	20th 160 COUNT 4 50th 182 80th 250 MEAN 193.3
ORTHOPEDIC SURGERY	20th 72 COUNT 7 50th 80 80th 102 MEAN 84.9	20th 77 COUNT 15 50th 95 80th 120 MEAN 97.3	20th 107 COUNT 19 50th 140 80th 176 MEAN 143.5	20th 127 COUNT 15 50th 137 80th 159 MEAN 140.3	20th 146 COUNT 6 50th 168 80th 229 MEAN 177.7
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 85 COUNT 14 50th 100 80th 162 MEAN 121.3	20th 76 COUNT 4 50th 132 80th 138 MEAN 119.5	20th 135 COUNT 5 50th 184 80th 201 MEAN 172.4	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 91 COUNT 13 50th 115 80th 194 MEAN 140.7	20th 121 COUNT 10 50th 173 80th 266 MEAN 184.8	20th 150 COUNT 11 50th 200 80th 225 MEAN 189.7	20th 147 COUNT 4 50th 240 80th 467 MEAN 273.3
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 82 COUNT 11 50th 102 80th 110 MEAN 102.2	20th 68 COUNT 5 50th 110 80th 160 MEAN 113.4	20th 125 COUNT 11 50th 140 80th 147 MEAN 137.5	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 19 50th 64 80th 76 MEAN 64.5	20th 61 COUNT 7 50th 105 80th 123 MEAN 93.9	20th 68 COUNT 11 50th 91 80th 120 MEAN 103.1	20th 83 COUNT 5 50th 123 80th 181 MEAN 132.6
TOTAL CLINICAL	20th 43 COUNT 165 50th 57 80th 79 MEAN 59.5	20th 55 COUNT 1202 50th 70 80th 92 MEAN 75.5	20th 68 COUNT 713 50th 86 80th 114 MEAN 92.6	20th 81 COUNT 790 50th 100 80th 132 MEAN 107.5	20th 109 COUNT 187 50th 134 80th 175 MEAN 144.0

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 87 COUNT 4 50th 87 80th 112 MEAN 93.3	20th 74 COUNT 4 50th 106 80th 169 MEAN 113.8
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 96 COUNT 4 50th 106 80th 114 MEAN 105.5	20th COUNT 1 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 6 50th 66 80th 77 MEAN 62.3	20th 51 COUNT 12 50th 87 80th 112 MEAN 82.3	20th 79 COUNT 12 50th 96 80th 127 MEAN 105.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 89 COUNT 21 50th 102 80th 115 MEAN 101.1	20th 84 COUNT 134 50th 95 80th 112 MEAN 98.0	20th 102 COUNT 51 50th 117 80th 135 MEAN 117.8	20th 119 COUNT 37 50th 130 80th 143 MEAN 130.3	20th 129 COUNT 17 50th 150 80th 172 MEAN 151.5
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 8 50th 55 80th 60 MEAN 54.1	20th 58 COUNT 7 50th 69 80th 97 MEAN 76.3	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 11 50th 60 80th 104 MEAN 70.0	20th COUNT 3 50th 80th MEAN	20th 75 COUNT 9 50th 98 80th 186 MEAN 120.8	20th 98 COUNT 8 50th 108 80th 151 MEAN 120.5
FAMILY PRACTICE	20th 46 COUNT 5 50th 53 80th 63 MEAN 54.8	20th 56 COUNT 69 50th 66 80th 73 MEAN 64.6	20th 68 COUNT 32 50th 75 80th 84 MEAN 75.1	20th 77 COUNT 20 50th 87 80th 104 MEAN 86.8	20th 101 COUNT 15 50th 110 80th 131 MEAN 111.7
MEDICINE	20th 28 COUNT 57 50th 44 80th 54 MEAN 42.4	20th 54 COUNT 392 50th 62 80th 74 MEAN 65.5	20th 67 COUNT 288 50th 80 80th 94 MEAN 82.7	20th 81 COUNT 354 50th 93 80th 109 MEAN 96.9	20th 112 COUNT 24 50th 127 80th 142 MEAN 127.0
NEUROLOGY	20th 25 COUNT 5 50th 36 80th 58 MEAN 37.2	20th 60 COUNT 46 50th 66 80th 74 MEAN 66.1	20th 70 COUNT 35 50th 80 80th 90 MEAN 80.2	20th 85 COUNT 30 50th 95 80th 106 MEAN 97.4	20th 107 COUNT 16 50th 117 80th 134 MEAN 121.5
OBS-GYNECOLOGY	20th 40 COUNT 7 50th 73 80th 80 MEAN 62.9	20th 67 COUNT 100 50th 78 80th 87 MEAN 78.2	20th 83 COUNT 65 50th 94 80th 110 MEAN 99.6	20th 99 COUNT 73 50th 113 80th 129 MEAN 115.9	20th 120 COUNT 22 50th 148 80th 163 MEAN 143.1
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 68 COUNT 32 50th 84 80th 125 MEAN 97.5	20th 82 COUNT 26 50th 106 80th 166 MEAN 123.9	20th 94 COUNT 19 50th 162 80th 178 MEAN 150.9	20th 135 COUNT 14 50th 154 80th 204 MEAN 178.0
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 68 COUNT 17 50th 90 80th 100 MEAN 87.0	20th 101 COUNT 7 50th 115 80th 204 MEAN 144.9	20th 119 COUNT 4 50th 164 80th 196 MEAN 160.5	20th 134 COUNT 9 50th 142 80th 153 MEAN 147.3
PATHOLOGY	20th 40 COUNT 11 50th 55 80th 62 MEAN 57.5	20th 60 COUNT 107 50th 67 80th 79 MEAN 69.2	20th 72 COUNT 86 50th 83 80th 92 MEAN 83.6	20th 81 COUNT 108 50th 96 80th 111 MEAN 96.1	20th 109 COUNT 20 50th 126 80th 150 MEAN 127.6
PEDIATRICS	20th 29 COUNT 18 50th 45 80th 64 MEAN 44.9	20th 50 COUNT 212 50th 57 80th 69 MEAN 61.4	20th 64 COUNT 153 50th 72 80th 85 MEAN 77.2	20th 68 COUNT 126 50th 85 80th 98 MEAN 85.7	20th 100 COUNT 21 50th 115 80th 126 MEAN 112.2

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 57 COUNT 6 50th 78 80th 86 MEAN 73.3	20th 71 COUNT 4 50th 77 80th 85 MEAN 77.5	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th COUNT 3 50th 80th MEAN	20th 54 COUNT 114 50th 63 80th 71 MEAN 63.9	20th 67 COUNT 85 50th 77 80th 88 MEAN 78.0	20th 75 COUNT 62 50th 87 80th 103 MEAN 90.6	20th 100 COUNT 20 50th 117 80th 135 MEAN 120.1
RADIOLOGY	20th 57 COUNT 6 50th 68 80th 84 MEAN 69.8	20th 74 COUNT 150 50th 83 80th 95 MEAN 86.5	20th 89 COUNT 82 50th 106 80th 123 MEAN 109.4	20th 105 COUNT 72 50th 127 80th 154 MEAN 131.5	20th 138 COUNT 18 50th 152 80th 179 MEAN 159.1
GENERAL SURGERY	20th 45 COUNT 17 50th 67 80th 76 MEAN 62.8	20th 69 COUNT 113 50th 81 80th 95 MEAN 88.5	20th 89 COUNT 72 50th 109 80th 131 MEAN 111.2	20th 105 COUNT 104 50th 126 80th 152 MEAN 129.4	20th 142 COUNT 21 50th 157 80th 184 MEAN 163.1
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 81 COUNT 12 50th 91 80th 111 MEAN 94.7	20th 100 COUNT 12 50th 122 80th 162 MEAN 128.1	20th 129 COUNT 16 50th 148 80th 250 MEAN 175.6	20th 149 COUNT 9 50th 184 80th 227 MEAN 187.4
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 82 COUNT 38 50th 97 80th 125 MEAN 103.9	20th 89 COUNT 25 50th 115 80th 168 MEAN 129.1	20th 117 COUNT 26 50th 132 80th 235 MEAN 160.7	20th 140 COUNT 13 50th 159 80th 225 MEAN 182.0
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 78 COUNT 11 50th 105 80th 123 MEAN 109.2	20th 115 COUNT 6 50th 124 80th 151 MEAN 129.7	20th 139 COUNT 5 50th 201 80th 269 MEAN 196.2	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 97 COUNT 13 50th 117 80th 202 MEAN 135.0	20th 111 COUNT 9 50th 124 80th 153 MEAN 151.2	20th 124 COUNT 16 50th 152 80th 302 MEAN 210.2	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 67 COUNT 9 50th 85 80th 100 MEAN 83.6	20th 89 COUNT 16 50th 114 80th 124 MEAN 110.8	20th 94 COUNT 22 50th 116 80th 144 MEAN 111.2	20th 118 COUNT 9 50th 146 80th 155 MEAN 142.0
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 56 COUNT 42 50th 82 80th 98 MEAN 82.4	20th 46 COUNT 8 50th 91 80th 148 MEAN 102.5	20th 85 COUNT 9 50th 108 80th 153 MEAN 115.1	20th 64 COUNT 8 50th 111 80th 168 MEAN 123.1
TOTAL CLINICAL	20th 35 COUNT 165 50th 53 80th 75 MEAN 56.6	20th 57 COUNT 1637 50th 70 80th 90 MEAN 75.4	20th 70 COUNT 1073 50th 85 80th 110 MEAN 92.3	20th 83 COUNT 1113 50th 101 80th 129 MEAN 109.1	20th 111 COUNT 272 50th 134 80th 160 MEAN 142.3

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 66 COUNT 6 50th 68 80th 87 MEAN 73.0	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 5 50th 78 80th 107 MEAN 76.4	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 59 COUNT 5 50th 71 80th 86 MEAN 70.8	20th COUNT 1 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 61 COUNT 13 50th 68 80th 81 MEAN 72.4	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 9 50th 72 80th 75 MEAN 64.6	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 6 50th 47 80th 59 MEAN 47.7	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 39 50th 71 80th 81 MEAN 71.2	20th 86 COUNT 9 50th 90 80th 91 MEAN 89.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 66 COUNT 7 50th 76 80th 81 MEAN 73.9	20th 87 COUNT 103 50th 95 80th 99 MEAN 91.9	20th 101 COUNT 58 50th 109 80th 117 MEAN 108.9	20th 112 COUNT 48 50th 128 80th 146 MEAN 129.5	20th 138 COUNT 10 50th 149 80th 177 MEAN 153.6
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 4 50th 61 80th 73 MEAN 61.3	20th 68 COUNT 7 50th 92 80th 121 MEAN 93.7	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 62 COUNT 16 50th 72 80th 89 MEAN 73.5	20th 69 COUNT 9 50th 85 80th 114 MEAN 91.4	20th 83 COUNT 8 50th 103 80th 117 MEAN 100.0	20th 64 COUNT 4 50th 102 80th 206 MEAN 118.5
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 50 50th 58 80th 66 MEAN 60.6	20th 62 COUNT 14 50th 71 80th 84 MEAN 73.1	20th 69 COUNT 6 50th 77 80th 87 MEAN 77.2	20th 78 COUNT 8 50th 99 80th 102 MEAN 93.5
MEDICINE	20th 23 COUNT 17 50th 36 80th 56 MEAN 39.6	20th 55 COUNT 276 50th 61 80th 70 MEAN 62.7	20th 68 COUNT 216 50th 79 80th 87 MEAN 77.7	20th 81 COUNT 364 50th 94 80th 108 MEAN 93.8	20th 103 COUNT 14 50th 124 80th 140 MEAN 123.8
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 38 50th 59 80th 71 MEAN 61.6	20th 66 COUNT 20 50th 81 80th 84 MEAN 76.7	20th 85 COUNT 39 50th 94 80th 105 MEAN 94.8	20th 77 COUNT 10 50th 113 80th 140 MEAN 110.3
OBS-GYNECOLOGY	20th 24 COUNT 11 50th 33 80th 47 MEAN 37.4	20th 62 COUNT 45 50th 75 80th 87 MEAN 76.4	20th 83 COUNT 43 50th 96 80th 126 MEAN 124.8	20th 90 COUNT 40 50th 117 80th 145 MEAN 118.7	20th 122 COUNT 10 50th 135 80th 163 MEAN 136.6
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 74 COUNT 13 50th 81 80th 100 MEAN 85.2	20th 96 COUNT 17 50th 110 80th 131 MEAN 111.5	20th 110 COUNT 10 50th 132 80th 147 MEAN 127.8	20th 100 COUNT 7 50th 170 80th 199 MEAN 153.6
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 84 COUNT 8 50th 93 80th 104 MEAN 93.6	20th 91 COUNT 11 50th 117 80th 124 MEAN 111.0	20th 109 COUNT 11 50th 122 80th 130 MEAN 121.7	20th 145 COUNT 4 50th 168 80th 188 MEAN 167.3
PATHOLOGY	20th COUNT 3 50th 80th MEAN	20th 55 COUNT 54 50th 66 80th 72 MEAN 64.1	20th 73 COUNT 49 50th 86 80th 94 MEAN 85.1	20th 86 COUNT 92 50th 100 80th 120 MEAN 102.1	20th 115 COUNT 11 50th 148 80th 164 MEAN 140.1
PEDIATRICS	20th 31 COUNT 4 50th 31 80th 32 MEAN 31.3	20th 49 COUNT 135 50th 56 80th 64 MEAN 58.0	20th 57 COUNT 109 50th 66 80th 77 MEAN 67.3	20th 72 COUNT 122 50th 83 80th 100 MEAN 86.3	20th 100 COUNT 11 50th 120 80th 127 MEAN 116.8

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th	COUNT 1 MEAN	20th 52 50th 65 80th 82	COUNT 10 MEAN 67.4	20th 50th 80th	COUNT 2 MEAN	20th 79 50th 122 80th 124	COUNT 7 MEAN 106.3	20th 50th 80th	COUNT 3 MEAN
PREVENTIVE MEDICINE	20th 50th 80th	COUNT 1 MEAN	20th 50th 80th	COUNT 0 MEAN	20th 50th 80th	COUNT 2 MEAN	20th 50th 80th	COUNT 1 MEAN	20th 50th 80th	COUNT 1 MEAN
PSYCHIATRY	20th 49 50th 54 80th 68	COUNT 13 MEAN 62.6	20th 53 50th 63 80th 82	COUNT 84 MEAN 67.1	20th 63 50th 74 80th 85	COUNT 54 MEAN 75.6	20th 77 50th 93 80th 115	COUNT 98 MEAN 96.4	20th 96 50th 118 80th 152	COUNT 11 MEAN 124.0
RADIOLOGY	20th 26 50th 26 80th 35	COUNT 5 MEAN 28.2	20th 69 50th 77 80th 91	COUNT 83 MEAN 78.6	20th 88 50th 96 80th 104	COUNT 66 MEAN 95.9	20th 97 50th 112 80th 131	COUNT 95 MEAN 112.7	20th 129 50th 151 80th 163	COUNT 10 MEAN 147.7
GENERAL SURGERY	20th 40 50th 97 80th 162	COUNT 5 MEAN 104.8	20th 78 50th 91 80th 109	COUNT 55 MEAN 94.5	20th 96 50th 110 80th 130	COUNT 44 MEAN 111.1	20th 109 50th 127 80th 155	COUNT 57 MEAN 136.6	20th 127 50th 150 80th 172	COUNT 9 MEAN 150.6
NEUROSURGERY	20th 50th 80th	COUNT 0 MEAN	20th 54 50th 94 80th 105	COUNT 11 MEAN 85.5	20th 95 50th 117 80th 135	COUNT 8 MEAN 114.4	20th 127 50th 150 80th 198	COUNT 17 MEAN 154.8	20th 50th 80th	COUNT 2 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th	COUNT 1 MEAN	20th 82 50th 96 80th 107	COUNT 18 MEAN 94.2	20th 106 50th 117 80th 125	COUNT 20 MEAN 116.8	20th 113 50th 136 80th 166	COUNT 22 MEAN 138.5	20th 130 50th 138 80th 153	COUNT 4 MEAN 139.8
PLASTIC SURGERY	20th 50th 80th	COUNT 0 MEAN	20th 73 50th 90 80th 113	COUNT 7 MEAN 91.4	20th 100 50th 107 80th 123	COUNT 6 MEAN 109.7	20th 118 50th 123 80th 164	COUNT 5 MEAN 134.4	20th 50th 80th	COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th	COUNT 1 MEAN	20th 89 50th 91 80th 143	COUNT 9 MEAN 110.1	20th 84 50th 153 80th 270	COUNT 6 MEAN 168.7	20th 128 50th 145 80th 237	COUNT 10 MEAN 176.2	20th 50th 80th	COUNT 1 MEAN
UROLOGY	20th 50th 80th	COUNT 0 MEAN	20th 80 50th 82 80th 99	COUNT 10 MEAN 87.1	20th 96 50th 102 80th 128	COUNT 13 MEAN 108.4	20th 117 50th 130 80th 169	COUNT 10 MEAN 142.9	20th 50th 80th	COUNT 3 MEAN
OTHER CLINICAL	20th 38 50th 48 80th 49	COUNT 5 MEAN 45.8	20th 55 50th 58 80th 93	COUNT 13 MEAN 71.5	20th 62 50th 99 80th 137	COUNT 10 MEAN 97.1	20th 79 50th 112 80th 144	COUNT 21 MEAN 111.1	20th 116 50th 149 80th 182	COUNT 4 MEAN 148.8
TOTAL CLINICAL	20th 29 50th 42 80th 67	COUNT 79 MEAN 49.5	20th 55 50th 66 80th 90	COUNT 1039 MEAN 71.3	20th 68 50th 84 80th 105	COUNT 781 MEAN 89.2	20th 82 50th 100 80th 125	COUNT 1090 MEAN 104.5	20th 103 50th 131 80th 158	COUNT 140 MEAN 133.9

TABLE 30
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 7 50th 68 80th 83 MEAN 67.9	20th 77 COUNT 4 50th 87 80th 89 MEAN 85.0
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 51 COUNT 8 50th 56 80th 88 MEAN 67.3	20th 88 COUNT 4 50th 91 80th 119 MEAN 97.3
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 5 50th 57 80th 76 MEAN 59.4	20th 65 COUNT 10 50th 80 80th 89 MEAN 79.9	20th 80 COUNT 6 50th 97 80th 150 MEAN 108.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 61 COUNT 13 50th 68 80th 81 MEAN 72.4	20th 81 COUNT 4 50th 90 80th 100 MEAN 90.3
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 5 50th 51 80th 64 MEAN 52.2	20th 52 COUNT 4 50th 57 80th 78 MEAN 61.0	20th 49 COUNT 14 50th 73 80th 100 MEAN 76.6	20th 60 COUNT 5 50th 82 80th 128 MEAN 91.4
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 9 50th 56 80th 62 MEAN 52.1	20th 51 COUNT 11 50th 57 80th 75 MEAN 60.0	20th 58 COUNT 54 50th 72 80th 87 MEAN 74.1	20th 80 COUNT 23 50th 90 80th 119 MEAN 95.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 78 COUNT 43 50th 83 80th 102 MEAN 88.5	20th 83 COUNT 264 50th 93 80th 105 MEAN 93.2	20th 101 COUNT 117 50th 112 80th 124 MEAN 111.7	20th 113 COUNT 91 50th 127 80th 142 MEAN 127.2	20th 128 COUNT 33 50th 149 80th 176 MEAN 150.9
COMMUNITY HEALTH	20th 40 COUNT 7 50th 52 80th 59 MEAN 51.0	20th 48 COUNT 15 50th 56 80th 60 MEAN 57.4	20th 60 COUNT 16 50th 68 80th 89 MEAN 73.1	20th 67 COUNT 9 50th 89 80th 118 MEAN 89.4	20th 83 COUNT 7 50th 92 80th 115 MEAN 98.0
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 60 COUNT 24 50th 70 80th 80 MEAN 70.9	20th 69 COUNT 19 50th 85 80th 108 MEAN 87.8	20th 75 COUNT 14 50th 103 80th 116 MEAN 97.1	20th 81 COUNT 13 50th 106 80th 142 MEAN 113.8
FAMILY PRACTICE	20th 44 COUNT 9 50th 53 80th 63 MEAN 53.2	20th 55 COUNT 195 50th 64 80th 73 MEAN 64.2	20th 67 COUNT 89 50th 76 80th 86 MEAN 77.2	20th 75 COUNT 41 50th 87 80th 107 MEAN 87.8	20th 91 COUNT 34 50th 104 80th 127 MEAN 107.0
MEDICINE	20th 31 COUNT 95 50th 50 80th 60 MEAN 47.0	20th 54 COUNT 829 50th 61 80th 72 MEAN 63.7	20th 67 COUNT 578 50th 77 80th 89 MEAN 78.8	20th 79 COUNT 854 50th 92 80th 106 MEAN 93.3	20th 108 COUNT 49 50th 122 80th 142 MEAN 124.4
NEUROLOGY	20th 25 COUNT 9 50th 36 80th 45 MEAN 36.1	20th 54 COUNT 109 50th 63 80th 75 MEAN 63.7	20th 66 COUNT 67 50th 76 80th 84 MEAN 75.5	20th 84 COUNT 76 50th 93 80th 103 MEAN 93.6	20th 93 COUNT 33 50th 115 80th 135 MEAN 114.9
OBS-GYNECOLOGY	20th 31 COUNT 27 50th 46 80th 62 MEAN 48.4	20th 62 COUNT 176 50th 76 80th 87 MEAN 76.1	20th 83 COUNT 126 50th 95 80th 110 MEAN 105.1	20th 96 COUNT 118 50th 111 80th 130 MEAN 113.6	20th 122 COUNT 39 50th 140 80th 160 MEAN 138.3
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 68 COUNT 48 50th 83 80th 105 MEAN 89.3	20th 81 COUNT 45 50th 105 80th 135 MEAN 112.3	20th 104 COUNT 33 50th 134 80th 152 MEAN 134.4	20th 120 COUNT 24 50th 150 80th 202 MEAN 164.5
OTOLARYNGOLOGY	20th 29 COUNT 5 50th 75 80th 81 MEAN 58.2	20th 72 COUNT 29 50th 91 80th 102 MEAN 88.3	20th 100 COUNT 20 50th 114 80th 125 MEAN 112.4	20th 98 COUNT 16 50th 128 80th 143 MEAN 122.3	20th 134 COUNT 15 50th 148 80th 177 MEAN 150.1
PATHOLOGY	20th 33 COUNT 15 50th 53 80th 70 MEAN 55.9	20th 57 COUNT 189 50th 66 80th 77 MEAN 67.2	20th 70 COUNT 162 50th 81 80th 93 MEAN 81.4	20th 79 COUNT 242 50th 95 80th 111 MEAN 97.0	20th 108 COUNT 39 50th 122 80th 152 MEAN 126.5
PEDIATRICS	20th 23 COUNT 28 50th 31 80th 48 MEAN 35.4	20th 47 COUNT 412 50th 56 80th 65 MEAN 57.6	20th 59 COUNT 281 50th 68 80th 79 MEAN 70.6	20th 70 COUNT 286 50th 82 80th 96 MEAN 84.5	20th 99 COUNT 38 50th 118 80th 125 MEAN 112.8

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 51 COUNT 9 50th 62 80th 69 MEAN 60.7	20th 60 COUNT 29 50th 68 80th 87 MEAN 71.2	20th 76 COUNT 10 50th 85 80th 96 MEAN 86.5	20th 87 COUNT 10 50th 97 80th 124 MEAN 102.7	20th 87 COUNT 10 50th 98 80th 133 MEAN 104.3
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 44 COUNT 11 50th 67 80th 78 MEAN 64.2	20th 65 COUNT 8 50th 86 80th 102 MEAN 84.4	20th 64 COUNT 8 50th 72 80th 90 MEAN 76.4	20th 74 COUNT 5 50th 97 80th 105 MEAN 92.8
PSYCHIATRY	20th 48 COUNT 26 50th 54 80th 66 MEAN 58.1	20th 53 COUNT 249 50th 61 80th 71 MEAN 63.6	20th 64 COUNT 165 50th 75 80th 85 MEAN 75.3	20th 77 COUNT 196 50th 92 80th 105 MEAN 92.7	20th 101 COUNT 40 50th 115 80th 135 MEAN 117.6
RADIOLOGY	20th 26 COUNT 18 50th 40 80th 73 MEAN 47.4	20th 72 COUNT 274 50th 81 80th 94 MEAN 83.0	20th 87 COUNT 153 50th 98 80th 113 MEAN 100.7	20th 102 COUNT 169 50th 117 80th 135 MEAN 119.7	20th 138 COUNT 36 50th 150 80th 168 MEAN 153.8
GENERAL SURGERY	20th 50 COUNT 28 50th 66 80th 86 MEAN 70.0	20th 70 COUNT 194 50th 86 80th 102 MEAN 88.1	20th 90 COUNT 150 50th 106 80th 130 MEAN 108.7	20th 105 COUNT 185 50th 124 80th 149 MEAN 129.3	20th 130 COUNT 40 50th 157 80th 182 MEAN 157.4
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 75 COUNT 28 50th 88 80th 106 MEAN 92.2	20th 103 COUNT 26 50th 121 80th 141 MEAN 123.8	20th 122 COUNT 38 50th 140 80th 187 MEAN 149.5	20th 150 COUNT 12 50th 176 80th 212 MEAN 181.3
ORTHOPEDIC SURGERY	20th 35 COUNT 8 50th 73 80th 91 MEAN 70.8	20th 76 COUNT 69 50th 95 80th 114 MEAN 94.7	20th 90 COUNT 53 50th 114 80th 129 MEAN 111.9	20th 113 COUNT 53 50th 130 80th 162 MEAN 138.6	20th 133 COUNT 19 50th 153 80th 200 MEAN 165.6
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 73 COUNT 23 50th 91 80th 113 MEAN 94.7	20th 105 COUNT 14 50th 119 80th 138 MEAN 119.8	20th 125 COUNT 11 50th 169 80th 202 MEAN 171.8	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 89 COUNT 33 50th 99 80th 129 MEAN 110.5	20th 113 COUNT 21 50th 128 80th 206 MEAN 147.0	20th 121 COUNT 32 50th 147 80th 213 MEAN 168.6	20th COUNT 3 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 77 COUNT 25 50th 87 80th 105 MEAN 89.4	20th 90 COUNT 27 50th 110 80th 121 MEAN 105.6	20th 114 COUNT 37 50th 125 80th 148 MEAN 130.3	20th 117 COUNT 11 50th 148 80th 177 MEAN 148.2
OTHER CLINICAL	20th 36 COUNT 11 50th 48 80th 72 MEAN 49.8	20th 56 COUNT 47 50th 76 80th 94 MEAN 77.2	20th 62 COUNT 26 50th 99 80th 128 MEAN 97.9	20th 79 COUNT 39 50th 106 80th 142 MEAN 109.7	20th 71 COUNT 13 50th 116 80th 168 MEAN 126.8
TOTAL CLINICAL	20th 33 COUNT 347 50th 52 80th 75 MEAN 55.7	20th 55 COUNT 3272 50th 68 80th 88 MEAN 71.9	20th 68 COUNT 2173 50th 83 80th 106 MEAN 88.3	20th 81 COUNT 2558 50th 98 80th 124 MEAN 103.6	20th 106 COUNT 516 50th 129 80th 158 MEAN 134.7

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 43 COUNT 5 50th 45 80th 53 MEAN 47.6	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 5 50th 60 80th 77 MEAN 63.8	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 4 50th 42 80th 52 MEAN 40.8	20th COUNT 3 50th 80th MEAN	20th 82 COUNT 5 50th 84 80th 118 MEAN 92.4
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 4 50th 67 80th 141 MEAN 80.8	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 48 COUNT 13 50th 74 80th 109 MEAN 82.8	20th 81 COUNT 7 50th 96 80th 156 MEAN 111.0
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 10 50th 57 80th 70 MEAN 53.6	20th 38 COUNT 10 50th 50 80th 63 MEAN 53.0	20th 47 COUNT 32 50th 67 80th 103 MEAN 71.8	20th 84 COUNT 18 50th 94 80th 128 MEAN 105.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 75 COUNT 56 50th 87 80th 101 MEAN 91.3	20th 85 COUNT 307 50th 96 80th 116 MEAN 101.2	20th 103 COUNT 101 50th 115 80th 137 MEAN 119.2	20th 113 COUNT 71 50th 134 80th 155 MEAN 135.7	20th 148 COUNT 20 50th 165 80th 203 MEAN 171.0
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 65 COUNT 19 50th 77 80th 82 MEAN 72.8	20th 56 COUNT 9 50th 69 80th 98 MEAN 73.6	20th 66 COUNT 5 50th 78 80th 116 MEAN 86.0	20th 95 COUNT 7 50th 111 80th 139 MEAN 113.9
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 49 COUNT 19 50th 63 80th 113 MEAN 78.3	20th 65 COUNT 13 50th 100 80th 117 MEAN 97.6	20th 83 COUNT 20 50th 100 80th 129 MEAN 111.0	20th 120 COUNT 10 50th 153 80th 186 MEAN 151.4
FAMILY PRACTICE	20th 36 COUNT 11 50th 46 80th 61 MEAN 48.9	20th 45 COUNT 23 50th 54 80th 69 MEAN 57.4	20th 67 COUNT 8 50th 82 80th 111 MEAN 85.8	20th 78 COUNT 4 50th 84 80th 99 MEAN 86.3	20th 96 COUNT 6 50th 111 80th 131 MEAN 112.8
MEDICINE	20th 35 COUNT 94 50th 45 80th 56 MEAN 45.6	20th 52 COUNT 603 50th 63 80th 77 MEAN 68.6	20th 68 COUNT 409 50th 82 80th 98 MEAN 87.9	20th 84 COUNT 424 50th 96 80th 116 MEAN 100.9	20th 127 COUNT 21 50th 148 80th 169 MEAN 151.0
NEUROLOGY	20th 37 COUNT 10 50th 50 80th 60 MEAN 49.7	20th 50 COUNT 88 50th 58 80th 73 MEAN 62.6	20th 75 COUNT 68 50th 84 80th 102 MEAN 89.4	20th 85 COUNT 61 50th 99 80th 117 MEAN 101.2	20th 104 COUNT 20 50th 128 80th 160 MEAN 132.8
OBS-GYNECOLOGY	20th 26 COUNT 31 50th 36 80th 80 MEAN 53.5	20th 59 COUNT 122 50th 78 80th 99 MEAN 86.5	20th 74 COUNT 78 50th 94 80th 124 MEAN 108.0	20th 88 COUNT 68 50th 114 80th 135 MEAN 119.7	20th 123 COUNT 21 50th 157 80th 171 MEAN 156.2
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 72 COUNT 41 50th 87 80th 126 MEAN 96.6	20th 101 COUNT 43 50th 130 80th 162 MEAN 132.0	20th 98 COUNT 36 50th 150 80th 226 MEAN 163.0	20th 178 COUNT 12 50th 213 80th 300 MEAN 228.3
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 79 COUNT 17 50th 107 80th 153 MEAN 111.0	20th 121 COUNT 11 50th 161 80th 209 MEAN 171.0	20th 110 COUNT 14 50th 160 80th 195 MEAN 159.4	20th 145 COUNT 12 50th 183 80th 233 MEAN 194.7
PATHOLOGY	20th 35 COUNT 14 50th 48 80th 57 MEAN 46.3	20th 53 COUNT 130 50th 59 80th 70 MEAN 60.8	20th 69 COUNT 107 50th 82 80th 92 MEAN 80.9	20th 82 COUNT 121 50th 96 80th 108 MEAN 94.9	20th 109 COUNT 19 50th 136 80th 152 MEAN 133.0
PEDIATRICS	20th 36 COUNT 42 50th 45 80th 55 MEAN 47.9	20th 45 COUNT 298 50th 55 80th 65 MEAN 58.7	20th 59 COUNT 212 50th 69 80th 86 MEAN 75.0	20th 77 COUNT 128 50th 90 80th 106 MEAN 92.6	20th 103 COUNT 21 50th 122 80th 134 MEAN 124.1

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 52 COUNT 5 50th 61 80th 75 MEAN 61.8	20th 60 COUNT 18 50th 79 80th 121 MEAN 86.8	20th 79 COUNT 6 50th 86 80th 109 MEAN 90.7	20th 91 COUNT 8 50th 105 80th 110 MEAN 101.4	20th 111 COUNT 6 50th 164 80th 213 MEAN 162.2
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 53 COUNT 5 50th 58 80th 81 MEAN 64.4	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 43 COUNT 36 50th 48 80th 55 MEAN 49.1	20th 48 COUNT 233 50th 64 80th 81 MEAN 66.3	20th 63 COUNT 129 50th 79 80th 95 MEAN 81.1	20th 75 COUNT 124 50th 92 80th 121 MEAN 99.2	20th 119 COUNT 22 50th 129 80th 178 MEAN 141.0
RADIOLOGY	20th 33 COUNT 31 50th 40 80th 63 MEAN 47.5	20th 70 COUNT 172 50th 80 80th 96 MEAN 84.0	20th 92 COUNT 140 50th 107 80th 121 MEAN 107.3	20th 110 COUNT 148 50th 126 80th 145 MEAN 126.8	20th 133 COUNT 21 50th 171 80th 198 MEAN 165.7
GENERAL SURGERY	20th 38 COUNT 19 50th 71 80th 98 MEAN 72.3	20th 71 COUNT 112 50th 90 80th 118 MEAN 99.5	20th 94 COUNT 79 50th 121 80th 154 MEAN 132.4	20th 115 COUNT 106 50th 150 80th 200 MEAN 157.2	20th 156 COUNT 21 50th 210 80th 243 MEAN 206.4
NEUROSURGERY	20th 48 COUNT 5 50th 60 80th 82 MEAN 63.4	20th 79 COUNT 17 50th 95 80th 109 MEAN 103.4	20th 95 COUNT 22 50th 120 80th 167 MEAN 128.1	20th 151 COUNT 20 50th 191 80th 250 MEAN 198.5	20th 159 COUNT 8 50th 190 80th 230 MEAN 186.9
ORTHOPEDIC SURGERY	20th 58 COUNT 6 50th 77 80th 105 MEAN 79.8	20th 76 COUNT 47 50th 101 80th 137 MEAN 109.4	20th 113 COUNT 33 50th 145 80th 175 MEAN 149.7	20th 123 COUNT 34 50th 140 80th 167 MEAN 153.6	20th 147 COUNT 13 50th 165 80th 257 MEAN 193.4
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 79 COUNT 17 50th 98 80th 171 MEAN 127.6	20th 103 COUNT 4 50th 119 80th 265 MEAN 151.3	20th 135 COUNT 7 50th 149 80th 217 MEAN 167.9	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 94 COUNT 20 50th 118 80th 235 MEAN 150.0	20th 124 COUNT 21 50th 175 80th 249 MEAN 198.3	20th 139 COUNT 20 50th 192 80th 342 MEAN 240.9	20th 201 COUNT 5 50th 346 80th 694 MEAN 415.6
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 74 COUNT 19 50th 100 80th 137 MEAN 100.6	20th 102 COUNT 15 50th 118 80th 144 MEAN 123.3	20th 119 COUNT 15 50th 140 80th 157 MEAN 127.0	20th 146 COUNT 9 50th 179 80th 202 MEAN 174.2
OTHER CLINICAL	20th 43 COUNT 21 50th 53 80th 83 MEAN 59.8	20th 55 COUNT 75 50th 70 80th 103 MEAN 79.1	20th 66 COUNT 22 50th 81 80th 102 MEAN 90.0	20th 78 COUNT 30 50th 102 80th 131 MEAN 109.3	20th 130 COUNT 14 50th 172 80th 203 MEAN 172.9
TOTAL CLINICAL	20th 37 COUNT 389 50th 51 80th 75 MEAN 57.0	20th 54 COUNT 2398 50th 70 80th 96 MEAN 77.8	20th 70 COUNT 1535 50th 88 80th 118 MEAN 98.0	20th 85 COUNT 1466 50th 105 80th 140 MEAN 116.2	20th 121 COUNT 292 50th 154 80th 195 MEAN 164.9

TABLE 32
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 50th 80th COUNT 1 MEAN	20th 28 50th 31 80th 35 COUNT 26 MEAN 30.7	20th 37 50th 42 80th 48 COUNT 44 MEAN 42.8	20th 46 50th 56 80th 63 COUNT 28 MEAN 55.5	20th 50 50th 73 80th 96 COUNT 6 MEAN 72.2
BIOCHEMISTRY	20th 19 50th 22 80th 24 COUNT 5 MEAN 21.4	20th 27 50th 34 80th 37 COUNT 22 MEAN 32.5	20th 35 50th 41 80th 49 COUNT 34 MEAN 42.0	20th 50 50th 59 80th 73 COUNT 50 MEAN 61.5	20th 64 50th 80 80th 87 COUNT 11 MEAN 76.3
MICROBIOLOGY	20th 4 50th 23 80th 25 COUNT 5 MEAN 18.6	20th 30 50th 34 80th 38 COUNT 20 MEAN 32.9	20th 34 50th 43 80th 48 COUNT 20 MEAN 40.2	20th 47 50th 56 80th 79 COUNT 24 MEAN 60.0	20th 54 50th 74 80th 85 COUNT 6 MEAN 71.0
PHARMACOLOGY	20th 50th 80th COUNT 2 MEAN	20th 31 50th 35 80th 37 COUNT 29 MEAN 33.5	20th 40 50th 43 80th 50 COUNT 22 MEAN 44.9	20th 52 50th 63 80th 74 COUNT 31 MEAN 64.3	20th 60 50th 78 80th 101 COUNT 10 MEAN 79.6
PHYSIOLOGY	20th 19 50th 23 80th 25 COUNT 4 MEAN 22.3	20th 31 50th 36 80th 40 COUNT 18 MEAN 36.1	20th 37 50th 43 80th 47 COUNT 45 MEAN 42.9	20th 48 50th 53 80th 70 COUNT 27 MEAN 59.1	20th 71 50th 76 80th 82 COUNT 7 MEAN 76.3
OTHER BASIC	20th 50th 80th COUNT 2 MEAN	20th 31 50th 35 80th 41 COUNT 35 MEAN 35.6	20th 42 50th 46 80th 57 COUNT 32 MEAN 49.3	20th 53 50th 62 80th 74 COUNT 36 MEAN 67.1	20th 59 50th 76 80th 98 COUNT 11 MEAN 77.1
TOTAL BASIC	20th 19 50th 23 80th 24 COUNT 19 MEAN 21.0	20th 30 50th 34 80th 38 COUNT 150 MEAN 33.6	20th 38 50th 43 80th 49 COUNT 197 MEAN 43.7	20th 50 50th 59 80th 71 COUNT 196 MEAN 61.6	20th 61 50th 76 80th 88 COUNT 51 MEAN 76.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree--All Regions--Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 18 50th 39 80th 57 MEAN 46.8	20th 45 COUNT 16 50th 49 80th 53 MEAN 52.8	20th 52 COUNT 5 50th 72 80th 129 MEAN 80.6	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 14 50th 38 80th 47 MEAN 40.4	20th 42 COUNT 12 50th 46 80th 57 MEAN 51.8	20th 50 COUNT 5 50th 60 80th 85 MEAN 63.6	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 6 50th 32 80th 59 MEAN 39.0	20th 39 COUNT 4 50th 45 80th 55 MEAN 45.8	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 27 COUNT 4 50th 30 80th 32 MEAN 29.8	20th 32 COUNT 18 50th 37 80th 45 MEAN 38.8	20th 35 COUNT 19 50th 45 80th 50 MEAN 43.8	20th 44 COUNT 5 50th 49 80th 58 MEAN 50.8	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 18 COUNT 6 50th 29 80th 35 MEAN 27.2	20th 31 COUNT 40 50th 39 80th 45 MEAN 38.6	20th 40 COUNT 35 50th 44 80th 52 MEAN 48.6	20th 43 COUNT 18 50th 60 80th 73 MEAN 60.6	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 31 COUNT 27 50th 34 80th 48 MEAN 38.7	20th 44 COUNT 17 50th 51 80th 64 MEAN 54.3	20th 51 COUNT 6 50th 57 80th 64 MEAN 57.0	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 20 50th 38 80th 42 MEAN 44.6	20th 44 COUNT 19 50th 47 80th 59 MEAN 53.1	20th 49 COUNT 8 50th 59 80th 91 MEAN 66.3	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 5 50th 33 80th 69 MEAN 41.4	20th 40 COUNT 8 50th 46 80th 69 MEAN 51.6	20th 48 COUNT 11 50th 53 80th 69 MEAN 57.4	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 12 50th 37 80th 42 MEAN 37.5	20th 36 COUNT 9 50th 51 80th 67 MEAN 57.7	20th 58 COUNT 8 50th 64 80th 69 MEAN 63.4	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 26 COUNT 4 50th 31 80th 46 MEAN 33.3	20th 34 COUNT 70 50th 41 80th 49 MEAN 42.5	20th 47 COUNT 69 50th 55 80th 63 MEAN 55.2	20th 57 COUNT 39 50th 77 80th 92 MEAN 76.6	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 37 50th 37 80th 44 MEAN 37.8	20th 34 COUNT 27 50th 42 80th 52 MEAN 43.4	20th 48 COUNT 11 50th 56 80th 72 MEAN 58.9	20th COUNT 0 50th 80th MEAN

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1984
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 7 50th 41 80th 68 MEAN 49.1	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 7 50th 33 80th 40 MEAN 35.1	20th 43 COUNT 9 50th 46 80th 57 MEAN 49.1	20th 56 COUNT 7 50th 60 80th 63 MEAN 60.0	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 25 COUNT 16 50th 30 80th 40 MEAN 31.5	20th 32 COUNT 174 50th 39 80th 50 MEAN 41.0	20th 42 COUNT 153 50th 51 80th 66 MEAN 54.1	20th 54 COUNT 141 50th 67 80th 84 MEAN 69.7	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 48 50th 42 80th 57 MEAN 46.6	20th 46 COUNT 51 50th 56 80th 65 MEAN 59.6	20th 61 COUNT 36 50th 71 80th 87 MEAN 74.1	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th 21 COUNT 5 50th 35 80th 70 MEAN 39.8	20th 26 COUNT 22 50th 34 80th 43 MEAN 38.5	20th 44 COUNT 13 50th 49 80th 65 MEAN 53.8	20th 53 COUNT 16 50th 68 80th 114 MEAN 76.6	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 5 50th 36 80th 40 MEAN 33.4	20th 41 COUNT 9 50th 49 80th 55 MEAN 47.2	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 45 COUNT 5 50th 75 80th 104 MEAN 75.6	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 19 COUNT 4 50th 24 80th 37 MEAN 25.8	20th 36 COUNT 32 50th 42 80th 53 MEAN 43.7	20th 46 COUNT 9 50th 52 80th 71 MEAN 55.2	20th 63 COUNT 11 50th 75 80th 80 MEAN 75.4	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 25 COUNT 51 50th 28 80th 36 MEAN 30.5	20th 33 COUNT 569 50th 39 80th 48 MEAN 41.3	20th 42 COUNT 490 50th 50 80th 63 MEAN 53.2	20th 53 COUNT 336 50th 66 80th 82 MEAN 69.2	20th 87 COUNT 5 50th 102 80th 175 MEAN 116.4